# DOC 8A MEMBERSHIP FEE PROPOSALS 2024-2026

March 2023



DREAM, ACT, LEAD: THE FUTURE IS OURS

38th WAGGGS World Conference





## WAGGS membership fee proposals for the 2024-26 triennium

### Introduction

As shared in the World Board update to Member Organisations on 6 February 2023, the World Board has decided to bring an updated version of the current membership fee model to the 38<sup>th</sup> World Conference, rather than putting forward options for new membership fee models. This decision was taken in response to input from Member Organisations that we need to undertake a comprehensive review of WAGGGS's offer to Member Organisations, the resources needed to deliver it, and how it should be funded **before** reviewing the model for calculating membership fees.

As we work with Member Organisations to develop the next WAGGGS strategy (2024-2029), we are addressing the organisation's challenging financial situation – as detailed in the first and second drafts of the strategy. At the same time, we are looking to define what the right WAGGGS offer is for the Movement; and the size and shape of WAGGGS for it to be financially sustainable and able to serve and support Member Organisations and the Movement into the future. As part of this work, we are committed to reviewing the current membership fee model. That work will take place in the 2024-2026 triennium.

The <u>current model</u> for calculating membership fees dates back to 2014 and was first applied in the 2015-2017 triennium. This model was also applied in 2018-2020, 2021 (an exceptional interim policy due to postponement of World Conference) and 2022-2023. The only exception to the current model was during 2021, when discounts were offered to MOs in response to challenges as a result of the COVID-19 pandemic.

Since 2015, membership fee income has fallen by almost GBP 300,000 from GBP 1,756, 000 in 2015 to GBP 1,466,000 in 2023, as shown in the table below:

,Year	GBP	Comment
2015	1,756,000	Amount received
2016	1,732,000	Amount received
2017	1,718,000	Amount received
2018	1,680,000	Amount received
2019	1,689,000	Amount received
2020	1,689,000	Amount received
2021	1,305,000	Amount received (without COVID-19 discount, the amount would have been GBP 1,615,595)
2022	1,521,444	Amount invoiced (amount received to be finalised once 2022 accounts have been audited)
2023	1,466,374	Amount invoiced

Table 1 - Income from membership fees, 2015-2023

In the same nine-year period, costs have increased significantly. The drop of GBP 300,000 over this period is an even more significant drop in real terms, given an inflation rate of 26% over this period (2015-2023). Over the 2024-2026 triennium, inflation is anticipated to further increase by at least 6%<sup>1</sup>.

As indicated in the February 2023 World Board update, at the 38<sup>th</sup> World Conference, Member Organisations will be asked to approve an updating of the current membership fee model for the 2024-2026 triennium. The three key updates being proposed by the World Board are:

- Use updated membership numbers for each Member Organisation;
- Use updated World Bank figures for each country's gross national income per capita (GNI-PC);
- Update fee calculations by taking account of inflationary increases since 2015.

The World Board recommends maintaining the current system of transitional relief and the current caps.

These five points are detailed in the next section of this paper.

<sup>&</sup>lt;sup>1</sup> Bank of England - https://www.bankofengland.co.uk/monetary-policy/inflation



### Proposed updates for the 2024-2026 triennium

### 1) Use updated MO membership numbers to calculate membership fees

a. It is proposed that membership numbers are updated in line with MOs' most recent census figures submitted to WAGGGS and that the lowest of the two most recent figures is used in the calculations.

At the 34th World Conference in 2014, it was agreed there would be no increases in membership fee payment in the 2018-2020 triennium as a result of membership growth since the 2012 census. This was introduced to remove any financial disincentive for MOs to grow their membership and encourage them to provide accurate membership numbers. MOs experiencing a reduction in their membership would still have their membership fee reduced to reflect that reduction. As a result, in the 2018-2020 triennium calculations, either the 2012 or 2015 census figures were used, whichever was the lower.

The new triennium, with the interim Membership Fee Policy for 2021, saw a change in this clause. Membership numbers used in the calculation were the lowest of either those from the 2015 census, or the latest officially recorded membership number - in most cases 2018 or 2019. There were also a range of discounts offered as a result of the impact of the COVID-19 pandemic. The 2022-2023 Membership Fee Policy used a similar approach in deciding which membership numbers were used to calculate the membership fees - either the 2015 numbers or 2018, 2019 or 2020, whichever was the lower. This was done to continue to consider the impact of the COVID-19 pandemic on MOs and their finances.

It is proposed that the approach of using the lowest of the two most recent membership figures submitted to WAGGGS is again used in the membership fee calculations for 2024-2026. For most MOs this would mean using either their 2022 or 2023 submissions, whichever is the lower.

### 2) Update the current wealth measures

a. It is proposed that the figures for the country's Gross National Income Per Capita (GNI-PC), using the Atlas method, should be based on the latest World Bank data.<sup>2</sup>

WAGGGS is still using World Bank GNI-PC values from 2015 to assign Member Organisations to different wealth bands. Given changes in world economies over the last seven years, it is proposed that the GNI-PC figures be updated, in line with the most recent data from the World Bank (July 2022).

b. It is proposed that the boundaries of all wealth bands should be based on the latest World Bank data.

The current membership fee wealth band thresholds were set in 2014 and first used in the 2015-2017 triennium. Each MO is assigned to one of ten wealth bands (A to J) based on their country's GNI-PC (using the Atlas method). The level of discount/surcharge on the standard 'rate per member' that is applied to each wealth band, the number of wealth bands and the boundaries of each band are set by WAGGGS, based on the data from the World Bank.

It is proposed that the boundaries of all wealth bands be updated based on the most recent data available from the World Bank (July 2022), with the level of discount / surcharge assigned to each band remaining the same.

<sup>&</sup>lt;sup>2</sup> World Bank Atlas - <a href="https://data.worldbank.org/indicator/NY.GNP.PCAP.CD">https://data.worldbank.org/indicator/NY.GNP.PCAP.CD</a>



Table 2 - Proposed Wealth Band Thresholds for 2024-2026

	2015-2017 Thresholds, currently in use		Proposed Thresholds for 2024-2026
Wealth Band	GNI-PC	Discount /	GNI-PC
VVCalul Dallu	upper threshold (US\$)	Surcharge	upper threshold (US\$)
Α	460	100.0%	683
В	700	92.5%	1,085
С	1,035	85.0%	2,470
D	4,085	75.0%	4,225
Е	7,000	60.0%	10,358
F	12,615	45.0%	13,205
G	15,000	30.0%	15,714
Н	35,000	15.0%	48,120
	60,000	0.0%	76,030
J	100,000	-10.0%	N/A

These proposed changes would affect 61 MOs.

MOs moving down bands (leading to a higher discount level)

- Number of MOs moving down one band: 39
- Number of MOs moving down two bands: 3
- Number of MOs moving down three bands: 1

MO moving up bands (leading to lower discount level)

- Number of MOs moving up one band: 17
- Number of MOs moving up six bands: 1

### 3) Update fee calculations by taking account of inflationary increases since 2015

a. It is proposed that the standard rate-per-member should be increased from GBP 0.40 to GBP 0.52

The current standard 'rate-per-member' (GBP 0.40) was set at the World Conference in 2014 and first used in the 2015-2017 triennium. This rate has not increased since.

The cumulative inflationary rate in the UK between 2015 and 2022 has been 22%<sup>3</sup>. Inflation in the UK is currently running at 10% for 2023 but is predicted to be 4% across the full year. Inflation in the UK across the period 2024 to 2026 is projected to be 2% annually. It should be noted that these are conservative predictions of inflation rates; inflation may well be higher.

This proposal brings the standard rate-per-member in line with the cumulative inflation rate, which would result in a rate-per-member of GBP 0.52 in 2024, GBP 0.53 in 2025 and GBP 0.54 in 2026.

b. It is proposed that the minimum fee payable by Full and Associate Members should be increased taking. account of inflation to GBP 170 and GBP 85 respectively.

The current minimum fee payable by Full Members (GBP 130) and Associate Members (GBP 65) was set at the 34<sup>th</sup> World Conference in 2011 for use in the 2012-2014 triennium and has not increased since. It is proposed that the same level of inflationary increase be applied to both fees for the 2024-2026 triennium, increasing from the Full Member minimum fee from GBP 130 to GBP 170 and the Associate Member minimum fee from GBP 65 to GBP 85. This would affect 42 Full Members and 8 Associate Members.

<sup>&</sup>lt;sup>3</sup> Bank of England - https://www.bankofengland.co.uk/monetary-policy/inflation



### 4) Maintain transitional relief

a. It is proposed that the 'transitional relief' process should continue to be applied, to phase any possible increases or reductions in the fees of 33% or more.

The current membership fee policy includes a transitional relief process by which adjustments are made to 'phase' large increases or reductions in membership fees for any individual MO (of 33% or more). The phasing is applied by adding or subtracting a third of the increase or reduction to the fees paid by the MO in each year of the triennium. The full new fee amount is therefore reached in the third year of the triennium. This would affect 63 MOs, of which 50 would be positively impacted, whereas 13 MOs would only see the full drop in their fees payable in the last year of the triennium.

### 5) Retain current caps

a. It is proposed that the cap on the number of members used to calculate the membership fee for MOs in Wealth Bands B-D be retained.

The current membership fee policy sets a cap of 500,000 for the number of members used in the calculation of the membership fee of any MO in Wealth Bands B-D. This cap was first established in 2014 for use in the 2015-2017 triennium. For the 2024-2026 triennium, this would only apply to one Member Organisation.

b. It is proposed that the maximum amount of the total income from membership fees that should be paid by any individual MO be retained at no more than 55%.

