

EXTRAORDINARY GENERAL MEETING
14 SEPTEMBER 2024

DOC 6: RECORD OF DECISIONS AND SUMMARY OF DISCUSSIONS

OCTOBER 2024



INTRODUCTION

This document sets out the narrative summary of the discussions, and the Record of Decisions voted on by Member Organisations, at the online Extraordinary General Meeting (EGM) held on 14 September 2024.

The meeting was opened by, and initially chaired by, Candela Gonzalez, Chair of the WAGGGS World Board.

RULES OF PROCEDURE

The [Rules of Procedure](#) used in the EGM were those approved by Member Organisations at the 38th World Conference in July 2023.

QUORUM

During the Opening Business session of the Extraordinary General Meeting, the Chair of the World Board confirmed that the meeting was quorate, and this remained the case across all voting sessions. The list of Member Organisations that participated in the EGM can be found in Appendix 1.

A roll call of Member Organisations was taken at the start of each session during the EGM. The roll call was conducted by the Tellers through a function on the platform. Head Delegates joined, left and re-joined the EGM sessions periodically, and thus not all Head Delegates participated in every vote in the respective voting sessions.

VOTING

Voting on the Procedural Motions took place during the Opening Business of the Extraordinary General Meeting (part of Session 1) and voting on the Proposed Motions and Proposed Amendments took place during Sessions 2, 3 and 4.

During EGM Session 4, a procedural question was raised by Taiwan about the calculation of the percentage of votes cast. The Procedural Team Coordinator confirmed that, as per the [Rules of Procedure](#), the percentage of votes cast is based upon the votes cast For and the votes cast Against a Proposed Motion/Amendment. Abstentions do not count when determining the number of votes cast.

SUMMARY OF VOTING ON PROCEDURAL MOTIONS

The following Procedural Motions were considered during the Opening Business of the Extraordinary General Meeting. All four Procedural Motions were proposed by the World Board and required a simple majority of votes cast by eligible Full and Associate Member Organisations to pass.

PROPOSED MOTION	RESULTS OF VOTE
<p>Procedural Motion A – Ratification of Tellers</p> <p>That the following individuals are appointed to serve as Tellers for the Extraordinary General Meeting: Koraline van Dijk from the Netherlands Cynthia Karanja from Kenya Phoebe Wang Wei Tong from Hong Kong</p> <p><i>Voted on by General Consent.</i></p>	<p>MOTION PASSED</p>
<p>Procedural Motion B – Ratification of EGM Chair and Vice Chairs</p> <p>That Nadine El Achy from Lebanon be confirmed as Chair, and that Monika Dreik from Poland and Fiona Lejosne from France be confirmed as Vice-Chairs, of the Extraordinary General Meeting.</p> <p><i>Voted on by General Consent.</i></p>	<p>MOTION PASSED</p>
<p>Procedural Motion C – Ratification of Triennial Procedural Team 2024-2026</p> <p>That the following individuals be confirmed to serve as the Triennial Procedural Team 2024-2026:</p> <ul style="list-style-type: none"> • Helene Gestrin (Co-ordinator) from Sweden • Estrella Gutierrez from Mexico • Romy Louis from Lebanon • Charlotte Makanga from the UK <p>(The meeting was informed that the Procedural Team also has a co-opted member, Nikki Naidoo from South Africa, working with and supporting the team, who has been appointed by the World Board).</p> <p><i>Voted on by General Consent.</i></p>	<p>MOTION PASSED</p>
<p>Procedural Motion D - Ratification of EGM Programme</p> <p>That the agenda, as contained in Document 2b, be approved for the Extraordinary General Meeting.</p> <p><i>Voted on by General Consent.</i></p>	<p>MOTION PASSED</p>

SUMMARY OF DISCUSSIONS

The Programme and Agenda for the EGM (Document 2b) can be found [here](#). A copy of the PowerPoint presentation shared during the EGM can be found [here](#).

In Session 1 of the EGM, members of the World Board and the WAGGGS Acting Chief Executive presented the six-monthly WAGGGS Global Update to MOs, building on [Doc 3: WAGGGS Global Update](#) which was shared in advance of the EGM. This covered progress against the Key Performance Indicators from the 2024-2029 Global Strategy for the first six months of 2024, as well as an overview of WAGGGS's finances and updates on some of WAGGGS's programmes, plans for the 2025 Regional Conferences, and the recruitment of a new Chief Executive.

