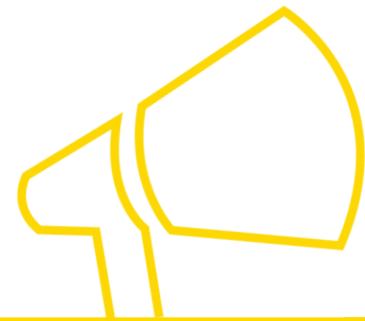




Summary of feedback

Draft 2 of the WAGGGS 2024 -2029 Global Strategy

This document outlines the feedback we received on draft 2 of the Global Strategy. The feedback we received on draft 1 was already shared and reflected in draft 2.



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We received written feedback from



Sharing your thoughts

You told us what you liked about the strategy

As a Member Organization we feel confident with this strategy and approach.



We like the design and pictures!

Your transparency on this feedback is a clear sign of the democratic nature of WAGGGS, and we greatly appreciate it.

The glossary of terms on each page is useful with the use of bold text

We feel that the feedback from the MOs has been well taken into account. We appreciate the presence of a table showing all the comments made.



This strategy is clearer and very catchy! I like the colours and pictures; it looks very interactive.

You said. **We did.**

You told us what you wanted us to improve on in the final draft of the strategy

It needs more presence of Girl Guiding and Girl Scouting values and spirit

We have included more links back to Girl Guiding and Girl Scouting values in the 'Our Strengths' section

We need more information on next steps on the action plan and how MOs will be updated on progress

We have added a section at the end of the strategy outlining the next steps in relation to the action plan and achieving 'outcome 3', including how MOs will be engaged and updated on the progress

Give more clarity on what it means to be girl-led

We have written a more comprehensive definition of what girl/young woman-led means and added more detail to the 'Principle 1' section

We want more information on finances and a more detailed budget

We included a much more comprehensive budget with information on predicted income across all areas

Girls and young women should not be categorised under the same definition as “girls”

We have identified “girls and young women” as individual groups throughout the document, with the exception of the specific Compass 2032 language

Further feedback and questions

How and where we applied your feedback in the final draft of the strategy

SECTION IN STRATEGY and QUESTIONS ASKED	FEEDBACK	CHANGES MADE
<p>Context and supporting information</p> <p>(Does this help you to understand the strategy?)</p>	<ul style="list-style-type: none"> + The introductory part provides a good initial background and helps to understand certain decisions that were made. + The information gives good context to understand the current situation of WAGGGS and the facts underpinning the strategic priorities going forward. + Clear & understandable - supporting information helped to understand the context of the strategy. + This is very clear. - Small description should be added to section 3 on the main challenges faced in developing the offer. Spell it out. Then MOs will truly understand how they stand with WAGGGS. - Donations from Friends of Our Cabaña and World Foundation are restricted. These are not unrestricted income. - We would like a more comprehensive financial report. - Not clear how strategy is linked to the vision. 	<ul style="list-style-type: none"> • More detailed budget included. • Corrections made to the nature of Friends groups and World Foundation Inc. funds. • Added Compass conversations into 'Purpose' section to link more closely to our vision.

