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The Bharat Scouts and Guides

Regional Triennial Action Plan 2026-2028

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INTRODUCTION

Over the next three years, the Asia Pacific Region will continue to have to address the ongoing impact of global challenges, including the enduring effects of the pandemic, climate change, economic pressures, unstable political contexts, and social and gender inequalities. These issues have profoundly affected young people, restricting their access to quality education, diverse experiences, new opportunities, and safe spaces, while also having a negative impact on their mental health.

These challenges have also created significant obstacles for organisations like ours, such as the need for ongoing adaptation to financial pressures and a reassessment of how we engage with and support our members and communities. This includes restoring lost opportunities and exploring innovative approaches to our work, collaborations, and partnerships.

While recent years have brought new possibilities, such as the shift to digital platforms that have expanded our reach and brought us closer together, they have also highlighted the importance of personal interactions, adaptability, and flexibility.

Despite these challenges, the Asia Pacific Region has demonstrated remarkable resilience and resourcefulness. Together, we have embraced opportunities to reimagine how we support and empower girls and young women, inspiring them to take initiative and lead in their communities. These efforts have created a strong base to build upon as we move ahead.

As we plan for the next three years, we aim to build a strong, inclusive, and thriving region. This will involve addressing emerging challenges, promoting sustainable growth, and creating meaningful opportunities for leadership and development. Your input and involvement will be key in shaping an action plan that supports WAGGGS Global Strategy in our region and that will help us lead the Asia Pacific Region throughout the next triennium.

BACKGROUND

The Regional Committee is responsible for the development of the Regional Action Plan for the next triennium and will draft objectives and activities based on MO expressed needs and the context we will be operating in. The Triennial Regional Action Plan will also need to be aligned with the resources available, including financial, to ensure the plan can be delivered.

The regional objectives for 2026-2028 will set out our region's contribution to WAGGGS' Global Strategy 2024-2029. These objectives will drive the Triennial Regional Action Plan, which will be presented to the Regional Conference in 2025. This consultation process on the draft version of the Triennial Regional Action Plan is quite important as it will help us to refine the objectives and activities for the next years to come, embracing the vision of the Movement.

OUR COLLECTIVE VISION FOR THE MOVEMENT

In 2021, we adopted Compass 2032 as the long-term vision statement for the Girl Guide/Girl Scout Movement. It provides the direction of travel for every Member Organisation and the WAGGGS Global Team from 2021 to 2032. Compass 2032 has two parts: the first sentence is our vision for the world; the second sentence is our vision for the Movement. It describes the Movement we need to become so we can fully contribute to creating the world girls want:

OUR VISION IS AN EQUAL WORLD WHERE ALL GIRLS CAN THRIVE.

BY 2032 WE WILL BE A GIRL-LED MOVEMENT WHERE EVERY AND ANY GIRL FEELS CONFIDENT TO LEAD, AND EMPOWERED TO CREATE A BETTER WORLD TOGETHER.

Working towards Compass 2032 is a shared responsibility for the WAGGGS Global Team and all Girl Guide and Girl Scout organisations. By adopting this twelve-year vision for the Movement, we collectively committed to aligning our individual strategies to the Compass 2032 collective vision.

The WAGGGS 2024-2029 Global Strategy outlines how the Global Team will contribute to Compass 2032 over the next six years of the journey.

The three-year rolling action plans approved by the World Board complete the 12-6-3 Strategic Planning Cycle, by outlining the activities we will deliver at global and regional levels to support the achievement of our global goals and vision. Therefore, the Asia Pacific Region Triennial Action Plan for 2026–2028 must be closely aligned with the Global Strategy for 2024–2029.

The current Global Strategy, as approved by the WAGGGS World Conference in 2023, outlines the following overarching goals and key outcomes:

GLOBAL STRATEGY 2024-2029 GOAL

By 2029 WAGGGS will be a sustainable, girl-led organisation, connecting an inclusive Movement where every and any girl can feel empowered, safe, and confident to change her world.