The current membership fee policy limits or caps the maximum amount of the total membership fee income that should be paid by any individual MO at 55%. This cap was first established in 2014 for use in the 2015-2017 triennium. For the 2024-26 triennium, this will not apply to any Member Organisation in the 2024-2026 triennium.

### Total membership fee income for 2024-2026 based on total amount invoiced

Based on the proposals outlined above, the total membership fee amount to be invoiced for the 2024-2026 triennium would be GBP 4,997,090, compared to GBP 5,206.000 which was received in the 2015-2017 triennium. The WAGGS 2024-2026 budget, that forms part of the 2024-2029 strategy, is premised on membership fee income of GBP 4,997,090.

If these proposals are not approved at the 38<sup>th</sup> World Conference, the current membership fee model will remain in place. This would mean WAGGGS would invoice a total of GBP 4,176,521 in membership fees across the triennium. A reduction of this scale – of approximately GBP 820,000 across the triennium – would require a significant reduction in services and support offered by WAGGGS to Member Organisations and the Movement. It would also limit the current and future sustainability of the organisation.

Further details of the proposed membership fee calculation and the amount payable by each Member Organisation are set out in the appendix.

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FULL

15.0%

2023

815

### PROPOSED MEMBERSHIP FEE 2024-2026 2018-20 and Proposed 2024-26 band Membership Figures Membership Fee 2024-2026 calculation with inflationary increase (£0.52 Membership Fee 2024-2026 calculation Transitional Relief 2021-23 band (Census) p/member) with inflationary increase (£0.52 p/member) Membership Member Organisations' Country Base Annua 2024-2026 Change (new Status 2023 Actual Membership Membership Actual rate 2024 2025 2026 Membership Rate per 2022 or Lowest most fee after Change Transitional figure used in calculation Fee 2024/2026 proposal vs 2023) Band Discount Band Discount 2023 Fee after per Member Jemherchin Membership (%) previous recent year used applying caps (£) Fee Fee Fee applying caps (£) AFRICA REGION FULL 85.09 142 68% Yes (Increase) BOTSWANA FULL 60.09 60.0% 10.310 10.310 2022 or previous 1.650 0.52 0.21 495 30% No 2.144 2.144 2.144 BURKINA FASO FULL 85.09 R 92.5% 3.45 3.02 2023 3,023 170 0.06 20% No 170 170 170 FULL 2022 or previous 14.487 No -2% No CENTRAL AFRICAN REPUBLIC 7,403 2022 or prev 31% No CHAD FULL 2022 or previous -291 -63% 461 es (decrease CONGO BRAZZAVILLE FULL 85.09 4,10 2022 or previous 4,106 -22% No CONGO (DEMOCRATIC REPUBLIC FULL 100.09 100.0% 32 260 72.83 2022 or previous 32 260 31% No 170 Yes (Increase 2022 or previ No 92.5% FULL 2023 130 634 488% Yes (Increase 85.0% 94.173 GHANA FULL 94.173 198.59 2022 or previ 2 691 0.52 7.345 4 6 5 5 173% Yes (Increase) 4.242 7.345 GUINEA FULL 92 59 92.5% 4.889 9.77 2022 or previous 4.889 147 0.53 191 30% No KENIYA FULL D 75.0% 85.0% 222,600 376,080 2022 or previous 222,600 24,500 0.52 17.36 17,363 No 17,363 17,363 17,363 No LIBERIA FULL 100.0% 7,600 2022 or previous 31% 170 170 No 2022 or previous 0.00 No 100.09 2022 or previous 130 0.00 31% No 170 MAURITIUS FULL 45.09 60.0% 1,22 2022 or previous 1,220 254 0.21 -5% No 254 2022 or previous 60.09 31% No 2023 31% No 85.0% FULL 184.086 247.662 184.086 9.720 0.52 14.359 48% Yes (Increase) 12.813 14,359 NIGERIA 2022 or previous 4.638 92.59 20.374 RWANDA FULL 92 59 20,37 2023 433 83% SENEGAL FULL 85.09 85.0% 5,305 2022 or previo 0.52 410 0.08 46% 410 No 2,805 1,126 1,126 2022 or previ Yes (decreas 31,415 1,225 543 79% Yes (Increase) 863 683 TANZANIA FULL 85.09 85.0% 60.088 100.17 2022 or previous 60.088 0.52 4.687 4.687 -1,024 -18% No 4.687 4.687 4.687 FULL 92 59 92.5% 2,032 1 902 130 170 0.09 40 31% No 170 170 170 LIGANDA FULL 92.5% 92.5% 443 743 447 337 2022 or previous 443 743 0.52 17,306 17,306 0.04 224% Yes (Increase 9,335 17,306 3,326 126% Yes (Increase) ZIMBABWE FULL 85.0% 32,503 2022 or previous 29,718 1.419 2,318 2,318 899 63% Yes (Increase) 2,318 Total Africa Region 1,873,994 2,573,215 1,870,215 62,788 0.52 79,367 81,114 0.12 18,326 29% 64,068 72,591 81,114 ARAB REGION ALGERIA FULL D 19.266 26,443 2022 or previous 54% Yes (Increase) D 2022 or previo 108% Yes (increase) Н 824 17.008 2.024 2.211 2.211 187 9% 2.21 D 2023 0.13 No 2.211 JORDAN FULL 60.09 0.5 15.470 2022 or previ 1.439 0.13 40% Yes (increase 1.819 KUWAIT FIIII 15.0% 8,130 2022 or previous 7.31 2.920 3.23 3.232 11% No 3.232 FRANON FULL 45.09 60.0% 13,301 2023 13,301 1 59 2,767 0.21 74% Yes (increase 1,983 2,767 FULL 45.09 60.09 2,838 31% No NAMC FULL 15.0% 19,064 8,426 8,426 8,426 20.121 2022 or previous 2.454 41% Yes (increase PALESTINE FULL 85.0% 75.0% 8 130 2022 or previous 307 0.52 1.028 235% Yes (increase) 1.028 OATAR FULL 0.0% 3.144 2022 or previous 2,135 1.110 -141 -11% No SLIDAN FULL 75.09 100.0% 19.167 2022 or previous 19.167 1,58 -89% Yes (decrease 221 -23% No FULL 1.489 1,489 0.13 75% 1.063 1.489 D 30.85 2022 or previou 639 Yes (increase 315 934 934 0.44 620 197% 521 934 Н 2.144 Yes (increase) -61% Yes (decrease) YEMEN FULL 75.0% 92.5% 14.583 14 583 2022 or previous 14.583 1.458 5,877 26% Total Arab Region 159,608 193,461 23,010 0.52 28,683 28,886 0.22 25,163 27,025 28,886 ASIA PACIFIC REGION AUSTRALIA 18 446 2023 8.651 16.75 2,179 BANGLADESH. FUIL 1.677 0.13 71 340 2022 or previ No