In Sessions 2 and 3 of the EGM, the World Board presented their Proposed Motions. The Lebanese Federation of Girl Scouts & Girl Guides and the Girl Scouts of USA also presented their Proposed Amendments to Proposed Motions. The rationales for the Proposed Motions and the Proposed Amendments can be found in [Document 5B: Proposed Motions and Proposed Amendments](#).

Following the presentation of each Proposed Motion and Proposed Amendment, the EGM Chair opened the discussion and Member Organisations present discussed the Proposed Motions and Proposed Amendments before voting. The World Board commented on the Proposed Amendments to the Proposed Motions. The World Board supported Proposed Amendments 1.1A, 1.5A and 1.6A, but did not support Proposed Amendment 1.6B. The World Board's responses were published before the Extraordinary General Meeting and can be found [here](#).

The following Member Organisations spoke during the discussions:

- Proposed Motion 1.1 - No comments
- Proposed Motion 1.2 - Sri Lanka
- Proposed Motion 1.3 - Tanzania and Uganda
- Proposed Motion 1.4 - Norway for the Nordic countries, Liechtenstein and Chad
- Proposed Motion 1.5 with Proposed Amendments - Austria
- Proposed Motion 1.6 with Proposed Amendments - Canada, Australia and Central African Republic. *There was not time to take comments from Chad or Mauritius.*
- Proposed Motion 1.7 - Guinea
- Proposed Motion 1.8 - Mauritius and Chad. *There was not time to take comments from Central African Republic.*
- Proposed Motion 1.9 - Uganda and Central African Republic. *There was not time to take comments from Tanzania or Malawi.*
- Proposed Motion 2 – Sweden, UK and Senegal. *There was not time to take comments from Uganda.*

In total 15 Member Organisations spoke during the discussion, representing four of the five WAGGGS Regions. In addition, the USA and Lebanon spoke to present their Proposed Amendments.

Of those speaking, 13 percent were young women under the age of thirty at the time of EGM registration. In total, 18 percent of all Head Delegates that participated in the EGM were under the age of thirty at the time of EGM registration.

During the discussion, the following points were raised by Member Organisations and noted:

- Proposed Motion 1.2 was welcomed to encourage Associate Members to achieve Full Membership status.
- In some countries in Africa, it was noted that non-governmental organisations (NGOs) are not allowed to charge children for their individual membership or their participation in activities. The children, who are the larger part of the Member Organisation's membership, are not allowed to contribute financially but are part of the membership numbers that constitute the basis for the Membership Fee in WAGGGS. This constitutes a financial problem for these Member Organisations. A roundtable workshop in Africa Region has been arranged for November 2024 to explore opportunities to respond to challenges such as this within the Region. Any learning or good practice can subsequently be shared beyond the Region, where relevant.
- Several Members pointed out that a country's wealth, measured by Gross National Income per capita (Atlas method), as calculated by the World Bank, doesn't necessarily reflect the financial situation of the WAGGGS Member Organisation based in that country or territory. In addition, many Member Organisations have, and actively try to recruit, members who are from a financially challenging background, whose ability to pay membership fees may also be limited. The possibility (or not) to collect participation fees or membership fees from individual members and the financial support, if any, that Member Organisations receive from their respective government, can also affect a Member Organisations' financial situations and their ability to pay WAGGGS membership fees. The World Board commented that, during the consultation process, recommendations of alternative data sets to the World Bank did not emerge and so the World Board recommend continuing to use Gross National Income as a transparent, well-known and external measure of wealth, whilst recognising that it does not always accurately reflect the reality of a Member Organisation's financial position. Proposed Motion 1.6 is recommended by the World Board to provide a degree of flexibility in exceptional circumstances to address significant concerns in relation to the payment of membership fees.
- It is important that the method for calculating WAGGGS membership fees is as transparent and fair as possible for both WAGGGS and the Member Organisations, that it provides WAGGGS with a stable income stream and that Member Organisations have sufficient time to plan for any future changes applying to them.
- Introducing a minimum and maximum rate-per-member contribution for any Member Organisation (Proposed Motion 1.4) could contribute to fairness and transparency within WAGGGS but in time, due to inflation, these minimum and maximum fees might need to be revised and adjusted. The World Board is encouraged to implement a mechanism for this before the next World Conference as referenced within Proposed Motion 1.5.
- Member Organisations expressed different preferences on the two membership fee calculation methods set out in Proposed Motion 2. The World Board did not take a position on either method.
- A number of Member Organisations thanked the World Board for their thorough consultation process on membership fees.

