



**WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS**

WORLD BOARD UPDATE

January - May 2024



The World Board has met on six occasions so far in 2024, including an in-person meeting at Pax Lodge in March 2024.

We are pleased to share with you this update from our meetings.



Highlights from the in-person World Board meeting, March 2024

The meeting was an opportunity for the World Board to discuss the operational plan and budget for 2024 in more depth, review WAGGGS's financial performance and fundraising plans, start discussions on the Membership Fee Review Project in advance of consultations with Member Organisations, and conduct other regular World Board business.

The meeting began with introductions, icebreakers, and setting objectives and guidelines for the meeting. This was followed by an update from our Chief Executive, Anna Segall, and time for discussion and questions.



Members of the World Board split into small groups and met in rotation with members of staff and volunteers from the Core Mission, Global Programmes, World Centres and Membership and Regional Support teams to explore their work in more depth.



Two sessions during the meeting were focused on the five WAGGGS Regions, with each Regional Chair sharing information about work taking place in their region this triennium.

Members of the fundraising team shared information and updates on fundraising within WAGGGS, areas of priority and focus and plans to review WAGGGS's fundraising strategy. Information was also shared about the next [WAGGGS Giving Day](#), held from 5-6 June 2024.



The World Board approved the Risk Register for 2024 and discussed the draft financial results for the year ended 31 December 2023.

The World Board reviewed the plans to deliver upon the Motions passed at the 38th World Conference, in particular plans for the Extraordinary General Meeting (EGM) and Membership Fees Review Project (Motion 12) and the World Centres Review (Motion 9).

The World Board received an update on WAGGGS's diversity, equity and inclusion journey and implementation of the WAGGGS Anti-Racism Report and Action Plan.

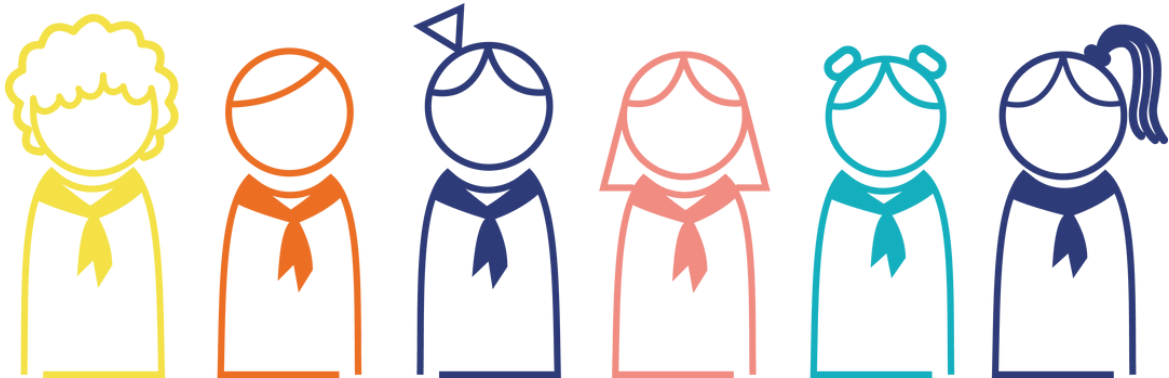
The World Board reviewed the results of the annual Board performance review.

The World Board spent time looking to the future, with a horizon-scanning session that explored internal and external factors that may impact on the Movement and on WAGGGS in the coming years.



The Chairs of the Audit, Finance and Risk Committee, Governance Committee and People Committee shared an update on the work of their respective committee.

The World Board had a session with WAGGGS's external auditor, Moore-Kingston Smith, exploring some of the recent legal and regulatory changes in the UK charity sector.



The World Board is pleased to announce the members of the Chairing Team for the Extraordinary General Meeting (EGM) taking place on Saturday 14 September 2024.



Nadine El Achy (Lebanon)
EGM Chair

Fiona Lejosne (France)
EGM Vice-Chair and World Board member

Monika Dreik (Poland)
EGM Vice-Chair and World Board member

Helene Gestrin (Sweden)
Procedural Team Coordinator



Thank you to all of the Member Organisations who provided valuable feedback and constructive contributions during the online Membership Fee consultation sessions in March and April, the Membership Review survey and individual meetings.

The Membership Fee Steering Group reviewed the feedback received from Member Organisations and developed the Version 1 Membership Fee Proposal which was circulated to Member Organisations on Friday 24 May 2024. Member Organisations were invited to review the Version 1 Membership Fee Proposal document and to send feedback in writing or request a meeting with representatives of the Steering Group by Friday 7 June 2024.

The World Board has reviewed the feedback on Version 1 of the Membership Fee Proposal and has developed EGM Document 4: Membership Fee Proposal. This will be circulated to Member Organisations on **Thursday 20 June 2024**, along with the Proposed Motions that Member Organisations will vote upon at the EGM in September.

Regional EGM Discussion Forum

Member Organisations are invited to explore the Membership Fee Proposal in more depth in a Regional Discussion Forum taking place in June. You can register to attend a Regional EGM Discussion Forum by clicking on the appropriate link below:

[Africa Region Briefing Session](#) @12:00 UTC on 29 June (English and French)

[Arab Region Briefing Session](#) @14:00 UTC on 24 June (Arabic and French)

[Asia Pacific Region Briefing Session](#) @6:00 UTC on 30 June (English)

[Europe Region Briefing Session](#) @17:30 UTC on 11 June (English)

(Note: the Europe Region Briefing session has already taken place)

[Western Hemisphere Region Briefing Session](#) @15:00 UTC on 29 June (English and Spanish)

Volunteering is at the heart of our Girl Guide and Girl Scout Movement. We greatly value the active partnership of our Member Organisations in identifying and nominating talented, versatile and passionate individuals to join the WAGGGS Global Team and serve on our committees. Our WAGGGS committee members are part of a passionate team of volunteers and staff, supporting a thriving and growing Movement.