	PROPOSED	MEMBERSHIP	FEE 2024-2026
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			-20 and -23 band		posed -26 band			ership Figures (Census)		Membership Fe	e 2024-2028	5 calculation wit p/member)	th inflationary inc	rease (£0.52	Tr	ansitional F	telief		o Fee 2024-202 ary increase (£0	
Member Organisations' Country	Membership Status	Band	Discount	Band	Discount	2022 or previous	2023	Lowest most recent year used	Membership figure used in calculation	2023 Actual fee after applying caps (£)	Rate per Member (£)	Base Annual Membership Fee 2024/2026 (£)	2024-2026 Membership Fee after applying caps (£)	Actual rate per Member (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membership Fee
COOK ISLANDS	FULL	A	100.0%	-	30.0%	2,000	045	2022	915	400	0.52	222	200	0.04	202	45/0	Var Barrara A	400	245	
FUI FUI	FULL	E	60.0%	G F	60.0%	2,000	915 984		915	130	0.52	333 205	333 205	0.36	203	156% 30%	Yes (increase)	198		
HONG KONG	FULL	I	0.0%	I	0.0%	32,422	30,445	2023	30,445	11,036	0.52	15,831	15,831	0.52	4,795	43%	Yes (increase)	12,634		15,8
INDIA*	FULL	D	75.0%	С	85.0%	2,416,175	1,962,601	2023	1,962,601	50,000	0.52	39,000	39,000	0.02	-11,000	-22%	No	39,000	39,000	39,0
JAPAN KIRIBATI	FULL ASSOCIATE	- 1	0.0% 75.0%	H	15.0% 75.0%	24,596 4,326	23,293	2023	23,293	10,373	0.52	10,296	10,296	0.44	-78	-1%	No	10,296	10,296	10,2
KIRIBATI	FULL	D H	75.0% 15.0%	D H	15.0%	5,671	6,237		250 5,671	1,268	0.52	2,507	2,507	0.44	1,239	31% 98%	No Yes (increase)	1,681	2.094	2,50
MALAYSIA	FULL	F	45.0%	F	45.0%	282,105	300,003	2022 or previous	282,105	21,972	0.52		80,682	0.29	58,710	267%	Yes (increase)	41,542	61,112	80,61
MALDIVES	FULL	E	60.0%	Е	60.0%	12,805	14,063	2022 or previous	12,805	1,007	0.52	2,663	2,663	0.21	1,657	165%	Yes (increase)	1,559	2,111	2,6
MONGOLIA	FULL	D	75.0%	D	75.0%	920	882	2023	882	130	0.52	115	170	0.19	40	31%	No	170	170	1
MYANMAR NEPAL	ASSOCIATE FULL	D C	75.0% 85.0%	C	85.0% 85.0%	47,986 32,493	47,986 34 778	2022 or previous 2022 or previous	47,986 32,493	1,959 1,173	0.52 0.52	3,743 2,534	1,871 2,534	0.04	1,361	-4% 116%	No Yes (increase)	1,871 1,627	1,871 2,081	1,8
NEW ZEALAND	FULL	ı	0.0%	Н	15.0%	8,515	12,566	2022 or previous	8,515	3,318	0.52	3,764	3,764	0.44	446	13%	No No	3,764		
PAKISTAN	FULL	D	75.0%	С	85.0%	132,042	130,956	2023	130,956	8,095	0.52	10,215	10,215	0.08	2,120	26%	No	10,215	10,215	10,2
PAPUA NEW GUINEA	FULL	D	75.0%	С	85.0%	1,890	1,890	2022 or previous	1,890	188	0.52		170	0.09	-18	-9%	No	170	170	
PHILIPPINES SINGAPORE	FULL	D	75.0% 0.0%	D	75.0%	141,933 7,980	345,257 7,857	2022 or previous 2023	141,933 7,857	50,000 3,112	0.52 0.52	18,451 4,086	18,451 4,086	0.13 0.52	-31,549 974	-63% 31%	Yes (decrease) No	39,484 4,086	28,968 4,086	18,4
SOLOMON ISLANDS	ASSOCIATE	D	75.0%	C	85.0%	1,173	1,173	2022 or previous	1,173	5,112	0.52	4,088	4,000	0.07	20	31%	No No	4,080	4,080	4,01
SRI LANKA	FULL	D	75.0%	D	75.0%	72,355	81,351	2022 or previous	72,355	5,015	0.52	9,406	9,406	0.13	4,391		Yes (increase)	6,479	7,943	9,40
TAIWAN	FULL	Н	15.0%	1	0.0%	13,764	13,026	2023	13,026	4,810	0.52	6,774	6,774	0.52	1,964		Yes (increase)	5,465	6,119	6,7
THAILAND	FULL ASSOCIATE	E	60.0%	E	60.0%	31,816 2,238	21,805	2023	21,805	7,700 179	0.52		4,535	0.21	-3,164 54		Yes (decrease)	6,645	5,590	4,5
TONGA	ASSOCIATE	E	60.0%	E	60.0%	2,238	2,238	2022 or previous	2,238	1/4	0.52	466	233	0.10	54	30%	No	233	233	2:
Total Asia Pacific Region						3.314.430	3.133.396			193,001	0.52	228,072	226,196	0.26	33,196	17%		200,040	213,118	226,19
EUROPE REGION													1							
ALBANIA ARMENIA	ASSOCIATE	E	60.0% 75.0%	E	60.0%	552 768	552 768	2022 or previous	552 768	65	0.52 0.52	115	85	0.15	20	31%	No	85	85	
AUSTRIA	FULL	D I	0.0%	E	0.0%	10,228	12,837		10,228	130 3,281	0.52	160 5,319	170 5,319	0.22	2,037	31% 62%	No Yes (increase)	170 3,960	170 4.639	5,3
AZERBAIJAN	FULL	D	75.0%	E	60.0%	856	856	2022 or previous	856	175	0.52	178	178	0.21	3	2%	No.	178		1
BELARUS	FULL	Е	60.0%	Е	60.0%	459	335	2023	335	130	0.52		170	0.51	40	31%	No	170		
BELGIUM	FULL	- 1	0.0%	1	0.0%	69,524	70,782		69,524	23,222	0.52	36,152	36,152	0.52	12,930	56%	Yes (increase)	27,532	31,842	
CYPRUS	FULL	H	15.0% 15.0%	H	15.0%	977 34,531	883	2023	883	501	0.52	390	390	0.44	-111	-22%	No	390	390	31
CZECH REPUBLIC DENMARK	FULL	H I	0.0%	H	15.0%	22,452	34,531 18,132		34,531 18,132	9,612 6,920	0.52	15,263 9,429	15,263 9,429	0.44	5,651 2,509	59% 36%	Yes (increase) Yes (increase)	11,496 7,756	13,379 8,592	15,2
ESTONIA	FULL	Н	15.0%	Н	15.0%	718	731	2022 or previous	718	238	0.52	317	317	0.44	79	33%	Yes (increase)	264	291	3:
FINLAND	FULL	- 1	0.0%	1	0.0%	39,937	29,977	2023	29,977	11,864	0.52		15,588	0.52	3,724	31%	No	15,588	15,588	15,5
FRANCE	FULL	1	0.0%	Н	15.0%	112,417	106,075	2023	106,075	15,645	0.52		46,885	0.44	31,240	200%	Yes (increase)	26,058	36,472	
GEORGIA GERMANY	FULL	E	60.0%	E	60.0%	523 39,798	512 36,756	2023	512 36,756	130 8,564	0.52 0.52	106 19,113	170 19,113	0.33	10,550	31% 123%	No.	170 12,080	170 15,597	19,1
GREECE	FULL	Н	15.0%	Н	15.0%	4.885	4,703	2023	4,703	2,122	0.52	2,079	2,079	0.44	-43	-2%	Yes (increase) No	2,079	2,079	2,0
HUNGARY	FULL	G	30.0%	Н	15.0%	477	477	2022 or previous	477	134	0.52	211	211	0.44	77	58%	Yes (increase)	159	185	2
ICELAND	FULL	I	0.0%		0.0%	1,427	1,518	2022 or previous	1,427	424	0.52		742	0.52	318	75%	Yes (increase)	530		
IRELAND	FULL	<u> </u>	0.0%	J	-10.0%	12,823	9,115	2023	9,115	3,039	0.52	5,214	5,214	0.57	2,175	72%	Yes (increase)	3,764		5,2
ISRAEL ITALY	FULL	H	0.0%	H	0.0%	60,461 90,288	61,850 93,591	2022 or previous 2022 or previous	60,461 90,288	4,507 30,390	0.52 0.52	31,440 39,907	31,440 39,907	0.52	26,933 9,518	598% 31%	Yes (increase)	13,485	22,462 39,907	31,4
LATVIA	FULL	G	30.0%	H	15.0%	434	434		434	244	0.52	192	192	0.44	-52	-21%	No No	192	192	37,71
LIECHTENSTEIN	FULL	J	-10.0%	j	-10.0%	308	326	2022 or previous	308	139	0.52	176	176	0.57	38	27%	No	176	176	1
LUXEMBOURG	FULL	J	-10.0%	J	-10.0%	1,944	4,515	2022 or previous	1,944	855	0.52		1,112	0.57	257	30%	No	1,112	1,112	
MALTA	FULL	Н	15.0%	Н	15.0%	927	1,061	2022 or previous	927	379	0.52	410	410	0.44	31	8%	No	410		
MONACO MONTENEGRO	FULL	J	-10.0% 60.0%	J	-10.0% 60.0%	141	132	2023 2022 or previous	132 909	130	0.52 0.52	76 189	170 189	1.29	-13	31% -6%	No No	170 189	170 189	1 1
NETHERLANDS	FULL	- [	0.0%	- E	0.0%	58,828	58,189	2022 of previous 2023	58,189	22.259	0.52	30,258	30,258	0.21	7 9 9 9	36%	No.	30,258	30,258	30,2
NORWAY	FULL	J	-10.0%	j	-10.0%	10,997	10,433	2023	10,433	4,640	0.52	5,968	5,968	0.57	1,328	29%	No	5,968	5,968	5,9
POLAND	FULL	G	30.0%	Н	15.0%	55,684	55,684	2022 or previous	55,684	15,179	0.52	24,612	24,612	0.44	9,434		Yes (increase)	18,323	21,468	24,6
PORTUGAL	FULL	Н	15.0%	Н	15.0%	2,961	2,937		2,937	950	0.52	1,298	1,298	0.44	348		Yes (increase)	1,066		
ROMANIA	FULL	F	45.0% 45.0%	G F	30.0% 45.0%	1,381 709	559 709		559 709	275 439	0.52 0.52	203 203	203 203	0.36 0.29	-72 -237		No Yes (decrease)	203 360		
AN MARINO	FULL	- 1	0.0%	H	15.0%	107	107		107	130	0.52			1.59	-237			170		
SLOVAK REPUBLIC	FULL	Н	15.0%	Н	15.0%	6,426	4,527		4,527	1,203	0.52			0.44	798		Yes (increase)	1,469		
SLOVENIA	FULL	Н	15.0%	Н	15.0%	5,606	5,767		5,606	1,100	0.52	2,478	2,478	0.44	1,378	125%	Yes (increase)	1,559	2,019	2,4
SPAIN SWEDEN	FULL	Н	15.0%	Н	15.0%	10,419	11,043		10,419	3,624	0.52		4,605	0.44	981		No	4,605		
	FULL	<u> </u>	0.0%	<u> </u>	-10.0%	34,816 31,414	36,887 31.414		34,816 31,414	11,418	0.52 0.52		18,104 17,969	0.52	6,686		Yes (increase)	13,647	15,876 14,815	
	FULL				-10.0%	31,414	31,414 80,814		31,414	8,508 3,181	0.52		17,969 7,182	0.57 0.21	9,461 4,001		Yes (increase) Yes (increase)	11,661 4,514		
SWITZERLAND	FULL	F																		
	FULL FULL	F D	45.0% 75.0%	D	75.0%	112	187		112	130	0.52		170	1.52	40		Yes (decrease)	143		
WITZERLAND "URKEY				D H				2022 or previous				15	170			31%	Yes (decrease)		157	1

