



LILIAN DAMIE

Nigerian Girl Guides Association

Over 30

Nominated by: Nigerian Girl Guides Association

Languages Spoken: Kalabari as mother tongue and fluent English



Personal Statement

Why would you like to become a member of the World Board, and how do you feel you can contribute to the work of WAGGGS?

As a dedicated member of the Girl Guiding/Girl Scouting Movement for over two decades, I am passionate about developing the potential of girls and young women. I have previously served in various leadership roles including as a unit Captain, State Commissioner, and Eastern Zonal Secretary for the Nigerian Girl Guides Association (NGGA). I have also served on several committees such as the WAGGGS Nomination Sub-Committee and the Olave Awards Committee.

Throughout my volunteer experiences, I have grown both personally and professionally. I have had the opportunity to work with sisters from all over the world and have participated in numerous programmes organised by WAGGGS and other partners. I am a mentor and coach to young and adult women in Guiding, my Church, my work, and my business place, and I am committed to making valuable contributions to society.

I would like to become a member of the World Board because I see it as an opportunity to give back to the Movement by harnessing my diverse competencies and progressive volunteer experiences. As a member of the Board, I hope to represent the Africa Region and be a strong voice at the global stage. Additionally, I aim to knit Member Organisations together, strengthen the leadership capacities of growing Member Organisations, and support meaningful engagement of young and adult members at all levels of the Movement.

I bring expertise in project design, development, management, monitoring, and evaluation to the team. I am confident that I can contribute positively to the work of WAGGGS and make a meaningful impact.



Skills and experience

I am a Mass Communication graduate and a teacher at a Community Secondary School in Port Harcourt, Nigeria. Throughout my career, I have demonstrated a strong commitment to the Nigerian Girl Guides Association (NGGA), rising through the ranks, and learning from the experiences offered to me to grow, lead, and impart my world.

As the National Project Commissioner of NGGA, I possess valuable financial management skills, including fund development, donor relations, and external/government relations. I have an in-depth understanding of the complex and diverse Regional structure and how many MOs operate, making me an invaluable asset to NGGA's strategic planning.

My involvement in multiple committees and projects within the NGGA has helped me to hone a collaborative approach, cultural sensibility, and ability to work in a global and multicultural context. I have led various initiatives, including the Her World, Her Voice Project, Juliette Low Seminar (JLS) Nigeria Hub, UN Women Risk Communication and Community Engagement (RCCE) project, UN Women Continuous Voters Registration (CVR) Project, and NGGA Girls Are Valuable (GAV) Project.

In my service to NGGA, I liaise with National and State Volunteers, international and local stakeholders, partners, and donors, showcasing my excellent communication, diplomatic, lobbying, and negotiation skills. As a confident, disciplined, and effective team player, I work well under pressure, multitask, and deliver on timelines, offering my unique skill set in intergenerational partnerships.

My experience in youth engagement and empowerment for the development of the girl child and young women across the country has further sharpened my leadership qualities. As a member of the National Board in my MO, I have played a key role in the development of my Association's strategic plan for three consecutive terms, articulating WAGGGS' mission, how we can move with the new COMPASS 2032 vision, WAGGGS leadership model, and our non-formal education methodology in various training camps and stakeholder meetings.

In my fieldwork, I have witnessed first-hand the challenges and opportunities facing girls and young women globally, and I have developed an empathetic approach to addressing their concerns. I keep encouraging young women within and outside NGGA in their personal and professional lives, as they confide in me about the challenges and inequalities they face because of their gender. Currently, there are about twenty (20) young women who sit on their States' boards while five (5) young women serve on key decision-making bodies and working Committees.

I am willing to continue to learn and develop myself and to stay relevant in any space I find myself, including being open to upskilling. I bring to the table a sound independent judgment and gentle but assertive opinions, born from learning from the younger generation about tech and taking advice from those who have gone ahead of me on various issues.

I attest that I understand and accept the legal duties, responsibilities, and liabilities of the role of the World Board, and bearing all these factors in mind, I am willing to serve. The multitasking and attendance of crucial meetings with fast turnaround time for outputs in my previous roles have prepared me for what lies ahead with the World Board role. I am ready to devote the required time and effort to the World Board meetings and positively and professionally represent WAGGGS both within and outside the Movement.

In conclusion, my knowledge and skills developed from extensive experience in NGGA, and my willingness to grow and adapt make me the ideal candidate for the World Board role. Thank you for considering me for this invaluable opportunity to serve.