On questions from Member Organisations and following the decisions made during the EGM, the World Board confirmed the following:

- The inflation rate uplift (Proposed Motion 1.5), if applied, will happen on a triennial basis as this aligns with WAGGGS's strategic and financial planning cycle, as set out in the 12-6-3 model. The World Board will ensure that there is enough notice for both WAGGGS and the Member Organisations when the membership fees are adjusted. Any proposed inflationary uplift will be reviewed by the WAGGGS Audit, Finance and Risk Committee before the World Board decides on the matter, considering the impact on WAGGGS and Member Organisations. Any such decision will be published and the rationale shared with Member Organisations when triennial membership fees are published.
- The existing Membership Fee Policy will be updated in accordance with the decisions taken during the EGM and will be shared with Member Organisations by the end of 2024. This will include opportunities to expand MO to MO support for membership fees.
- Membership fee invoices will be calculated for 2025 and 2026 with the necessary adjustments following the decisions taken during the EGM and sent to Member Organisations in November 2024.
- Since Proposed Motion 2 did not pass, the current rate-per-member fee model will continue to operate.

SUMMARY OF VOTING ON PROPOSED MOTIONS AND AMENDMENTS

PROPOSED MOTION	PROPOSER	VOTING ELIGIBILITY	MAJORITY REQUIRED	RESULTS OF VOTE	
<p>Proposed Amendment 1.1(A) to Proposed Motion 1.1</p> <p>The Extraordinary General Meeting approves that Proposed Motion 1.1 will be amended as follows (<i>the proposed changes to Proposed Motion 1.1 are in blue in the following text</i>):</p> <p>The Extraordinary General Meeting agrees that, following their admittance to membership of WAGGGS, new Associate or Full Member Organisations will be given one full year of free membership when joining WAGGGS for the first time. This will not apply to any Member Organisations moving from Associate to Full membership.</p> <p><i>Voted on by electronic ballot.</i></p>	Lebanese Federation of Girl Scouts & Girl Guides	Full Members	75% majority of votes cast	For	98
				Against	3
				Abstentions	3
				AMENDMENT PASSED	
<p>Proposed Motion 1.1 (incorporating Amendment 1.1A) - Initial year of free membership for new Member Organisations</p> <p>The Extraordinary General Meeting agrees that, following their admittance to membership of WAGGGS, new Associate or Full Member Organisations will be given one full year of free membership when joining WAGGGS for the first time. This will not apply to any Member Organisations moving from Associate to Full membership.</p> <p><i>Voted on by electronic ballot.</i></p>	World Board	Full Members	75% majority of votes cast	For	101
				Against	8
				Abstentions	0
				MOTION (AS AMENDED) PASSED	
<p>Proposed Motion 1.2 - Membership fees for Associate Members</p> <p>The Extraordinary General Meeting agrees that:</p> <ol style="list-style-type: none"> the membership fee paid by Associate Members in the first triennium of their membership will be calculated based upon a reduction of 50 per cent; and in subsequent triennia, and until full membership is achieved, the membership fee paid by Associate Members will be calculated based upon a reduction of 25 per cent. <p><i>Voted on by electronic ballot.</i></p>	World Board	Full Members	75% majority of votes cast	For	93
				Against	10
				Abstentions	3
				MOTION PASSED	
<p>Proposed Motion 1.3 - Reduction of membership fee cap (from 55% to 50%) by an individual Member Organisation</p> <p>The Extraordinary General Meeting agrees to amend the maximum percentage that any Member Organisation pays of the total membership fee income from 55 per cent to 50 per cent.</p> <p><i>Voted on by electronic ballot.</i></p>	World Board	Full Members	75% majority of votes cast	For	92
				Against	11
				Abstentions	3
				MOTION PASSED	