### PROPOSED MEMBERSHIP FEE 2024-2026

			-20 and -23 band		posed -26 band			ership Figures Census)		Membership Fe	e 2024-2026	calculation with p/member)	h inflationary in	crease (£0.52	т	ransitional	Relief		ship Fee 2024-2 onary increase (	026 calculation E0.52 p/member)
Member Organisations' Country	Membership Status	Band	Discount	Band	Discount	2022 or previous	2023	Lowest most recent year used	Membership figure used in calculation	2023 Actual fee after applying caps (£)	Rate per Member (£)	Base Annual Membership Fee 2024/2026 (£)	2024-2026 Membership Fee after applying caps (£)	Actual rate per Member (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membersh Fee	2025 ip Membership Fee	2026 Membership Fee
WESTERN HEMISPHERE REGION			1								I.					·I				
ANTIGUA AND BARBUDA	FULL	G	30.0%	G	30.0%	437	437	2022 or previous	437	130	0.52	159	170	0.39	40	31%	No	1	70 17	0 170
ARGENTINA	FULL	F	45.0%	E	60.0%	4,239	4,738	2022 or previous	4,239	958	0.52	882	882		-76		No	- 1	82 88	
ARUBA	FULL	G	30.0%	Н	15.0%	351	351	2022 or previous	351	130	0.52	155	170	0.48	40	31%	No	1	70 17	'0 170
BAHAMAS	FULL	Н	15.0%	Н	15.0%	965	310	2023	310	603	0.52	137	170	0.55	-433	-72%	Yes (decrease)	4	.59 31	4 170
BARBADOS	FULL	G	30.0%	Н	15.0%	2,365	1,074	2023	1,074	622	0.52	475	475	0.44	-147	7 -24%	No	4	75 47	
BELIZE	FULL	E	60.0%	E	60.0%	435	484	2022 or previous	435	130	0.52	90	170	0.39	40	31%	No		70 17	
BOLIVIA	FULL	D	75.0%	D	75.0%	164	97	2023	97	130	0.52	13	170	1.75	40	0 270	No		70 17	
BRAZIL	FULL	F	45.0%	E	60.0%	3,181	3,181	2022 or previous	3,181	700	0.52	662	662	0.21	-38	-5%	No		62 66	
CANADA	FULL	-	0.0%	- 1	0.0%	65,346	73,623	2022 or previous	65,346	24,901	0.52	33,980	33,980	0.52	9,079		Yes (increase)	27,9		
CHILE	FULL	G	30.0%	G	30.0%	21,227	26,172	2022 or previous	21,227	5,657	0.52	7,727	7,727	0.36	2,070	37%	Yes (increase)	6,3		,
COLOMBIA	FULL	F	60.0%	E	60.0%	181	132	2023	132	130	0.52	27	170	1.29	40	0 170	No		70 17	
COSTA RICA	FULL	F	45.0%	F	45.0%	11,631	11,705	2022 or previous	11,631	1,219	0.52	3,326	3,326	0.29	2,108		Yes (increase)	1,9		
CURAÇÃO	FULL	G	30.0%	Н	15.0%	165	184	2022 or previous	165	130	0.52	73	170	1.03	40	) 31/0	No		70 17 70 17	
DOMINICA DEDUDUC	FULL	E	60.0%	E F	60.0%	313 328	310 328	2023	310 328	130	0.52	64	170	0.55	40	31%	No		70 17 70 17	
DOMINICAN REPUBLIC ECUADOR	FULL	F	60.0%	E	60.0%	328	328	2022 or previous 2022 or previous	328	130	0.52	08	170	34.00	40		No No		70 17	
EL SALVADOR	FULL	D	75.0%	F	60.0%	61	13	2022 of previous 2023	19	130	0.52	10	170	34.00	40		No No		70 17	
GRENADA	FULL	E	45.0%	E	60.0%	781	495	2023	495	392	0.52	103	170	0.34	-222		No Yes (decrease)		18 24	
GUATEMALA	FULL	D	75.0%	F	60.0%	87	97	2022 or previous	87	130	0.52	103	170	1.95	-222		No No		70 17	
GUYANA	FULL	F	60.0%	E	60.0%	3,946	3,719	2023	3,719	286	0.52	774	774		488		Yes (increase)		48 61	
HAITI	FULL	C	85.0%		85.0%	832	515	2023	515	130	0.52	40	170	0.33	400		No.		70 17	
HONDURAS	FULL	D	75.0%	D	75.0%	30	31	2022 or previous	30	130	0.52	4	170	5.67	40		No No		70 17	
JAMAICA	FULL	E	60.0%	E	60.0%	3,248	1,312	2023	1,312	689	0.52	273	273	0.21	-417		Yes (decrease)		51 41	
MEXICO	FULL	F	45.0%	Е	60.0%	1,023	1,854	2022 or previous	1,023	395	0.52	213	213	0.21	-182		Yes (decrease)		34 27	
NICARAGUA	ASSOCIATE	D	75.0%	C	85.0%	167	237	2022 or previous	167	65	0.52	13	85	0.51	20	31%	No		85 8	
PANAMA	FULL	F	45.0%	G	30.0%	1,820	1,358	2023	1,358	220	0.52	494	494	0.36	274	125%	Yes (increase)	3	11 40	13 494
PARAGUAY	FULL	Е	60.0%	E	60.0%	38	67	2022 or previous	38	130	0.52	8	170	4.47	40	31%	No	1	70 17	0 170
PERU	FULL	Е	60.0%	E	60.0%	779	981	2022 or previous	779	180	0.52	162	170	0.22	-10	-5%	No	1	70 17	0 170
ST. KITTS AND NEVIS	ASSOCIATE	Н	15.0%	Н	15.0%	167	137	2023	137	65	0.52	61	85	0.62	20	31%	No No		85 8	15 85
ST. LUCIA	FULL	F	45.0%	E	60.0%	163	83	2023	83	130	0.52	17	170	2.05	40	31%	No		70 17	0 170
ST. VINCENT & THE GRENADINES	FULL	E	60.0%	E	60.0%	2,314	2,314	2022 or previous	2,314	370	0.52	481	481		111	30%	No		81 48	
SURINAME	FULL	F	45.0%	Ε	60.0%	204	213	2022 or previous	204	130	0.52	42	170	0.83	40	0 270	No.		70 17	
TRINIDAD AND TOBAGO	FULL	Н	15.0%	G	30.0%	1,630	1,532	2023	1,532	554	0.52	558	558	0.36	3	3 1%	No		58 55	
UNITED STATES OF AMERICA	FULL		0.0%	1	0.0%	1,619,155	1,704,535	2022 or previous	1,619,155	828,102	0.52	841,961	841,961	0.52	13,859	2%		841,9		,
VENEZUELA	FULL	F	45.0%	F	45.0%	319	319	2022 or previous	319	130	0.52	91	170	0.53	40	31%	No		70 17	0 170
Total Western Hemisphere Region						1,748,097	1,842,986			868,187	0.52	893,162	895,374	1.89	27,187	3%		886,8	64 891,11	9 895,374

Global 8.215,639 8.914,673 1,466,015 1,732,746 1,735,550 269,535

1,595,843 1,665,697 1,735,550

<sup>\*</sup>Bharat Scouts and Guides membership capped at 500,000 for calculating fee

### MEMBERSHIP FEE 2024-2026 (No changes vs proposal)

This table shows what the value of the Membership Fees would be if membership figures are updated but no other changes take place.
It also shows the difference in fees between making no changes and the proposal