Outcome 1

A united and connected girl-led and young women-led Movement

Outcome 2

Member Organisations are supported to be thriving, inclusive and deliver a high-quality Girl Guiding and Girl Scouting experience

Outcome 3

A sustainable WAGGGS

The success of our strategy depends on a sustainable organisational foundation, and being in a strong position both financially and operationally.

To support this, WAGGGS has prioritised its efforts and committed to work according to the Purpose, Principles, and Priorities in the tables below and on the next page. This framework was developed to enable making decisions around all areas of the WAGGGS offer beyond those “business as usual” functions.

The priorities (3) are based on Member Organisation feedback regarding the support they most value from WAGGGS. The principles have been developed based on Member Organisation and World Board feedback. Jointly they support our common Purpose, that leading the Movement towards Compass 20232. By testing our work against the Purpose, Priorities, and Principles, we challenge ourselves to prioritise, design, and take decisions that support sustainability, add the greatest value to Member Organisations, and leverage the power and possibilities of our global Movement.

Purpose: Everything we do will lead the Movement towards Compass 2032		
Priorities: Our offer will prioritise the three areas MOs most want WAGGGS to focus on, in a sustainable manner:		
<p>Identity and Unity of the Movement</p> <ul style="list-style-type: none"> • We will focus on: Building common understanding around Girl Guiding and Girl Scouting’s characteristics and principles • Facilitating collaborative decision-making and dynamic dialogue between MOs & WAGGGS that shapes the Movement’s future • Representing the Movement by raising its profile and communicating its impact to external audiences • Developing and sharing research and learning around Movement trends • Sharing and celebrating the heritage, values and impact of Girl Guiding and Girl Scouting 	<p>Strengthening the Relevance and Educational Impact of Girl Guiding and Girl Scouting</p> <ul style="list-style-type: none"> • We will focus on: Bringing MOs together to work on our characteristics and principles • Developing thinking, resources, and activities at regional and global levels to innovate around non-formal education and leadership development across the Movement. • Offering capacity development that strengthens the quality of Girl Guiding and Girl Scouting. 	<p>Meaningful Global Connections for Girls and Young Women</p> <ul style="list-style-type: none"> • We will focus on: Facilitating global connections and experiences where girls and young women develop leadership and global citizenship • Coordinating opportunities for girls and volunteers across the Movement

Principles: As well as strongly aligning to one or more of these priorities, all areas of our offer must be designed and delivered according to the following principles:

FACILITATING COLLABORATION: We will prioritise the role of facilitator and network builder over direct delivery. We will make things happen by bringing MOs together, strengthening relationships, and promoting partnership between MOs. We will focus our resources where, as a global organisation, we can uniquely add value.

GIRL AND YOUNG WOMEN-LED: We will be girl and young women-led, prioritising meaningful youth participation in how we design, deliver and evaluate our work, and how we make decisions as an organisation.

VOLUNTEER-DRIVEN: We will be volunteer-driven, enabling us to add more value to MOs with our resources and benefit from the collective expertise and different perspectives of volunteers and staff by working in partnership. We will be clear about the respective roles and responsibilities for staff and volunteers in designing and delivering our offer.

REALISTIC: We will fully cost all proposed initiatives and activities, considering both financial and human resources. We will not undertake any initiatives or activities without full funding.

WIDE-REACHING: We will design and prioritise initiatives that are accessible to, and benefit the maximum number of, MOs.

RESPONSIBLE IMPACT: We will assess the long-term impact and equity of our decisions and prioritise initiatives that strengthen the sustainability of MOs and the Movement. We will be mindful of how our work impacts the wider world; actively considering our environmental footprint and our commitment to being an inclusive and anti-racist organisation.

TRANSPARENT: We will strengthen participation by making priorities and decision-making processes accessible and understandable to MOs, volunteers and girls and young women.

To help us focus on how we will achieve WAGGGS's three strategic outcomes, each of the Global Strategy 2024-2029 outcomes has been broken down into Areas of Action; the broad areas for focus over the next six years to deliver against each outcome.