PROPOSED MOTION	PROPOSER	VOTING ELIGIBILITY	MAJORITY REQUIRED	RESULTS OF VOTE	
<p>Proposed Motion 1.4 - Application of a minimum and maximum rate-per-member range</p> <p>The Extraordinary General Meeting agrees to introduce a minimum and maximum rate-per-member contribution for any Member Organisation (both Full and Associate) of between £0.01 GBP and £1.00 GBP.</p> <p><i>Voted on by electronic ballot.</i></p>	World Board	Full Members	75% majority of votes cast	For	89
				Against	15
				Abstentions	2
				MOTION PASSED	
<p>Proposed Amendment 1.5(A) to Proposed Motion 1.5</p> <p>The Extraordinary General Meeting approves that Proposed Motion 1.5 will be amended as follows (<i>the proposed changes to Proposed Motion 1.5 are in blue and crossed in the following text</i>):</p> <p>The Extraordinary General Meeting agrees that an inflationary uplift will <i>may</i> be applied to ensure that the Membership Fee Model is sustainable. <i>The World Board will explain their rationale for any inflationary change, including how the inflationary uplift impacts on both WAGGGS and Member Organisations, when triennial membership fees are published.</i></p> <p><i>Voted on by electronic ballot.</i></p>	Girl Scouts of the USA	Full Members	75% majority of votes cast	For	92
				Against	13
				Abstentions	4
				AMENDMENT PASSED	
<p>Proposed Motion 1.5 (incorporating Amendment 1.5A) - Application of an inflationary uplift</p> <p>The Extraordinary General Meeting agrees that an inflationary uplift may be applied to ensure that the Membership Fee Model is sustainable. The World Board will explain their rationale for any inflationary change, including how the inflationary uplift impacts on both WAGGGS and Member Organisations, when triennial membership fees are published.</p> <p><i>Voted on by electronic ballot.</i></p>	World Board	Full Members	75% majority of votes cast	For	89
				Against	15
				Abstentions	1
				MOTION (AS AMENDED) PASSED	

PROPOSED MOTION	PROPOSER	VOTING ELIGIBILITY	MAJORITY REQUIRED	RESULTS OF VOTE							
<p>Proposed Amendment 1.6(A) to Proposed Motion 1.6</p> <p>The Extraordinary General Meeting approves that Proposed Motion 1.6 will be amended as follows (<i>the proposed changes to Proposed Motion 1.6 are in blue and crossed in the following text</i>):</p> <p>The Extraordinary General Meeting agrees that, in exceptional cases (for example but not limited to, during conflict situations or natural disasters), the World Board is able to agree a reduction in the fees payable by a Member Organisation, based on clear and transparent guidelines.</p> <p>These exceptional circumstances could include, but are not limited to, external forces such as hyperinflation, conflict, natural disasters, or circumstances in the Member Organisation such as extraordinary expenses, membership growth that exceeds the rate of income growth, or loss of significant income streams.</p> <p><i>Voted on by electronic ballot.</i></p>	Girl Scouts of the USA	Full Members	75% majority of votes cast	<table border="1"> <tr> <td>For</td> <td>97</td> </tr> <tr> <td>Against</td> <td>9</td> </tr> <tr> <td>Abstentions</td> <td>1</td> </tr> </table>	For	97	Against	9	Abstentions	1	<p>AMENDMENT PASSED</p>
For	97										
Against	9										
Abstentions	1										
<p>Proposed Amendment 1.6(B) to Proposed Motion 1.6 (incorporating Amendment 1.6A)</p> <p>The Extraordinary General Meeting approves that Proposed Motion 1.6 will be amended as follows (<i>the proposed changes to Proposed Motion 1.6 are in blue in the following text</i>):</p> <p>The Extraordinary General Meeting agrees that, in exceptional cases, the World Board is able to agree a maximum of 25% reduction in the fees payable by a Member Organisation, based on clear and transparent guidelines.</p> <p>These exceptional circumstances could include, but are not limited to, external forces such as hyperinflation, conflict, natural disasters, or circumstances in the Member Organisation such as extraordinary expenses, membership growth that exceeds the rate of income growth, or loss of significant income streams.</p> <p><i>Voted on by electronic ballot.</i></p>	Lebanese Federation of Girl Scouts & Girl Guides	Full Members	75% majority of votes cast	<table border="1"> <tr> <td>For</td> <td>47</td> </tr> <tr> <td>Against</td> <td>56</td> </tr> <tr> <td>Abstentions</td> <td>4</td> </tr> </table>	For	47	Against	56	Abstentions	4	<p>AMENDMENT NOT PASSED</p>
For	47										
Against	56										
Abstentions	4										