Leaders of the Movement...

TREAT HERSELF KINDLY

When I decided to treat myself to a spa session; had body massage, manicure, pedicure etc., to enhance my confidence and feel better mentally.

CHALLENGE HERSELF TO UNDERSTAND AND TAKE INTO ACCOUNT DIFFERENT PERSPECTIVES

As the head of Marriage Counselling team in my church, I had to subject myself to different teachings and study to further empower me to perform in my role.

LEARN FROM HER OWN FEELINGS AND EXPERIENCES

A time I invested in a cooperative activity and there was a huge loss at the end. After that experience, I always investigate properly before investing in group initiatives.

WORK WITH OTHERS TO CREATE SPACES WHERE EVERYONE CAN FULLY PARTICIPATE

As a Project Commissioner, I ensured that all the members of my team identified their roles within the different projects NGGA is implementing to maximize the skills and competence of everyone on the team.

CHALLENGE GENDER EXPECTATIONS

At my home, there is no chore for any particular gender. Chores are delegated equally without discrimination.

EMPOWER ANY AND EVERY GIRL TO PRACTISE LEADERSHIP

As a caterer, I support every member of my staff at my Canteen to serve as a Manager weekly. Each young woman takes it in turn to supervise and oversee the activities of the Canteen.

SEEK THE INFORMATION SHE NEEDS TO UNDERSTAND THE FULL PICTURE

Upon my assumption as the National Project Commissioner of NGGA which was also my first time on the key decision making platform, I made enquiries on the modus operandi from my predecessor to get me acquainted with the Board conduct.

ADAPT HER BEHAVIOUR TO THE CONTEXT

A family prayer programme that required me to stay awake till 3am and sleep on a mat thereafter with other members of my external family.

INNOVATE TO CREATE POSITIVE IMPACT

I started entrepreneurship venture (an annual savings scheme) that enables families save money monthly for food supplies in December. It reduces the stress to buying items expensive at the end of the year.

MAKE CHOICES ROOTED IN HER VALUES

When I had to choose to change the venue of an event with the approval of the Chief Commissioner to save more funds for the Association to enable implementation of more activities.



Voluntary and professional appointments

Positions held within WAGGGS, a Member Organisation and professional, NGO or business appointments from 2013 to date.

WORLD ASSOCIATION OF GIRL GUIDES AND GIRL SCOUTS

- Teller at Africa Regional Conference at Rwanda, 2019
- Member of the Nominations Sub-Committee, 2013-2016

MEMBER ORGANISATION

- National Project Commissioner, March, 2021 to 2024
- Assistant National Project Commissioner, 2016-2021
- Chair of the Planning Team, JLS Nigeria Hub, 2019
- Zonal Secretary, 2010-2016
- State Commissioner, 2010-2016
- Chair of the Planning Team, 10th Africa Region Conference, 2013

OTHER VOLUNTARY POSITIONS

PROFESSIONAL/ NGO/BUSINESS APPOINTMENTS

- President, Old Girls Association, Government Secondary School, Orominieke, 2022 to date
- President, Favoured Sisters of Port Harcourt, 2018 to date
- Welfare Chair, Community Secondary School, Nkpogwu, 2015 to date

Participation in events

Participation in relevant events from 2017 to date.

WORLD ASSOCIATION OF GIRL GUIDES AND GIRL SCOUTS ORGANISED EVENTS

- Action on Body Confidence Training, Nairobi, Kenya, 2018
- Nominations Sub-Committee member, supported candidates through the Africa Regional elections, Kenya, 2016

MEMBER ORGANISATION ORGANISED EVENTS

- Project Manager, Membership Growth Pilot Project, 2022
- Project Manager, Malala Funds GAGE project, 2022
- Programme Manager, NGGA GAV Project, 2022
- Project Manager, UN Women CVR Project, 2021
- Programme Lead, COVID 19 Outreach programme, 2020
- Programme Lead, UK GOLD project, 2020
- Project Manager, UN Women RCCE Project, 2020
- Chair, JLS Nigeria Hub, 2019
- Programme Lead, NGGA Centenary Celebration, 2019
- National Coordinator, Her World Her Voice Project, 2017

OTHER RELEVANT NATIONAL, REGIONAL OR GLOBAL EVENTS REPRESENTING YOUR MO OR WAGGGS

OTHER RELEVANT NATIONAL, REGIONAL OR GLOBAL EVENTS OUTSIDE OF THE MOVEMENT