These areas of action are underpinned by Results we would expect to see, and the Key Activities we will deliver to achieve these.

OUTCOMES FRAMEWORK 2024-2026

Outcome 1: A united and connected girl and young women-Led Movement	
A strong and cohesive identity for the Girl Guide and Girl Scout Movement	
Result 1.1	Girl Guiding and Girl Scouting characteristics and principles are articulated and promoted across the Movement
Result 1.2	The heritage, values and impact of Girl Guiding and Girl Scouting are shared and celebrated across the Movement
Result 1.3	The profile, external recognition and visibility of Girl Guiding and Girl Scouting is improve
Unity, solidarity and active collaboration in the Movement	
Result 1.4	Networking opportunities and synergies between Member Organizations are strengthened
Result 1.5	Collaborative decision-making and active dialogue mechanisms between MOs and WAGGGS shape the Movement's future
Global connections for girls and young women build leadership and global citizenship	
Result 1.6	The quality and impact of initiatives that facilitate global connections for girls and young women are assessed and strengthened
Result 1.7	Increased reach and accessibility of initiatives that facilitate meaningful global connections for girls and young women
Meaningful youth participation at regional and global levels	
Result 1.8	Stronger mechanisms amplify youth voices and participation in WAGGGS initiatives
Result 1.9	Increased access to leadership opportunities and decision-making spaces at regional and global levels for young women

Outcome 2: Member Organisations are supported to be thriving, inclusive and deliver a high-quality GG and GS experience

MO collaboration and networking for quality Girl Guiding and Girl Scouting

Result 2.1	Stronger mechanisms facilitate MO knowledge sharing on quality Girl Guiding and Girl Scouting
Result 2.2	Co-creation and collaboration spaces support MOs to make Girl Guiding and Girl Scouting more relevant to every and any girl

Support MOs to provide high quality Girl Guiding and Girl Scouting

Result 2.3	MOs have access to effective tailored support, educational resources and high-quality learning and development opportunities
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WAGGGS initiatives model the characteristics of quality Girl Guiding and Girl Scouting

Result 2.4	WAGGGS resources and projects adhere to the WAGGGS Growing and Learning Framework
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Outcome 3: A sustainable WAGGGS

Financial Sustainability

Result 3.1	Financial management systems and processes are optimised
Result 3.2	World Centres are commercially sustainable
Result 3.3	Increased fundraised income in line with WAGGGS purpose and priorities

Operational Efficiency

Result 3.4	Robust management systems and processes (e.g. data management, MEL, communications) are in place
Result 3.5	Volunteer operational model implemented consistently and adds value across WAGGGS

Global Team Culture and Effectiveness

Result 3.6	Enhanced collaboration processes and practices across WAGGGS Global Team
Result 3.7	Effective Global Team leadership and team management
Result 3.8	Robust HR management supports staff and volunteers to thrive and excel (e.g. recruitment, induction, L&D, performance management)
Result 3.9	The Global Team experience is aligned with WAGGGS values and code of conduct

SHAPING THE 2026-2028 REGIONAL ACTION PLANS

The recent WAGGGS MO Survey provides an initial foundation for input into the upcoming Asia Pacific Region Triennial Action Plan (TAP). The following analysis presents the survey results and offers suggestions for how these findings can be incorporated into our new TAP.

RESULTS OF THE MO SURVEY

This report outlines the responses from Member Organisations (MOs) in the Asia Pacific Region to the MO survey launched in September 2024. The survey invited MOs to participate in a brief online questionnaire over a 6-week period to contribute to shaping the 2026-2028 Triennial Regional Action Plans. Additionally, it provided the region with valuable insights into the current state of our Movement, helping to identify both immediate and future needs of MOs.

The survey also offered an opportunity to evaluate the impact of the Regional Team's support to MOs and explore strategies for strengthening collaboration, ensuring the sustainability of individual MOs as well as the broader Movement.

