

EXTRAORDINARY GENERAL MEETING
14 SEPTEMBER 2024

VOTING AT THE EGM TABLE

AUGUST 2024



WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS

Impact of Voting at the EGM

The details of all the Proposed Motions and Proposed Amendments to be considered at the EGM are in [EGM Document 5b](#) sent to MOs in EGM Circular 7: EGM papers on 16 July. You can also find answers to Frequently Asked Questions about the membership fee review and the EGM on Campfire [here](#).

Overview of Voting Procedures

All Full Members present and eligible to vote at the EGM will be able to vote on each Proposed Motion and Proposed Amendment, but not the Associate Members (as per the WAGGGS Constitution and Bye-Laws, because the topic of the voting is finance).

Some of the Proposed Motions have Proposed Amendment(s) connected to them. The Proposed Amendment(s) will be voted on first. If the Proposed Amendment(s) pass, then the amendment will be added to the original Proposed Motion. Once all Proposed Amendments relating to any one Proposed Motion have been voted upon, the final version of the Proposed Motion will be voted on. If the Proposed Amendment(s) are not approved, the original Proposed Motion will be voted upon.

Full Members will be able to vote:

- **For** the Proposed Motion/Amendment: meaning you agree with the Proposed Motion /Amendment.
- **Against** the Proposed Motion/Amendment: meaning you disagree with the Proposed Motion /Amendment.
- **Abstain:** Meaning you are neither for or against the Proposed Motion/Amendment. If you abstain, your vote will not count when determining the number of votes cast.

[EGM Document 1: Rules of Procedure](#) provides the full details on voting procedures at the EGM.

Should any MO require any further clarification or support on voting, please contact the EGM Procedural Team via email: proceduralteam@waggs.org.

Understanding what your vote means

This table explains each of the Proposed Motions/Amendments and what your vote would mean.

Abstentions are not included in the table, as an abstention will not be counted when determining the number of votes cast.

Proposed Motion/ Amendment	Voting For - Yes	Voting Against - no
Proposed Motion 1.1 Initial year free membership for new MOs	All new MOs admitted into WAGGGS will be given their first full year of membership for free. For example, if they were admitted as a new MO at World Conference in June 2026, they would not be required to pay a Membership Fee until 2028.	The current arrangements would remain - new Associate or Full Members would receive free membership for the remaining months of the year that they join WAGGGS after World Conference only.

<p>1.1 (A): Proposed Amendment to Proposed Motion 1.1. Adding text to clarify when the MO would be eligible for a year of free membership</p>	<p>The wording of Proposed Motion 1.1 would be changed to further clarify that all new MOs admitted into WAGGGS will be given their first full year of membership for free when joining WAGGGS for the first time - either as a Full or Associate Member, but not when they move from Associate to Full membership.</p>	<p>The amendment would not pass and the wording of Proposed Motion 1.1 remains unchanged.</p> <p><i>The substance of Proposed Motion 1.1 would remain unchanged, irrespective of whether Proposed Amendment 1.1 (A) is approved or not. This is because the Proposed Amendment is reinforcing the original text of Proposed Motion 1.1, rather than suggesting any changes.</i></p>
<p>Proposed Motion 1.2 Membership fees for Associate Members</p>	<p>Associate Members would pay 50% of their membership fee in their first triennium as an Associate Member of WAGGGS. After this they would receive a reduction of 25% of their membership fee for each subsequent year until, and if, they achieve Full membership status</p>	<p>The current position would remain - Associate Members would receive 50% reduction on their fees until, and if, they achieve Full membership status.</p>
<p>Proposed Motion 1.3 Reduction of membership fee cap (from 55% to 50%) by an individual MO</p>	<p>No MO would pay more than 50% of the total income that WAGGGS receives from membership fees from all the MOs combined.</p>	<p>The current position would remain- no MO would pay more than 55% of the total income that WAGGGS receives from membership fees from all the MOs combined.</p>
<p>Proposed Motion 1.4 Application of a minimum and maximum rate-per-member range</p>	<p>This will introduce a minimum and maximum rate per member for an MO, which will be applied after the fee methodology calculation. The range will be £0.01GBP (minimum) to £1.00 GBP (maximum).</p> <p><i>Note that there are a small number of exceptions to the maximum cap where MOs with very small membership numbers would still have to pay the minimum fee contribution of £170 or £85 (depending on whether they are Full or Associate Members).</i></p>	<p>The current position would remain - there would be no minimum and maximum rate per member.</p> <p><i>Note that the current range is from £0.00GBP to £1.01GBP.</i></p>
<p>Proposed Motion 1.5 Application of an inflationary uplift</p>	<p>The World Board would be able to apply an inflationary uplift to membership fees each triennium, which would be based on the cumulative UK Consumer Price Index inflation rate.</p> <p>The Audit, Finance and Risk Committee will be responsible for reviewing inflation each triennium and making a recommendation to the World Board for consideration and decision.</p>	<p>The current position would remain - the World Board would not be able to apply any inflationary uplift to membership fees each triennium and would have to bring a Proposed Motion to World Conference for approval each time</p>