<p>Purpose and strengths</p> <p>(Do you feel these accurately reflect the WAGGGS Global Team's role?)</p>	<ul style="list-style-type: none"> + As a SAGNO (Scouts and Guide National Organisation), we are delighted to see that in this part of the document the words “young people” are used. + It allows us to understand the role of the WAGGGS Global Team, and how a member can support the process for the next years. - We feel that the leadership model is not emphasized enough. - Would be good to have more information on specifically what WAGGGS does beyond tools, connections, governance. - Separating youth members from volunteers in the diagram implies youth cannot be volunteers. 	<ul style="list-style-type: none"> • Included the term 'young people' in the glossary. • Included additional language to describe how we work. • Added the leadership model into strengths. • Changed the diagram to show youth and volunteers together.
<p>Goal</p> <p>(Do you have any reflections on this updated Goal? Is it not ambitious enough, too ambitious or just right?)</p>	<ul style="list-style-type: none"> + The goals feel like the appropriate focus and direction for the organisation. + I like the fact that it has the three outcomes incorporated in it - you can see they are linked. - Goal is missing an explicit reference to the Girl Guiding and Girl Scouting (GG & GS) values. - MOs should be key to the goal. - What do we mean by girl led? How do we work girl-led? - Perhaps too ambitious? - What does it mean to ‘connect a Movement’? - What type of sustainability do we mean? 	<ul style="list-style-type: none"> • Added info on GG & GS values into Purpose section. • Added reference to MOs into goal. • Added definition of girl-led earlier in the document. • Changed language to "Connect MOs to be a Movement" rather than "connect a Movement". • Added definition of sustainability in the glossary.

<p>Outcomes</p> <p>(Are you happy with these Outcomes? Is there anything missing or that we should remove?)</p>	<ul style="list-style-type: none"> + We agree that the outcomes as written provide a good focus for the Movement. + We like the fact that in this second draft the order of the expected results starts with the girls, then the MOs and finally WAGGGS. + We are very happy to see a shift from youth to intergenerational governance. + Happy, feel it fits with the goal/vision to become a girl-led, sustainable Movement. - Outcomes are dependent on MOs even though they are WAGGGS outcomes, need to be clearer as to the role of <u>WAGGGS specifically, rather than MOs,</u> to clarify confusion about who the strategy is for 	<ul style="list-style-type: none"> • Made language more specific to be clearer they are WAGGGS outcomes.
<p>Principles</p> <p>(Are these principles the right ones? Do you have any further reflections on these?)</p>	<ul style="list-style-type: none"> + These principles seem correct and accurate for supporting the organisation going forward. + I love it. It is REAL. It empowers our values and strength. + These principles encompass what the Movement represents in our opinion. - Concerning the 2nd principle, we propose that the themes peace, safety and climate be added. - First principle needs to be clearer as to what we are committing to. - For the translation, we propose "flexible" rather than "agile" - We don't see the values of Girl Guiding and Girl Scouting (GG & GS) reflected 	<ul style="list-style-type: none"> • Changed language of 3rd principle to include flexible • Included changed language on what it means to be girl-led in the first principle • We have added GG & GS values to an earlier section (our strengths) in the strategy

Design

(How do you feel about the layout, images, diagrams look and feel?)

- + We thought that the footnotes were very helpful when reading the document.
- + Yes, the document is pleasant to read, especially because of the landscape format.
- + We appreciate the presence of a glossary.
- + The use of bold font on key terms when they first appear makes it easy to pick them out.
- + We are happy with this. The colours and graphics are very clear and easy to read.
- + Compatible with the 'TalkBack' app (for visually impaired).
- + This version is much more user friendly. I like the diagram that really indicates the importance of outcome 3 to achieving numbers outcomes 1 and 2.
- Please include page numbers.
- Consider 1 photo only per page.
- Please add a more detailed contents page.
- Hyperlinks to all the documents referenced would be good, we need to make sure everyone has the same background materials.

- We have added a contents page
- We have added page numbers
- We have added hyperlinks to referenced

<p>Any further comments?</p> <p>(Does the new version respond to the feedback shared in the consultations? Are you happy with the direction we are heading?)</p>	<p>-WAGGGS has members who may not be or identify as girls, which we feel is not really taken into account in this strategy.</p> <p>-We should always be saying Girl Guide/Girl Scout rather than Girl Guide/Scout</p> <p>-In some countries, young people are different to youth, might want to clarify they are used interchangeably in this.</p>	<ul style="list-style-type: none">• Under the definition of girl/young woman we have acknowledged other genders in Movement.• Changed Girl Guide/Scout to Girl Guide/Girl Scout• Added a definition of youth/young people
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