A total of 20 out of 26 MOs (77%) responded to the survey. The following data presents responses to key questions related to the 2026-2028 Triennial Action Plan.

1. Member Organisations' needs

Member Organisations were asked to indicate the areas where they currently have some needs. The highest responses were related to Finance and Fundraising, Membership Growth and Retention, and Image and Visibility, underscoring a significant need for improved financial stability, sustainable growth, and increased visibility. MOs also highlighted the importance of enhancing digital capabilities, as well as strengthening advocacy and youth participation.

Other areas identified as needing attention include human resources, safeguarding, and governance. Conversely, topics such as programme design and delivery, diversity, equity and inclusion, leadership practices, planning, and monitoring and evaluation received fewer responses, suggesting that these areas may either be lower priorities or are already well-established in many organisations.

Overall, the survey reveals that while the needs of MOs are diverse, the majority seek a regional focus on financial resilience, growth, visibility, digital capacity, and advocacy and youth participation.

Graphic 1: Member Organisations' Needs

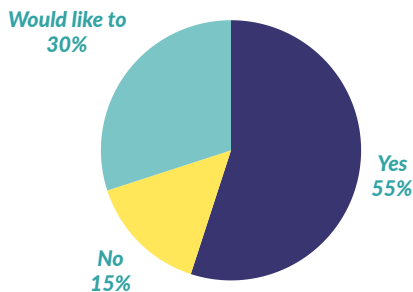


2. MO to MO collaboration during the 2022-2025 triennium

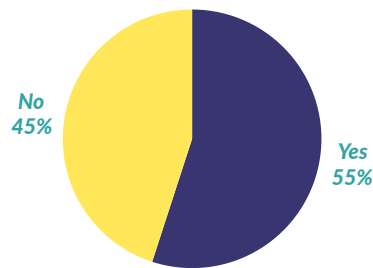
An analysis of collaboration among Member Organisations (MOs) during the 2022–2025 triennium shows that most MOs (11) have actively engaged in partnerships with other MOs. A notable number (6) expressed interest in collaborating but have yet to establish partnerships. Only 3 MOs indicated no interest in collaboration.

Furthermore, the role of WAGGGS in facilitating these collaborations appears significant. Among the MOs that have collaborated, 55% reported that WAGGGS played a role in helping establish these partnerships, while 45% stated that WAGGGS was not involved. This underscores the importance for the region to continue actively supporting and promoting collaborations to meet the growing interest among MOs.

Graphic 2A: Collaboration Among MOs



Graphic 2B: WAGGGS as a Collaboration Facilitator



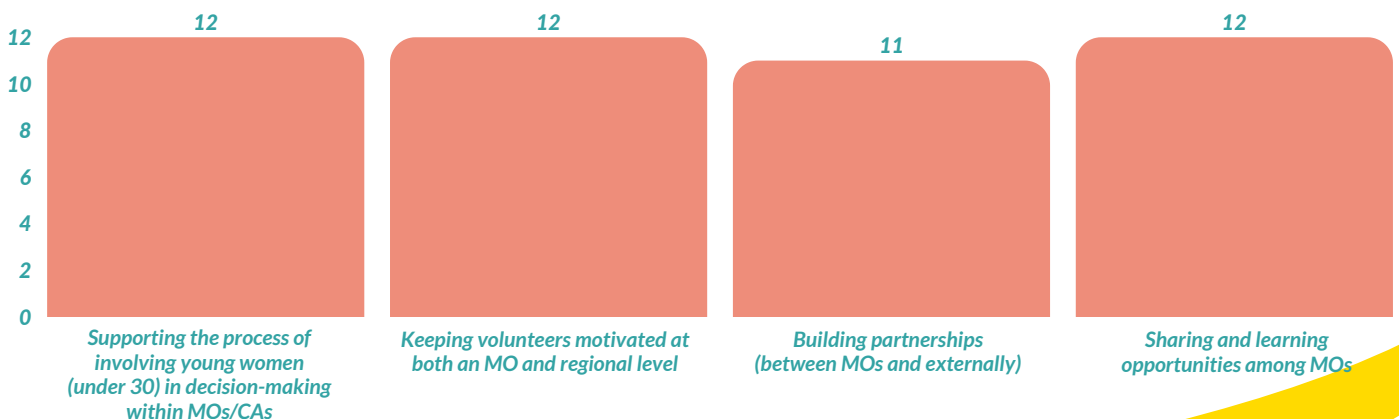
3. Top three activities/initiatives MOs would like the region to prioritise over the next three years (2026 –2029) to achieve Global Strategy Outcome 1: A United Girl and Young Women-led Movement