PROPOSED MOTION	PROPOSER	VOTING ELIGIBILITY	MAJORITY REQUIRED	RESULTS OF VOTE	
<p>Proposed Motion 1.6 (incorporating Amendment 1.6A) - Flexibility to adjust fees on an individual basis</p> <p>The Extraordinary General Meeting agrees that, in exceptional cases, the World Board is able to agree a reduction in the fees payable by a Member Organisation, based on clear and transparent guidelines.</p> <p>These exceptional circumstances could include, but are not limited to, external forces such as hyperinflation, conflict, natural disasters, or circumstances in the Member Organisation such as extraordinary expenses, membership growth that exceeds the rate of income growth, or loss of significant income streams.</p> <p><i>Voted on by electronic ballot.</i></p>	World Board	Full Members	75% majority of votes cast	For	97
				Against	5
				Abstentions	4
				MOTION (AS AMENDED) PASSED	
<p>Proposed Motion 1.7 - Transitional relief arrangements</p> <p>The Extraordinary General Meeting agrees that transitional relief arrangements will continue to be applied where a Member Organisation has faced an increase or decrease on its membership fees between triennia of more than 33%. In addition, any increase in membership fees for a specific Member Organisation between triennia is capped at 100%.</p> <p><i>Voted on by electronic ballot.</i></p>	World Board	Full Members	75% majority of votes cast	For	93
				Against	8
				Abstentions	3
				MOTION PASSED	