<p>1.5 (A): Proposed Amendment to Proposed Motion 1.5</p> <p>Changing wording and adding a requirement for the World Board to explain its rationale for change to MOs.</p>	<p>The wording of Proposed Motion 1.5 would change from <i>will</i> apply an inflationary uplift to <i>may</i> apply an inflationary uplift.</p> <p>If the World Board makes inflationary changes to the membership fee, they would be required to explain their rationale to MOs and the impact it will have on MOs and WAGGGS.</p>	<p>The amendment would not be adopted, and the wording of Proposed Motion 1.5 would remain unchanged.</p>
<p>Proposed Motion 1.6 Flexibility to adjust membership fees on an individual basis</p>	<p>If an MO is adversely impacted by unpredictable events, the World Board would have the flexibility to reduce their membership fees on an exceptional basis to support the MO.</p> <p><i>Existing support structures such as the Membership Fee Support Fund, Hardship Fund and MO-to-MO support would remain.</i></p>	<p>The current position would remain – the World Board cannot reduce membership fees to support MOs adversely impacted by unpredictable events.</p> <p><i>Existing support structures such as the Membership Fee Support Fund, Hardship Fund and MO-to-MO support would remain.</i></p>
<p>1.6 (A): Proposed Amendment to Proposed Motion 1.6</p> <p>Changing the wording to clarify what exceptional circumstances mean and asking the World Board to publish guidelines.</p>	<p>The World Board would publish clear and transparent guidelines regarding the flexibility to adjust membership fees for an MO in exceptional circumstances. Those exceptional circumstances could be because of external factors such as conflict, natural disasters, hyperinflation, or factors internal to the MO.</p>	<p>The amendment would not be adopted, and the wording of Proposed Motion 1.6 would remain unchanged.</p>
<p>1.6 (B): Proposed Amendment to Proposed Motion 1.6</p> <p>Setting a limit on how much the exceptional reduction can be</p>	<p>A maximum reduction in membership fees of 25% in such exceptional circumstances would be introduced.</p>	<p>The amendment would not be adopted, and the wording of Proposed Motion 1.6 would remain unchanged (<i>or amended with the changes in 1.6 (A) if that amendment has been adopted</i>).</p>
<p>Proposed Motion 1.7</p> <p>Transitional relief arrangements</p>	<p>Existing transitional relief arrangements would continue for MOs experiencing an increase or decrease in membership fees between triennia of more than 33%. In addition, any increases in membership fee for an individual MO would be capped at 100% between triennia.</p>	<p>The current position would remain – existing transitional relief arrangements would continue.</p> <p>The 100% cap on increases in membership fees for an individual MO between triennia would not be introduced.</p>

<p>Proposed Motion 1.8 WAGGGS wealth bands</p>	<p>New WAGGGS wealth bands (1-8) would be adopted for the calculation of membership fees and be updated on a triennial basis.</p>	<p>The current position would remain - existing wealth bands (A-J) would remain.</p>
<p>Proposed Motion 1.9 Cap on the number of members counted in each MO's membership fee calculation</p>	<p>The membership cap would be extended across all wealth bands. This may limit the number of members who are counted for the purposes of the membership fee calculation in some MOs. However, no MO would pay for less than 20% of their total membership if these wealth bands are applied.</p> <p><i>If Proposed Motion 1.8 is not adopted, then the caps will be applied to the existing wealth bands (A-J).</i></p> <p><i>If Proposed Motion 1.8 is adopted, the caps will be applied to the new wealth bands (1-8).</i></p>	<p>The current position would remain - a cap of 500,000 members for MOs in existing wealth bands B to D would continue but the cap would not be extended across all wealth bands. Currently this cap only applies to one MO.</p> <p><i>If Proposed Motion 1.8 is adopted, then this cap would be applied to the new wealth bands that most closely match Bands B to D.</i></p>
<p>Proposed Motion 2 Fee Methodology</p>	<p>MOs will have chosen to use the census band fee methodology for the calculation of membership fees for MOs in future.</p>	<p>MOs will have chosen to use the rate-per-member fee methodology for the calculation of membership fees for MOs in future.</p>



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