The priorities identified by MOs for the next three years (2026–2029) to achieve Global Strategy Outcome 1 focus on empowering young women in leadership roles, ensuring volunteer engagement, and enhancing networking opportunities. Specifically, MOs emphasize the importance of:

- * Involving young women in leadership and decision-making roles.
- * Keeping volunteers motivated and engaged at both the MO and regional levels.
- * Expanding networking opportunities to foster collaboration and shared learning across MOs.

These priorities highlight the need for a balanced approach, focusing on building internal capacity, promoting leadership development, and enhancing external partnerships to strengthen the movement’s overall impact.

Graphic 3: Top Activities to Prioritise Over the Next Three Years to Achieve Outcome 1



4. Top three areas MOs would like the region to prioritise over the next three years (2026-2028), to achieve Global Strategy Outcome 2: MOs are supported to be thriving, inclusive, and deliver a high-quality Girl Guiding/Girl Scouting experience

For Outcome 2, Member Organisations identified several key areas they would like the region to prioritise in the next three years (2026–2028), including finance and fundraising, membership growth and retention, image and visibility, and digital capability. Specifically:

Finance and Fundraising: Ensuring sustainable financial management and fundraising practices to support operational stability was a priority for 10 MOs.

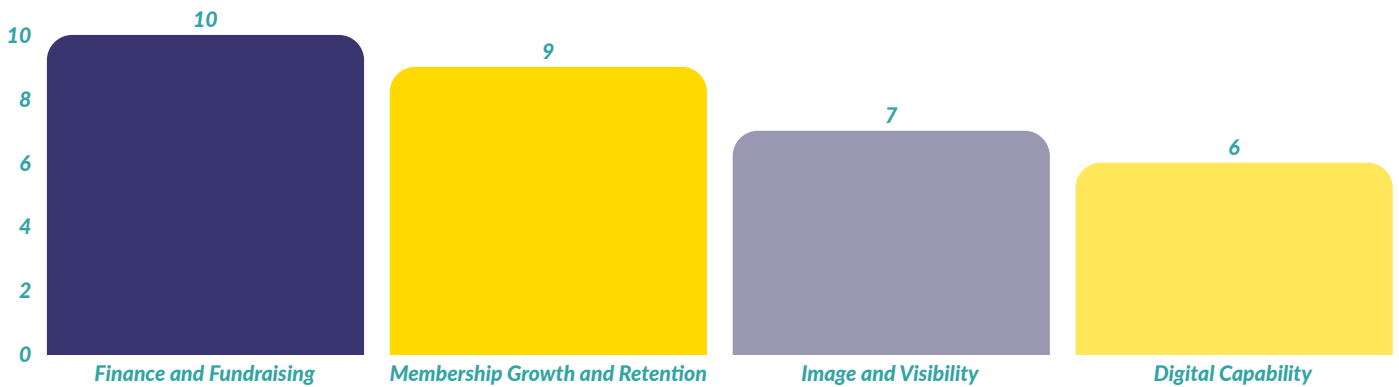
Membership Growth and Retention: Strengthening efforts to recruit and retain members was highlighted as a priority by 9 MOs.

Image and Visibility: Enhancing brand visibility and public awareness was identified as a key focus by 7 MOs.

Digital Capability: Improving digital capabilities was noted as a priority by 6 MOs.