PROPOSED MOTION				PROPOSER	VOTING ELIGIBILITY	MAJORITY REQUIRED	RESULTS OF VOTE																																					
<p>Proposed Motion 1.8 - WAGGGS wealth bands</p> <p>The Extraordinary General Meeting agrees to adopt the following new wealth bands for the calculation of membership fees which will be updated on a triennial basis using the latest available World Bank income groups:</p> <table border="1"> <thead> <tr> <th>WAGGGS Wealth Band</th> <th>Percentage of discount offered on rate per member</th> <th>Gross National Income (GNI) - per capita (\$ USD)</th> <th>Calculated based on World Bank income groups</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>100% <i>(minimum payment of £170 GBP or £0.01 GBP rate per member only)</i></td> <td>\$568</td> <td>World Bank Low Income - lower 50%</td> </tr> <tr> <td>2</td> <td>90%</td> <td>\$569-\$1,135</td> <td>World Bank Low Income - upper 50%</td> </tr> <tr> <td>3</td> <td>80%</td> <td>\$1,136-\$4,465</td> <td>World Bank Lower Middle</td> </tr> <tr> <td>4</td> <td>70%</td> <td>\$4,466-\$6,923</td> <td>World Bank Upper Middle - lowest 50%</td> </tr> <tr> <td>5</td> <td>60%</td> <td>\$6,924-\$13,845</td> <td>World Bank Upper Middle - upper 50%</td> </tr> <tr> <td>6</td> <td>50%</td> <td>\$13,846-\$27,690</td> <td>2 x World Bank High Income</td> </tr> <tr> <td>7</td> <td>25%</td> <td>\$27,691-\$55,382</td> <td>2 to 4 x World Bank High Income</td> </tr> <tr> <td>8</td> <td>0%</td> <td>>\$55,383</td> <td>> 4 x World Bank High Income</td> </tr> </tbody> </table> <p><i>Voted on by electronic ballot.</i></p>				WAGGGS Wealth Band	Percentage of discount offered on rate per member	Gross National Income (GNI) - per capita (\$ USD)	Calculated based on World Bank income groups	1	100% <i>(minimum payment of £170 GBP or £0.01 GBP rate per member only)</i>	\$568	World Bank Low Income - lower 50%	2	90%	\$569-\$1,135	World Bank Low Income - upper 50%	3	80%	\$1,136-\$4,465	World Bank Lower Middle	4	70%	\$4,466-\$6,923	World Bank Upper Middle - lowest 50%	5	60%	\$6,924-\$13,845	World Bank Upper Middle - upper 50%	6	50%	\$13,846-\$27,690	2 x World Bank High Income	7	25%	\$27,691-\$55,382	2 to 4 x World Bank High Income	8	0%	>\$55,383	> 4 x World Bank High Income	World Board	Full Members	75% majority of votes cast	For	78
WAGGGS Wealth Band	Percentage of discount offered on rate per member	Gross National Income (GNI) - per capita (\$ USD)	Calculated based on World Bank income groups																																									
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PROPOSED MOTION	PROPOSER	VOTING ELIGIBILITY	MAJORITY REQUIRED	RESULTS OF VOTE																			
<p>Proposed Motion 1.9 - Cap on the number of members counted in each Member Organisation's membership fee calculations</p> <p>The Extraordinary General Meeting agrees to extend the existing membership cap (which may limit the number of members counted in each Member Organisation's membership fee calculations) across all wealth bands as follows:</p> <table border="1" data-bbox="315 427 1106 815"> <thead> <tr> <th data-bbox="322 427 568 549">WAGGGS Wealth Band</th> <th data-bbox="575 427 1099 549">Cap <i>(any members above this number are not included in the MO fee calculations)</i></th> </tr> </thead> <tbody> <tr> <td data-bbox="322 553 568 603">1</td> <td data-bbox="575 553 1099 603">>100,000</td> </tr> <tr> <td data-bbox="322 608 568 657">2 to 3</td> <td data-bbox="575 608 1099 657">>250,000</td> </tr> <tr> <td data-bbox="322 662 568 711">4 to 5</td> <td data-bbox="575 662 1099 711">>500,000</td> </tr> <tr> <td data-bbox="322 716 568 766">6 to 7</td> <td data-bbox="575 716 1099 766">>1 million</td> </tr> <tr> <td data-bbox="322 770 568 820">8</td> <td data-bbox="575 770 1099 820">>1.5 million</td> </tr> </tbody> </table> <p>No Member Organisation will pay for less than 20 per cent of their total membership once these caps have been applied.</p> <p><i>Voted on by electronic ballot.</i></p>	WAGGGS Wealth Band	Cap <i>(any members above this number are not included in the MO fee calculations)</i>	1	>100,000	2 to 3	>250,000	4 to 5	>500,000	6 to 7	>1 million	8	>1.5 million	World Board	Full Members	75% majority of votes cast	<table border="1"> <tr> <td data-bbox="1901 193 2063 242">For</td> <td data-bbox="2069 193 2150 242">77</td> </tr> <tr> <td data-bbox="1901 247 2063 296">Against</td> <td data-bbox="2069 247 2150 296">18</td> </tr> <tr> <td data-bbox="1901 301 2063 351">Abstentions</td> <td data-bbox="2069 301 2150 351">9</td> </tr> </table>	For	77	Against	18	Abstentions	9	MOTION PASSED
WAGGGS Wealth Band	Cap <i>(any members above this number are not included in the MO fee calculations)</i>																						
1	>100,000																						
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Against	18																						
Abstentions	9																						
<p>Proposed Motion 2 - Calculation method for future fee model</p> <p>The Extraordinary General Meeting adopts the Census Band fee calculation methodology.</p> <p><i>Voted on by electronic ballot.</i></p>	World Board	Full Members	75% majority of votes cast	<table border="1"> <tr> <td data-bbox="1901 1007 2063 1056">For</td> <td data-bbox="2069 1007 2150 1056">40</td> </tr> <tr> <td data-bbox="1901 1061 2063 1110">Against</td> <td data-bbox="2069 1061 2150 1110">50</td> </tr> <tr> <td data-bbox="1901 1115 2063 1165">Abstentions</td> <td data-bbox="2069 1115 2150 1165">4</td> </tr> </table>	For	40	Against	50	Abstentions	4	MOTION NOT PASSED												
For	40																						
Against	50																						
Abstentions	4																						