		2018 2021-:	ands used in 3-20 and 23 remain hanged	Members Ce	hip Figures nsus	Membership	Fee 2024-26 Basic (no caps applied)	: Calculation			Comparison no	change vs propos	sal		No C	hange , Transi	tional Relief	No Change,	Membership F	ee 2024-202
Member Organisations Country	Membership Status	Band	Discount	2022 or before	2023	Lowest most recent year used	Membership figure used in calculation	Rate per Member (£)	2023 Membership Fee after applying caps (£)	No Change, 2024-2026 Membership Fee after applying caps (£)	No Change, actual rate per member (£)	2024-2026 Membership Fee proposal (raising rate to £0.52, and Minimum and Associate members caps to £85 and £170)	2024-2026 Membership Fee proposal actual rate per member (£)	Difference MOs would pay if proposal is accepted (£)	No Change 2024- 2026 vs 2023 (£)	Difference (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membershij Fee
AFRICA REGION BENIN	FULL	С	85.0%	3,050	3,435	2022 or before	3,050	0.4	142	183	0.06	238	0.07	55	41	29%	No	183	183	3 1
BOTSWANA	FULL	E	60.0%	10,310	10,310	2022 or before	10,310	0.4	1,650	1,650			0.20	495	0	0%		1,650	1,650	1,6
BURKINA FASO	FULL	В	92.5%	3,457	3,023	2023	3,023	0.4	142	130				40	-12	-8%	No	130		
URUNDI	FULL	A	100.0% 75.0%	14,487	15,023	2022 or before	14,487	0.4	130	130			0.01	40	0	0%		130		
AMEROON ENTRAL AFRICAN REPUBLIC	FULL	D A	100.0%	6,806 7,403	6,806 8,488	2022 or before 2022 or before	7,403	0.4	542 130	681				-150 40	139	26%		681		
HAD	FULL	c	85.0%	9,973	12,772	2022 or before		0.4	461	598			0.02	-428	137	30%		507		
ONGO BRAZZAVILLE	FULL	D	75.0%	4,106		2022 or before	4,106	0.4	411	411			0.07	-90	0	0%		411		
ONGO (DEMOCRATIC REPUBLIC)	FULL	Α	100.0%	32,260	72,832	2022 or before	32,260	0.4	130	130	0.00	170	0.00	40	0	0%	No	130	130	) :
OTE D'IVOIRE	FULL	D	75.0%	9,238	10,321	2022 or before	9,238	0.4	420	924				-203	504	120%		588		
SWATINI	FULL	D	75.0%	3,450	3,450	2022 or before	3,450	0.4	345	345			0.12	104	0	0%	No	345		
AMBIA HANA	FULL	A D	100.0% 75.0%	21,581 94,173	19,599 198,596	2023 2022 or before	19,599 94,173	0.4	130 2,691	9,417			0.04	-2,072	6,726	0% 250%		4,933		
UINEA	FULL	В	92.5%	4,889	9,778	2022 or before	4,889	0.4	2,691	9,417			0.07	-2,072	0,726	250%		4,933		
ENYA	FULL	D	75.0%	222,600	376,080	2022 or before		0.4	24,500	22,260			0.07	-4.897	-2,240	-9%		22,260		
SOTHO	FULL	D	75.0%	7,346	8,533	2022 or before	7,346	0.4	609	735		573	0.07	-162	126	21%	No	735	735	
IBERIA	FULL	Α	100.0%	7,600		2022 or before	7,600	0.4	130	130	0.02	170		40	0	0%	No	130		
MADAGASCAR	FULL	A	100.0%	90,966	104,042	2022 or before	90,966	0.4	130	130			0.00	40	0	0%	No	130		
MALAWI	FULL	A	100.0%	381,632	569,619	2022 or before		0.4	130	130			0.00	40	0	0%		130		
AURITIUS IOZAMBIQUE	FULL ASSOCIATE	F A	45.0% 100.0%	1,220	1,220 130	2022 or before 2022 or before	1,220	0.4	268	268				-15 20	0	0% 0%		268		
AMIBIA	FULL	F	60.0%	485		2022 or before	485	0.4	130	130			0.33	40	0	0%		130		
IGER	ASSOCIATE	A	100.0%	1,176	122	2023	122	0.4	65	65			1.31	20	0	0%		65		
IGERIA	FULL	D	75.0%	184,086	247,662	2022 or before	184,086	0.4	9,720	18,409			0.07	-4,050	8,688	89%		12,616	15,513	3 18,4
WANDA	FULL	В	92.5%	20,389	20,374	2023	20,374	0.4	433	611	0.03	795	0.04	183	178	41%	Yes (Increase)	493	552	
ENEGAL	FULL	С	85.0%	5,257	5,305	2022 or before	5,257	0.4	280	315			0.07	95	35	13%		315		
OUTH AFRICA	FULL	B F	92.5%	801 5,412	637 23,984	2023 2022 or before	637	0.4	130	130				40	0	0%		130		
OUTH SUDAN	FULL	C	85.0%	31,415	36,215	2022 or before	31,415	0.4	2,805	1,885			0.20	260 -660	-1,939 1,202	-69% 176%		2,158		
ANZANIA	FULL	С	85.0%	60,088	100,179	2022 or before	60,088	0.4	5,711	3,605			0.04	1,082	-2,105	-37%		5,009		
OGO	FULL	В	92.5%	2,032	1,902	2023	1,902	0.4	130	130			0.08	40	2,103	0%		130		
JGANDA	FULL	В	92.5%	443,743	447,337	2022 or before	443,743	0.4	5,350	13,312		17,306	0.04	3,994	7,963	149%	Yes (Increase)	8,004	10,658	13,3
AMBIA	FULL	D	75.0%	152,715	204,880	2022 or before	152,715	0.4	2,630	15,272	0.10	5,956	0.04	-9,316	12,642	481%	Yes (Increase)	6,844	11,058	15,2
ZIMBABWE	FULL	С	85.0%	29,718	32,503	2022 or before	29,718	0.4	1,419	1,783	•		0.07	535	364	26%		1,783	1,783	•
otal Africa Region  ARAB REGION				1.873.994	2.573.215				62,788	95,236	0.10	81,114	0.15	-14,122	32,448	39%		72,572	83,904	95,2
ALGERIA	FULL	D	75.0%	19,266	26,443	2022 or before		0.4	1,626	1,927				578	301	19%	No	1,927		
AHRAIN	FULL	Н	15.0%	3,595	5,314	2022 or before	3,595	0.4	765	1,222			0.42	367	457	60%		917		
GYPT DRDAN	FULL	D E	75.0% 60.0%	17,199 15,470	17,008 15,470	2023 2022 or before	17,008 15,470	0.4	2,024 1,435	1,701				510 -464	-324 1.040	-16%		1,701	1,701	
JWAIT	FULL	I	0.0%	7,312	15,4/0 8,130	2022 or before	7,312	0.4	2,920	2,475			0.12	307	1,040	72% 0%		2,925	2,129	
BANON	FULL	F	45.0%	13,556	13,301	2023	13,301	0.4	1,590	2,926			0.42	-160	1,336	84%		2,036		
BYA	FULL	F	45.0%	2,838	5,706	2022 or before	2,838	0.4	624					-34	0	0%		624		
AURITANIA	ASSOCIATE	D	75.0%	1,732	1,732	2022 or before	1,732	0.4	65	6	0.04	. 85	0.09	20	0	0%	No	65	65	j
MAN	FULL	Н	15.0%	19,064	20,121	2022 or before	19,064	0.4	5,972	6,482			0.42	1,945	510	9%	No	6,482	6,482	
ALESTINE QATAR	FULL	C	85.0% -10.0%	7,910 2,135		2022 or before 2022 or before	7,910	0.4	307	475			0.12	554	168	55%		363	419	
UDAN	FULL	D	-10.0% 75.0%	2,135	3,144 19,167	2022 or before 2022 or before	2,135	0.4	1,251 1,586	939			0.49	171 -1,747	-312 332	-25% 21%	No No	1,917	939	
YRIAN ARAB REPUBLIC	FULL	D	75.0%	2,213	2,213	2022 or before		0.4	221	221			0.01	-1,747	332	21%		221		
UNISIA	FULL	D	75.0%	11,454		2022 or before		0.4	850	1,145			0.12	344	295	35%		948		
JNITED ARAB EMIRATES	FULL	1	0.0%	2,114	2,144	2022 or before		0.4	315	846				89	531	169%		492		
'EMEN	FULL	D	75.0%	14,583	14,583	2022 or before	14,583	0.4	1,458	1,458	•	•		-890	0	0%		1,458		
Total Arab Region				159,608	193,461				23,010	27,348	0.20	28,886	0.21	1,538	4,339	45%		24,797	26,073	27,3
ASIA PACIFIC REGION	FULL	J	-10.0%	19,731	18,446	2023	18,446	0.4	8,651	8,116	0.44	9,592	0.49	1,476	-535	-6%	No	8,116	8,116	5 8,1
ANGLADESH	FULL	D	75.0%	16,759	71,340	2022 or before	16,759	0.4	1,677	1,676				503	-1	0%		1,676		
RUNEI DARUSSALAM	FULL	1	0.0%	915	815	2023	815	0.4	378	326			0.42	34	-52	-14%		326	326	5 3
AMBODIA	FULL	D	75.0%	836		2022 or before	836	0.4	543	130				40	-413	-76%		405		
COOK ISLANDS	FULL	A	100.0%	2,000	915	2023	915	0.4	130	(			0.34	333	-130	-100%		87		
FIJI	FULL	E	60.0%	984		2022 or before	984	0.4	157	157	0.16	205	0.20	47	0	0%	No	157	157	
HONG KONG	FULL	1	0.0%	32,422	30,445	2023	30,445	0.4	11.036	12,178	0.40	15.831	0.49	3.653	1.142	10%	No	12.178	12,178	12,1