These priorities reflect a clear focus on financial sustainability, membership engagement, increased visibility, and digital transformation to support thriving and inclusive Member Organisations.

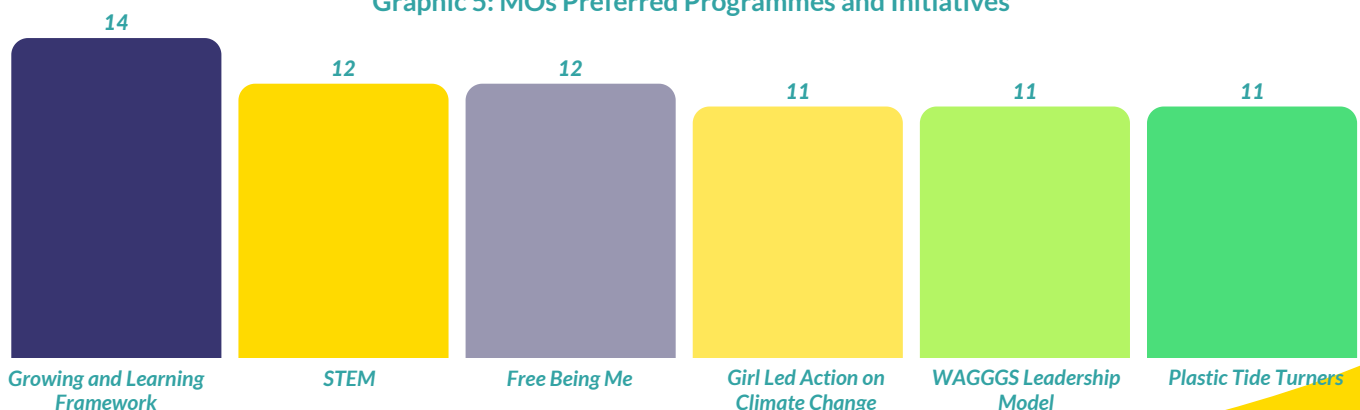
Graphic 4: Top Activities to Prioritise Over the Next Three Years to Achieve Outcome 2



5. WAGGGS programmes and initiatives

Member Organisations were surveyed to identify any current WAGGGS programmes or initiatives they consider particularly valuable and would like included in the upcoming Regional Triennial Action Plan (TAP). The top six programmes identified by the MOs are illustrated in the chart below. The Growing and Learning Framework was mentioned by 14 out of 20 MOs, while both STEM and Free Being Me were cited by 12 MOs. Additionally, Girl Lead Action on Climate Change, the WAGGGS Leadership Model, and Plastic Tide Turners were highlighted by 11 MOs.

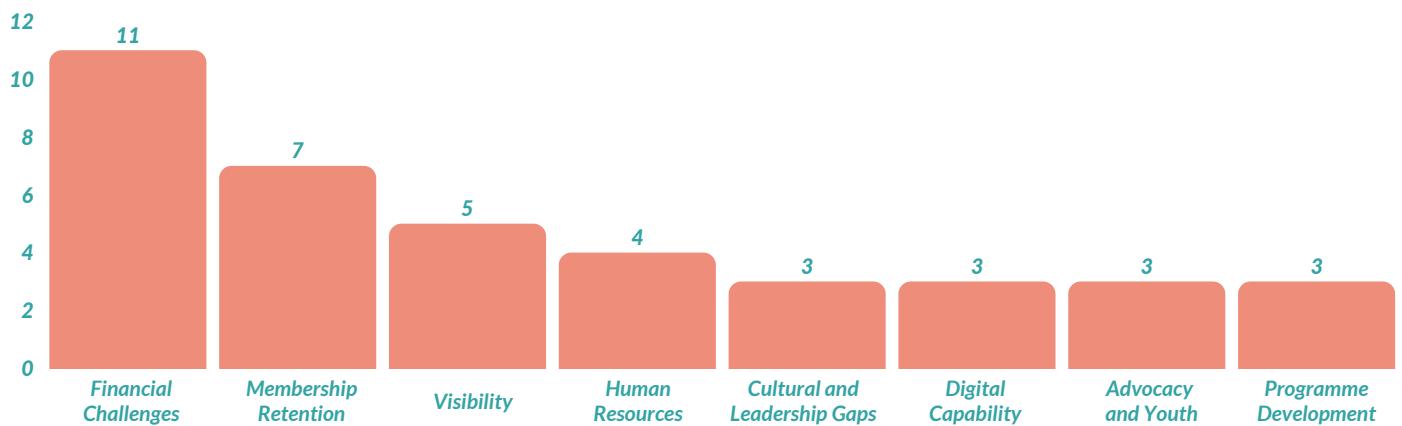
Graphic 5: MOs Preferred Programmes and Initiatives