Appendix 1: Member Organisations that participated in the EGM

Country	Region	Full/Associate
Albania	Europe	Associate
Algeria	Arab	Full
Antigua and Barbuda	Western Hemisphere	Full
Argentina	Western Hemisphere	Full
Armenia	Europe	Full
Australia	Asia Pacific	Full
Austria	Europe	Full
Azerbaijan	Europe	Full
Bahamas	Western Hemisphere	Full
Bahrain	Arab	Full
Bangladesh	Asia Pacific	Full
Barbados	Western Hemisphere	Full
Belgium	Europe	Full
Benin	Africa	Full
Bolivia	Western Hemisphere	Full
Brunei Darussalam	Asia Pacific	Full
Burkina Faso	Africa	Full
Burundi	Africa	Full
Cambodia	Asia Pacific	Full
Canada	Western Hemisphere	Full
Central African Republic	Africa	Full
Chad	Africa	Full
Chile	Western Hemisphere	Full
Colombia	Western Hemisphere	Full
Congo Brazzaville	Africa	Full
Cook Islands	Asia Pacific	Full
Costa Rica	Western Hemisphere	Full
Croatia	Europe	Full
Curacao	Western Hemisphere	Full
Cyprus	Europe	Full
Czech Republic	Europe	Full
Democratic Republic of Congo	Africa	Full
Denmark	Europe	Full

Country	Region	Full/Associate
Dominica	Western Hemisphere	Full
Dominican Republic	Western Hemisphere	Full
Egypt	Arab	Full
El Salvador	Western Hemisphere	Full
Estonia	Europe	Full
Fiji	Asia Pacific	Full
Finland	Europe	Full
France	Europe	Full
Gambia	Africa	Full
Germany	Europe	Full
Ghana	Africa	Full
Greece	Europe	Full
Grenada	Western Hemisphere	Full
Guatemala	Western Hemisphere	Full
Guinea	Africa	Full
Guyana	Western Hemisphere	Full
Haiti	Western Hemisphere	Full
Honduras	Western Hemisphere	Full
Hong Kong	Asia Pacific	Full
Iceland	Europe	Full
India	Asia Pacific	Full
Ireland	Europe	Full
Israel	Europe	Full
Italy	Europe	Full
Ivory Coast	Africa	Full
Jamaica	Western Hemisphere	Full
Japan	Asia Pacific	Full
Jordan	Arab	Full
Kenya	Africa	Full
Korea	Asia Pacific	Full
Kuwait	Arab	Full
Latvia	Europe	Full
Lebanon	Arab	Full

Country	Region	Full/Associate
Lesotho	Africa	Full
Liberia	Africa	Full
Libya	Arab	Full
Liechtenstein	Europe	Full
Luxembourg	Europe	Full
Madagascar	Africa	Full
Malawi	Africa	Full
Malaysia	Asia Pacific	Full
Maldives	Asia Pacific	Full
Malta	Europe	Full
Mauritius	Africa	Full
Mexico	Western Hemisphere	Full
Monaco	Europe	Full
Mongolia	Asia Pacific	Full
Myanmar	Asia Pacific	Associate
Nepal	Asia Pacific	Full
Netherlands	Europe	Full
New Zealand	Asia Pacific	Full
Nigeria	Africa	Full
Norway	Europe	Full
Oman	Arab	Full
Pakistan	Asia Pacific	Full
Palestine	Arab	Full
Panama	Western Hemisphere	Full
Paraguay	Western Hemisphere	Full
Peru	Western Hemisphere	Full
Philippines	Asia Pacific	Full
Poland	Europe	Full
Portugal	Europe	Full
Qatar	Arab	Full
Russia	Europe	Full
Rwanda	Africa	Full
Saint Lucia	Western Hemisphere	Full
Senegal	Africa	Full
Sierra Leone	Africa	Full

Country	Region	Full/Associate
Singapore	Asia Pacific	Full
Slovak Republic	Europe	Full
Solomon Islands	Asia Pacific	Associate
South Africa	Africa	Full
Spain	Europe	Full
Sri Lanka	Asia Pacific	Full
Sudan	Arab	Full
Suriname	Western Hemisphere	Full
Sweden	Europe	Full
Switzerland	Europe	Full
Syria	Arab	Full
Taiwan	Asia Pacific	Full
Tanzania	Africa	Full
Thailand	Asia Pacific	Full
Togo	Africa	Full
Trinidad and Tobago	Western Hemisphere	Full
Tunisia	Arab	Full
Turkey	Europe	Full
Uganda	Africa	Full
UK	Europe	Full
Ukraine	Europe	Full
United Arab Emirates	Arab	Full
USA	Western Hemisphere	Full
Venezuela	Western Hemisphere	Full
Zambia	Africa	Full
Zimbabwe	Africa	Full

EXTRAORDINARY GENERAL MEETING

14 SEPTEMBER 2024