		201 2021	Bands used in 8-20 and -23 remain changed	Membershi Cen:			Fee 2024-26 Bas (no caps applied			,	Comparison no c	change vs propos	al			Transitional I	Relief	No Change,	Membership F	ee 2024-2026
Member Organisations Country	Membershij Status	Band	Discount	2022 or before	2023	Lowest most recent year used	Membership figure used in calculation	Rate per Member (£)	2023 Membership Fee after applying caps (£)	No Change, 2024-2026 Membership Fee after applying caps (£)	No Change, actual rate per member (£)	2024-2026 Membership Fee proposal (raising rate to £0.52, and Minimum and Associate members caps to £85 and £170)	2024-2026 Membership Fee proposal actual rate per member (£)	Difference MOs would pay if proposal is accepted (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membership Fee
INDIA*	FULL	D	75.0%	2,416,175	1,962,601	2023	1,962,601	0.4	50,000	50,000	0.03	39,000	0.02	-11,000	0	0%	No	50,00	50,000	50,000
JAPAN	FULL	1	0.0%	24,596	23,293	2023	23,293	0.4	10,373	9,317	0.40	10,296	0.42		-1,056	-10%	No	9,31	9,317	9,317
KIRIBATI	ASSOCIATE	D	75.0%	4,326	250	2023	250	0.4	65		0.26	85	0.64		0	0%		6	65	65
KOREA MALAYSIA	FULL	H	15.0% 45.0%	5,671 282,105	6,237 300,003	2022 or before 2022 or before	5,671 282,105	0.4	1,268 21,972	1,928	0.34	2,507 80,682	0.42		660 40.091	52% 182%	Yes (increase) Yes (increase)	1,48 35.33	1,708	1,928 62,063
MALDIVES	FULL	E	60.0%	12,805	14,063	2022 or before	12,805	0.4	1,007		0.16	2.663	0.20		1,042	104%		1.35	1,701	2,049
MONGOLIA	FULL	D	75.0%	920	882	2023	882	0.4	130		0.15	170	0.18		0	0%	No	13	130	130
MYANMAR	ASSOCIATE	D	75.0%	47,986	47,986	2022 or before	47,986	0.4	1,959	4,799	0.10	1,871	0.07		2,840	145%	Yes (increase)	2,90	3,852	4,799
NEPAL	FULL	C .	85.0%	32,493	34,778	2022 or before	32,493	0.4	1,173	1,950	0.06	2,534	0.07		776	66%		1,43	1,691	1,950
NEW ZEALAND PAKISTAN	FULL	D	0.0% 75.0%	8,515 132,042	12,566 130,956	2022 or before 2023	8,515 130,956	0.4	3,318 8,095		0.40	3,764 10,215	0.42		5,001	3% 62%	No Yes (increase)	3,40 9,76	3,406 2 11,429	3,406
PAPUA NEW GUINEA	FULL	D	75.0%	1,890	1,890	2023 or before	1,890	0.4	188		0.10	10,215	0.0		-58	-31%		13	11,429	13,090
PHILIPPINES	FULL	D	75.0%	141,933	345,257	2022 or before	141,933	0.4	50,000	14,193	0.10	18,451	0.12	4,258	-35,807	-72%		38,06	26,129	14,193
SINGAPORE	FULL	- 1	0.0%	7,980	7,857	2023	7,857	0.4	3,112		0.40	4,086	0.49		31	1%	No	3,14	3,143	3,143
SOLOMON ISLANDS SRI LANKA	ASSOCIATE	D D	75.0% 75.0%	1,173 72,355	1,173	2022 or before 2022 or before	1,173 72,355	0.4	65	65	0.06	85	0.14		0	0%	No No	- 6	65	65
TAIWAN	FULL	Н	75.0% 15.0%	13,764	81,351 13,026	2022 or before 2023	72,355 13,026	0.4	5,015 4,810	7,236 4,429	0.10	9,406 6,774	0.12		2,220	44% -8%	Yes (increase) No	5,75	6,495 4,429	7,236 9 4,429
THAILAND	FULL	E	60.0%	31,816	21,805	2023	21,805	0.4	7,700		0.16	4,535	0.20		-4,211	-55%	Yes (decrease)	6,29	4,427	3,489
TONGA	ASSOCIATE	E	60.0%	2,238	2,238	2022 or before	2,238	0.4	179		0.08	233	0.20		0	0%		17	179	179
Total Asia Pacific Region				3.314.430	3.133.396				193,001	204,249	0.20	226,196	0.26	21,948	11,248	18%		196,202	200,226	204,249
EUROPE REGION																				
ALBANIA	ASSOCIATE	E	60.0%	552	552	2022 or before	552	0.4	65	65	0.12	85	0.29	20	0	0%	No	6	65	65
ARMENIA	FULL	D	75.0%	768	768	2022 or before	768		130		0.17	170	0.21		0	0%	No	13	130	
AUSTRIA AZERBAIJAN	FULL	D D	0.0% 75.0%	10,228 856	12,837 856	2022 or before 2022 or before	10,228 856	0.4	3,281	4,091	0.40	5,319	0.49		810	25%	No	4,09	4,091	4,091
BELARUS	FULL	E	60.0%	459	335	2022 of Berore	335	0.4	175		0.15	178 170	0.20		-45	-26% 0%	No No	13	130	130
BELGIUM	FULL	ı	0.0%	69,524	70,782	2022 or before	69,524	0.4	23,222	27,810	0.40	36,152	0.49		4,588	20%	No	27,81	27,810	27,810
CYPRUS	FULL	Н	15.0%	977	883	2023	883	0.4	501	300	0.34	390	0.42	90	-201	-40%	Yes (decrease)	43	1 367	7 300
CZECH REPUBLIC	FULL	Н	15.0%	34,531	34,531	2022 or before	34,531	0.4	9,612		0.34		0.42		2,128	22%	No	11,74	11,741	11,741
DENMARK ESTONIA	FULL	Н	0.0% 15.0%	22,452 718	18,132 731	2023 2022 or before	18,132 718	0.4	6,920		0.40	9,429	0.49		333	5% 3%		7,25	7,253 1 244	7,253
FINLAND	FULL	1	0.0%	39,937	29,977	2023	29,977	0.4	11,864	244 11,991	0.34	317 15,588	0.42		127	1%	No No	11,99	11,991	1 244 1 11,991
FRANCE	FULL	ı	0.0%	112,417	106,075	2023	106,075	0.4	15,645		0.40	46,885	0.42		26,785	171%		24,57	33,502	42,430
GEORGIA	FULL	E	60.0%	523	512	2023	512	0.4	130		0.25	170	0.31		0	0%	No	13	130	130
GERMANY	FULL	1	0.0%	39,798	36,756	2023	36,756	0.4	8,564	14,702	0.40	19,113	0.49		6,139	72%	Yes (increase)	10,61	12,656	14,702
GREECE HUNGARY	FULL	H	15.0% 30.0%	4,885 477	4,703 477	2023 2022 or before	4,703 477	0.4	2,122		0.34	2,079 211	0.42		-523	-25%	No No	1,59	1,599	1,599 1 134
ICELAND	FULL	ı	0.0%	1,427	1,518	2022 or before	1,427	0.4	424		0.40	742	0.49		147	35%		47.	522	2 571
IRELAND	FULL	1	0.0%	12,823	9,115	2023	9,115	0.4	3,039	3,646	0.40	5,214	0.54		607	20%	No	3,64		3,646
ISRAEL	FULL	I	0.0%	60,461	61,850	2022 or before	60,461	0.4	4,507	24,184	0.40	31,440	0.49		19,677	437%	Yes (increase)	11,06	17,625	24,184
ITALY LATMA	FULL	Н	15.0%	90,288	93,591	2022 or before	90,288	0.4	30,390	30,698	0.34	39,907	0.42		308	1%	No	30,69	30,698	30,698
LATVIA	FULL	G	30.0%	434 308	434 326	2022 or before 2022 or before	434	0.4	244 139		0.30	192 176	0.42		-114	-47% -2%	Yes (decrease) No	20	5 168 5 136	3 130 5 136
LUXEMBOURG	FULL	J	-10.0%	1,944	4,515	2022 or before	1,944	0.4	855	855	0.44		0.54		-3	-2%		85	855	855
MALTA	FULL	Н	15.0%	927	1,061	2022 or before	927	0.4	379		0.34	410	0.42		-64	-17%	No	31	315	315
MONACO	FULL	J	-10.0%	141	132	2023	132	0.4	130		0.98	170	1.21		0	0%	No	13		130
MONTENEGRO NETHERLANDS	FULL	E	60.0%	909 58,828	909 58,189	2022 or before 2023	909 58,189	0.4	202	145	0.16		0.20		-57	-28% 5%	No No	14		145
NORWAY	FULL	+	-10.0%	10,997	58,189 10,433	2023	58,189 10,433	0.4	22,259	23,276 4,591	0.40	30,258 5,968	0.49		1,016	5% -1%	No No	23,27	5 23,276 1 4,591	23,276 4,591
POLAND	FULL	G	30.0%	55,684	55,684	2022 or before	55,684	0.4	15,179		0.28	24,612	0.42		413	3%	No	15,59	15,592	15,592
PORTUGAL	FULL	Н	15.0%	2,961	2,937	2023	2,937	0.4	950	999	0.34	1,298	0.42	300	49	5%	No	99	999	999
ROMANIA	FULL	F	45.0%	1,381	559	2023	559	0.4	275		0.23	203	0.34		-145	-53%		22	7 178	130
RUSSIA SAN MARINO	FULL	F	45.0% 0.0%	709	709 107	2022 or before	709		439		0.22	203	0.27		-283			34		
SLOVAK REPUBLIC	FULL	H	15.0%	107 6,426	4,527	2022 or before 2023	107 4,527		1.203		1.21 0.34		1.50		337	0% 28%		13		
SLOVENIA	FULL	Н	15.0%	5,606	5,767	2022 or before	5,606	0.4	1,203		0.34		0.42		806	73%		1,36	1,539	
SPAIN	FULL	Н	15.0%	10,419	11,043	2022 or before	10,419	0.4	3,624		0.34		0.42		-82	-2%		3,54		
SWEDEN	FULL	I	0.0%	34,816	36,887	2022 or before	34,816	0.4	11,418		0.40		0.49		2,508	22%	No	13,92	13,926	
SWITZERLAND	FULL	J	-10.0%	31,414	31,414	2022 or before	31,414	0.4	8,508		0.44		0.54		5,314	62%		10,27	12,051	1 13,822
TURKEY UKRAINE	FULL	F D	45.0% 75.0%	34,527 112	80,814 187	2022 or before 2022 or before	34,527 112	0.4	3,181		0.22	7,182 170	0.20		4,415	139%		4,65	6,124	7,596 130
UNITED KINGDOM	FULL	I	0.0%	356,759	380,000	2022 or before	356,759	0.4	122,955				0.42		19,748	16%		142,70		
	L.	•	l													•				
Total Europe Region				1,119,510	1,1/1,015				319,031	413,728	0.39	503,979	0.49	70,232	74,097	26%		372,034	392,881	413,/28