Thank you to the Member Organisations from across all regions of WAGGGS who nominated individuals to serve on a WAGGGS Committee for the triennium 2024-2026. Across all of the committees, we received a total of 49 applications.

Thank you also to those who have agreed to serve. Your efforts are vital to keeping our Movement and our Member Organisations united, thriving and growing!

We are pleased to announce the committee members for the Audit, Finance and Risk Committee, Governance Committee, Nominations Committee and the People Committee who will serve up to December 2026.

Audit, Finance and Risk Committee

Laura Davis (UK) (Chair)
Philip Komen (Netherlands)
Awonke Majikijela (South Africa)
Carla Male (Canada)
Ana Georgina Mecott Vazquez (Mexico)
Helga Mutasingwa (Tanzania)
Signe Obel (Denmark)
Rumbidzai Tazviwana (Zimbabwe)
Tricia Tilford (USA)
Monika Dreik (Poland) (*non-voting member*)

Governance Committee

Fiona Bradley (New Zealand) (Chair)
Amanda Medler (UK)
Josephine Mwangi (Kenya)
Roselyn Old (UK)
Pamela Rice (Canada)
Diane Saber (USA)
Inari Timonen-Nissi (Finland)
Antonia Yip (Hong Kong)
Sarah Govan-Sisk (Canada) (*non-voting member*)
Gwen Lee (Malaysia) (*non-voting member*)
Fatma Youssef (Tunisia) (*non-voting member*)

Nominations Committee

Ana Maria Mideros (Peru) (Chair)
Corinna Hauri (Switzerland), Europe Region
Pamela Ruzigana (Rwanda), Africa Region
Libya Sbia (Libya), Arab Region
Ruchira Jayasinghe (Sri Lanka),
Asia Pacific Region
Miryam Justo (Peru),
Western Hemisphere Region

People Committee

Monika Dreik (Poland) (Chair)
María Fernanda Cerda Bayona (Mexico)
Thammy Chong Soo Hui (Malaysia)
Rae Ann Dougherty (USA)
Flavia Gonzales (Bolivia)
Christiane Rouhana (Lebanon)
Sharrada Segeran (Malaysia)
Deborah Sutton (UK)
Paula Viikari (Finland)
Lynn El Berjawi (Lebanon) (*non-voting member*)
Argie Gathigia (Kenya) (*non-voting member*)
Lynn Mack-Costello (USA) (*non-voting member*)

Finance Update

At their meetings in March and May 2024 respectively, the World Board reviewed WAGGGS's finances (unaudited) for the financial year ending 31 December 2023 and WAGGGS's finances for the first quarter of 2024 (January – March 2024, Q1).

We are pleased to share with you the Quarterly Summary Financial Report for Q4 2023 and the Quarterly Summary Financial Report for Q1 2024:

[Q4 2023](#)

[Quarterly Summary Financial Report](#)

[Q1 2024](#)

[Quarterly Summary Financial Report](#)

Throughout the course of 2023 WAGGGS has, through cost cutting, reprioritising and careful management, brought its unrestricted costs down. Positively we have seen income grow. WAGGGS's main income sources are membership fees, commercial sales (like bed bookings at the World Centres) and fundraising. 2023 was a good year for fundraising, particularly individual giving. The Olave Baden Powell Society, the World Foundation and our circle of Friends groups have succeeded in significantly increasing WAGGGS's unrestricted income. Grant fundraising is also improving after the pandemic. 2023 saw a concerted effort in the New Business space which brought in a number of exciting, smaller grants, especially in the STEM space.

2024 Census Report

As shared by email on Thursday 23 May, we are delighted that as of December 2023, our WAGGGS membership has reached 10.8 million members!

This growth represents a 21.5% increase from 2022 and the largest membership in our history.

Within this overarching number, the census tells a story of Girl Guiding and Girl Scouting in different parts of the world. We encourage everyone to read the report in detail – it's fascinating! Not only does it provide detailed insight into regional trends but also highlights the incredible growth in several Member Organisations.

This is a testament to the continuing relevance and attractiveness of the Girl Guiding and Girl Scouting Movement to girls and young women across the world.

This report is only possible with the contributions of all our Member Organisations and Component Associations - thank you! Your involvement provides us with a more precise picture about the reach of the Girl Guiding and Girl Scouting Movement. It informs our decision-making when we develop programmes, strategies, and policies and helps us to plan for the future, as we continuously work towards growing our Movement and improving the Girl Guiding and Girl Scouting experience.

[2024 Census Report](#)

It is with both sadness and gratitude that we [share the news](#) that Anna Segall has announced her decision to step down as Chief Executive of the World Association of Girl Guides and Girl Scouts (WAGGGS) from August 2024.

Anna will leave following four successful years in the role, during which time she has overseen huge change in the organisation. This has included developing the 12-year vision for the Girl Guide and Girl Scout Movement and WAGGGS's six-year global strategy, stabilising the organisation's finances and delivering impact and growth for the Movement, which now has 10.8 million members worldwide.

In announcing her plans, Anna spoke of the honour of working for the world's largest voluntary Movement dedicated to the empowerment of girls and young women, and alongside talented and committed volunteers, staff and supporters.

Anna will step down from the role of Chief Executive on 6 August 2024. The search for a replacement Chief Executive will begin shortly. In the interim, Guy Holloway, Deputy Chief Executive, will take over as Acting Chief Executive.

We will keep key stakeholders informed of the next major steps in the recruitment process, both the timing of next steps and particularly when the recruitment pack is ready for circulation.