		2018 2021-2	ands used in 3-20 and 23 remain hanged	Membersh Cen		Membership	Fee 2024-26 Bas (no caps applied		Comparison no change vs proposal					Transitional Relief			No Change, Membership Fee 2024-20			
Member Organisations Country	Membership Status	Band	Discount	2022 or before	2023	Lowest most recent year used	Membership figure used in calculation	Rate per Member (£)	2023 Membership Fee after applying caps (£)	No Change, 2024-2026 Membership Fee after applying caps (£)	No Change, actual rate per member (£)	2024-2026 Membership Fee proposal (raising rate to £0.52, and Minimum and Associate members caps to £85 and £170)	2024-2026 Membership Fee proposal actual rate per member (£)	Difference MOs would pay if proposal is accepted (£)	Change (new proposal vs 2023) (£)	Change (%)	Transitional Relief?	2024 Membership Fee	2025 Membership Fee	2026 Membership Fee
WESTERN HEMISPHERE REGION			•										•		, <u> </u>					
ANTIGUA AND BARBUDA	FULL	G	30.0%	437	437	2022 or before	437	0.4	130	130	0.30	170	0.37	40	0	0%	No	130	130	0 13
ARGENTINA	FULL	F	45.0%	4,239	4,738	2022 or before	4,239	0.4	958	933	0.22			-51	-26		No	933		
ARUBA	FULL	G	30.0%	351	351	2022 or before	351	0.4	130	130	0.37	170			0	0%	No	130	130	
BAHAMAS	FULL	Н	15.0%	965	310	2023	310	0.4	603	130	0.42	170		40	-473	-78%	Yes (decrease)	445	288	
BARBADOS	FULL	G	30.0%	2,365	1,074	2023	1,074	0.4	622	301	0.28	475		174	-321		Yes (decrease)	515	408	
BELIZE	FULL	Е	60.0%	435	484	2022 or before	435	0.4	130	130	0.30	170	0.37	40	0	0%	No	130	130	0 13
BOLIVIA	FULL	D	75.0%	164	97	2023	97	0.4	130	130	1.34	170	1.65	40	0	0%	No	130	130	0 13
BRAZIL	FULL	F	45.0%	3,181	3,181	2022 or before	3,181	0.4	700	700	0.22	662	0.20	-38	0	0%	No	700	700	0 70
CANADA	FULL	I	0.0%	65,346	73,623	2022 or before	65,346	0.4	24,901	26,138	0.40	33,980	0.49	7,842	1,237	5%	No	26,138	26,138	8 26,13
CHILE	FULL	G	30.0%	21,227	26,172	2022 or before	21,227	0.4	5,657	5,944	0.28	7,727	0.34	1,783	286	5%	No	5,944	5,944	4 5,94
COLOMBIA	FULL	F	60.0%	181	132	2023	132	0.4	130	130	0.98	170	1.21	40	0	0%	No	130	130	0 13
COSTA RICA	FULL	F	45.0%	11,631	11,705	2022 or before	11,631	0.4	1,219	2,559	0.22	3,326	0.27	768	1,340	110%	Yes (increase)	1,665	2,112	2 2,55
CURAÇAO	FULL	G	30.0%	165	184	2022 or before	165	0.4	130	130	0.79	170	0.97	40	0	0%	No	130	130	0 13
OOMINICA	FULL	Е	60.0%	313	310	2023	310	0.4	130	130	0.42	170	0.52	40	0	0%	No	130	130	0 13
DOMINICAN REPUBLIC	FULL	Е	60.0%	328	328	2022 or before	328	0.4	130	130	0.40	170	0.49	40	0	0%	No	130	130	0 13
CUADOR	FULL	Е	60.0%	5	13	2022 or before	5	0.4	130	130	26.00	170	32.00	40	0	0%	No	130	130	0 13
EL SALVADOR	FULL	D	75.0%	61	48	2023	48	0.4	130	130	2.71	170		40	0	0%	No	130	130	0 13
GRENADA	FULL	F	45.0%	781	495	2023	495	0.4	392	130	0.26	170	0.32	40	-262	-67%	Yes (decrease)	130	130	0 13
GUATEMALA	FULL	D	75.0%	87	97	2022 or before	87	0.4	130	130	1.49	170	1.84	40	0	0%	No	130	130	0 13
GUYANA	FULL	Е	60.0%	3,946	3,719	2023	3,719	0.4	286	595	0.16	774	0.20	179	309	108%	Yes (increase)	389	492	2 59
HAITI	FULL	С	85.0%	832	515	2023	515	0.4	130	130	0.25	170		40	0	0%	No	130	130	0 13
HONDURAS	FULL	D	75.0%	30	31	2022 or before	30	0.4	130	130	4.33	170	5.33	40	0	0%	No	130	130	0 13
JAMAICA	FULL	E	60.0%	3,248	1,312	2023	1,312	0.4	689	210	0.16	273		63	-480	-70%	Yes (decrease)	530	370	
MEXICO	FULL	F	45.0%	1,023	1,854	2022 or before	1,023	0.4	395	225	0.22	213	0.20	-12	-170	-43%	Yes (decrease)	338	282	2 22
NICARAGUA	ASSOCIATE	D	75.0%	167	237	2022 or before	167	0.4	65	65	0.39	85	0.96	20	0	0%	No	65	65	5 6
PANAMA	FULL	F	45.0%	1,820	1,358	2023	1,358	0.4	220	299	0.22	494			79	36%	Yes (increase)	246	273	
PARAGUAY	FULL	E	60.0%	38	67	2022 or before	38		130	130	3.42				0	0%	No	130		
PERU	FULL	E	60.0%	779	981	2022 or before	779	0.4	180	130	0.17	170	0.21	40	-50	-28%	No	130	130	0 13
ST. KITTS AND NEVIS	ASSOCIATE	Н	15.0%	167	137	2023	137		65	65	0.47	85			0	0%	No	65	65	
ST. LUCIA	FULL	F	45.0%	163	83	2023	83		130	130	1.57				0	0%	No	130		
T. VINCENT & THE GRENADINES	FULL	E	60.0%	2,314	2,314	2022 or before	2,314		370	370	0.16	481			0	0%	No	370	370	
URINAME	FULL	F	45.0%	204	213	2022 or before	204	0.4	130	130	0.64	170			0	0%	No	130	130	
FRINIDAD AND TOBAGO	FULL	Н	15.0%	1,630	1,532	2023	1,532	0.4	554	521	0.34				-33		No	521	521	
JNITED STATES OF AMERICA	FULL	I.	0.0%	1,619,155	1,704,535	2022 or before	1,619,155	0.4	828,102	647,662	0.40	841,961	0.49		-180,440	-22%	No	647,662	647,662	
VENEZUELA	FULL	F	45.0%	319	319	2022 or before	319	0.4	130	130	0.41	170	0.50	40	0	0%	No	130	130	0 13
Total Western Hemisphere Region				1,748,097	1,842,986				868,187	689,186	1.45	895,374	1.81	206,188	-179,001	-3%		688,996	689,091	689,18
Global				8.215.639	8.914.673				1,466,015	1,429,747		1,735,550		305,803	-36,269			1,354,600	1,392,174	1,429,74
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### PROPOSED MEMBERSHIP FEE 2024-2026, WEALTH BANDS

This table shows the proposed change in Wealth Bands and the impact the change will have on  $\ensuremath{\mathsf{MOs}}$ 

Member Organisations Country		-20 and wealth bands			posed -26 band	
	Band	Discount	Band	Discount	Change in band	Difference
AFRICA REGION						
BENIN	С	85.0%	С	85.0%	No	No Change
BOTSWANA	E	60.0%	E	60.0%	No	No Change
BURKINA FASO	В	92.5%	В	92.5%	No	No Change
BURUNDI	A	100.0%	Α	100.0%	No	No Change
CAMEROON	D	75.0%	С	85.0%	Yes	Down 1
CENTRAL AFRICAN REPUBLIC	A	100.0%	Α	100.0%	No	No Change
CHAD	С	85.0%	Α	100.0%	Yes	Down 2
CONGO BRAZZAVILLE	D	75.0%	С	85.0%	Yes	Down 1
CONGO (DEMOCRATIC REPUBLIC)	А	100.0%	А	100.0%	No	No Change
COTE D'IVOIRE	D	75.0%	С	85.0%	Yes	Down 1
ESWATINI	D	75.0%	D	75.0%	No	No Change
GAMBIA	А	100.0%	В	92.5%	Yes	Up 1
GHANA	D	75.0%	С	85.0%	Yes	Down 1
GUINEA	В	92.5%	В	92.5%	No	No Change
KENYA	D	75.0%	С	85.0%	Yes	Down 1
LESOTHO	D	75.0%	С	85.0%	Yes	Down 1
LIBERIA	А	100.0%	А	100.0%	No	No Change
MADAGASCAR	Α	100.0%	А	100.0%	No	No Change
MALAWI	Α	100.0%	A	100.0%	No	No Change
MAURITIUS	F	45.0%	Е	60.0%	Yes	Down 1
MOZAMBIQUE	Α	100.0%	A	100.0%	No	No Change
NAMIBIA	E	60.0%	Е	60.0%	No	No Change
NIGER	А	100.0%	Α	100.0%	No	No Change
NIGERIA	D	75.0%	С	85.0%	Yes	Down 1
RWANDA	В	92.5%	В	92.5%	No	No Change
SENEGAL	С	85.0%	С	85.0%	No	No Change
SIERRA LEONE	В	92.5%	Α	100.0%	Yes	Down 1
SOUTH AFRICA	E	60.0%	Е	60.0%	No	No Change
SOUTH SUDAN	С	85.0%	В	92.5%	Yes	Down 1
TANZANIA	С	85.0%	С	85.0%	No	No Change
TOGO	В	92.5%	В	92.5%	No	No Change
UGANDA	В	92.5%	В	92.5%	No	No Change
ZAMBIA	D	75.0%	В	92.5%	Yes	Down 2
ZIMBABWE	С	85.0%	С	85.0%	No	No Change
ARAB REGION						
ALGERIA	N/A	0.0%	D	75.0%	No	No Change
BAHRAIN	Н	15.0%	Н	15.0%	No	No Change
EGYPT	D	75.0%	D	75.0%	No	No Change
JORDAN	E	60.0%	D	75.0%	Yes	Down 1
KUWAIT	I	0.0%	Н	15.0%	Yes	Down 1
LEBANON	F	45.0%	Е	60.0%	Yes	Down 1
LIBYA	F	45.0%	Е	60.0%	Yes	Down 1
MAURITANIA	D	75.0%	С	85.0%	Yes	Down 1
OMAN	Н	15.0%	Н	15.0%	No	No Change
PALESTINE	С	85.0%	D	75.0%	Yes	Up 1
QATAR	J	-10.0%	I	0.0%	Yes	Up 1
SUDAN	D	75.0%	Α	100.0%	Yes	Down 3
SYRIAN ARAB REPUBLIC	D	75.0%	В	92.5%	Yes	Down 2
TUNISIA	D	75.0%	D	75.0%	No	No Change
UNITED ARAB EMIRATES	I	0.0%	Н	15.0%	Yes	Down 1
YEMEN	D	75.0%	В	92.5%	Yes	Down 1

Member Organisations Country	2018-: 2021-23 w	20 and realth bands			pposed 1-26 band	
	Band	Discount	Band	Discount	Change in band	Difference

### ASIA PACIFIC REGION

ASIA PACIFIC REGION
AUSTRALIA
BANGLADESH
BRUNEI DARUSSALAM
CAMBODIA
COOK ISLANDS
FIJI
HONG KONG
INDIA*
JAPAN
KIRIBATI
KOREA
MALAYSIA
MALDIVES
MONGOLIA
MYANMAR
NEPAL
NEW ZEALAND
PAKISTAN
PAPUA NEW GUINEA
PHILIPPINES
SINGAPORE
SOLOMON ISLANDS
SRI LANKA
TAIWAN
THAILAND
TONGA

J	-10.0%	1	0.0%	Yes	Down 1	
D	75.0%	D	75.0%	No	No Change	
I	0.0%	Н	15.0%	Yes	Down 1	
D	75.0%	С	85.0%	Yes	Down 1	
А	100.0%	G	30.0%	Yes	Up 6	
Е	60.0%	Е	60.0%	No	No Change	
I	0.0%	1	0.0%	No	No Change	
D	75.0%	С	85.0%	Yes	Down 1	
I	0.0%	Н	15.0%	Yes	Down 1	
D	75.0%	D	75.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
F	45.0%	F	45.0%	No	No Change	
Е	60.0%	Е	60.0%	No	No Change	
D	75.0%	D	75.0%	No	No Change	
D	75.0%	С	85.0%	Yes	Down 1	
С	85.0%	С	85.0%	No	No Change	
I	0.0%	Н	15.0%	Yes	Down 1	
D	75.0%	С	85.0%	Yes	Down 1	
D	75.0%	С	85.0%	Yes	Down 1	
D	75.0%	D	75.0%	No	No Change	
I	0.0%	I	0.0%	No	No Change	
D	75.0%	С	85.0%	Yes	Down 1	
D	75.0%	D	75.0%	No	No Change	
Н	15.0%	1	0.0%	Yes	Up 1	
Е	60.0%	E	60.0%	No	No Change	
Е	60.0%	E	60.0%	No	No Change	

### EUROPE REGION

ALBANIA
ARMENIA
AUSTRIA
AZERBAIJAN
BELARUS
BELGIUM
CYPRUS
CZECH REPUBLIC
DENMARK
ESTONIA
FINLAND
FRANCE
GEORGIA
GERMANY
GREECE
HUNGARY
ICELAND
IRELAND
ISRAEL
ITALY
LATVIA
LIECHTENSTEIN
LUXEMBOURG
MALTA
MONACO
MONTENEGRO
NETHERLANDS
NORWAY

Е	60.0%	E	60.0%	No	No Change	
D	75.0%	E	60.0%	Yes	Up 1	
I	0.0%	1	0.0%	No	No Change	
D	75.0%	E	60.0%	Yes	Up 1	
Е	60.0%	Е	60.0%	No	No Change	
I	0.0%	I	0.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
I	0.0%	I	0.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
I	0.0%	I	0.0%	No	No Change	
I	0.0%	Н	15.0%	Yes	Down 1	
E	60.0%	E	60.0%	No	No Change	
I	0.0%		0.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
G	30.0%	Н	15.0%	Yes	Up 1	
I	0.0%	I	0.0%	No	No Change	
I	0.0%	J	-10.0%	Yes	Up 1	
I	0.0%	I	0.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
G	30.0%	Н	15.0%	Yes	Up 1	
J	-10.0%	J	-10.0%	No	No Change	
J	-10.0%	J	-10.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
J	-10.0%	J	-10.0%	No	No Change	
Е	60.0%	Е	60.0%	No	No Change	
I	0.0%	I	0.0%	No	No Change	
J	-10.0%	J	-10.0%	No	No Change	

Member Organisations Country
POLAND
PORTUGAL
ROMANIA
RUSSIA
SAN MARINO
SLOVAK REPUBLIC
SLOVENIA
SPAIN
SWEDEN
SWITZERLAND
TURKEY

2018-20 and 2021-23 wealth bands		Proposed 2024-26 band				
Band	Discount	Band	Band Discount Change i		Difference	
G	30.0%	Н	15.0%	Yes	Up 1	
Н	15.0%	Н	15.0%	No	No Change	
F	45.0%	G	30.0%	Yes	Up 1	
F	45.0%	F	45.0%	No	No Change	
I	0.0%	Н	15.0%	Yes	Down 1	
Н	15.0%	Н	15.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
Н	15.0%	Н	15.0% No No		No Change	
Ţ	0.0%	-	0.0% No No		No Change	
J	-10.0%	J	-10.0% No N		No Change	
F	45.0%	Е	60.0%	60.0% Yes Do		
D	75.0%	D	75.0%	No	No Change	
I	0.0%	Н	15.0%	Yes	Down 1	

### WESTERN HEMISPHERE REGION

UKRAINE UNITED KINGDOM

W	ESTERN HEMISPHERE REGION
ANTIC	GUA AND BARBUDA
ARGE	NTINA
ARUB	A .
BAHA	MAS
BARB	ADOS
BELIZ	E
BOLI\	/IA
BRAZ	IL
CANA	ADA
CHILE	
COLC	OMBIA
COST	A RICA
CURA	,ÇAO
DOM	INICA
DOM	INICAN REPUBLIC
ECUA	DOR
EL SA	LVADOR
GREN	IADA
GUAT	EMALA
GUYA	NA
HAITI	
HONI	DURAS
JAMA	IICA
MEXI	co
NICAI	RAGUA
PANA	MA
PARA	GUAY
PERU	
ST. KI	TTS AND NEVIS
ST. LU	JCIA
ST. VI	NCENT & THE GRENADINES
SURIN	NAME
TRINI	DAD AND TOBAGO
UNITE	ED STATES OF AMERICA
VENE	ZUELA

G	30.0% G 30.0% N		No	No Change		
F	45.0%	Е	60.0%	Yes	Down 1	
G	30.0%	Н	15.0%	Yes	Up 1	
Н	15.0%	Н	15.0%	No	No Change	
G	30.0%	Н	15.0%	Yes	Up 1	
E	60.0%	Е	60.0%	No	No Change	
D	75.0%	D	75.0%	No	No Change	
F	45.0%	Е	60.0%	Yes	Down 1	
1	0.0%	1	0.0%	No	No Change	
G	30.0%	G	30.0%	No	No Change	
F	60.0%	Е	60.0%	No	No Change	
F	45.0%	F	45.0%	No	No Change	
G	30.0%	Н	15.0%	Yes	Up 1	
Е	60.0%	Е	60.0%	No	No Change	
E	60.0%	Е	60.0%	No	No Change	
E	60.0%	Е	60.0%	No	No Change	
D	75.0%	Е	60.0%	Yes	Up 1	
F	45.0%	Е	60.0%	Yes	Down 1	
D	75.0%	Е	60.0%	Yes	Up 1	
Е	60.0%	Е	60.0%	No	No Change	
С	85.0%	С	85.0%	No	No Change	
D	75.0%	D	75.0%	No	No Change	
E	60.0%	Е	60.0%	No	No Change	
F	45.0%	Е	60.0%	Yes	Down 1	
D	75.0%	С	85.0%	Yes	Down 1	
F	45.0%	G	30.0%	Yes	Up 1	
E	60.0%	Е	60.0%	No	No Change	
Е	60.0%	Е	60.0%	No	No Change	
Н	15.0%	Н	15.0%	No	No Change	
F	45.0%	Е	60.0%	Yes	Down 1	
E	60.0%	Е	60.0%	No	No Change	
F	45.0%	Е	60.0%	Yes	Down 1	
Н	15.0%	G	30.0%	Yes	Down 1	
I	0.0%	I	0.0%	No	No Change	
F	45.0%	F	45.0%	No	No Change	

CHANGE IN WEALTH BAN	NDS
AFRICA REGION	
ARAP REGION	
ASIA PACIFIC REGION	
EUROPE REGION	
WESTERN HEMISPHERE R	EGION
TOTAL	

No Change	Down 1	Down 2	Down 3	Up 1	Up 2	Up 6
21	10	2	0	1	0	0
5	7	1	1	2	0	0
14	10	0	0	1	0	1
30	4	0	0	7	0	0
21	8	0	0	6	0	0
91	39	3	1	17	0	1



## DREAM, ACT, LEAD: THE FUTURE IS OURS