6. The main challenges faced by MOs in the region

When asked about the primary challenges currently faced by Member Organisations in the region, MOs highlighted a range of concerns. The most commonly cited issue, mentioned by 11 out of 20 MOs, was finance, followed by membership retention, which was identified by 7 MOs. Other challenges included visibility and human resources, raised by 5 and 4 MOs, respectively. Additionally, 3 MOs pointed out challenges related to cultural and leadership gaps, digital capability, advocacy and youth participation, and program development. These identified challenges reflect the needs of MOs, suggesting that the region should prioritize these areas in the upcoming triennium.

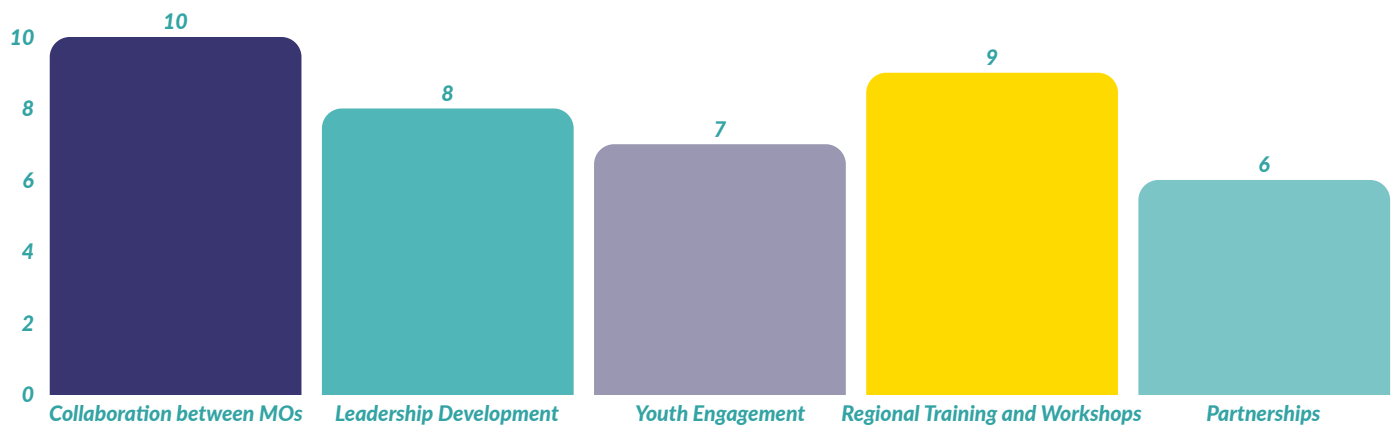
Graphic 6: MOs Challenges



7. Perceived opportunities in the region

When asked about the opportunities in the region that Member Organisations believe are most valuable and would like to see further leveraged, 10 out of 20 MOs emphasized the importance of strengthening inter-MO relationships and collaboration. A common theme among their responses was the desire for more in-person trainings and workshops, which provide opportunities for members to meet, exchange ideas, and build mutual understanding. Additionally, leadership development and youth engagement emerged as key areas MOs want to see further explored. MOs also expressed interest in forming more partnerships with other MOs, donors, and like-minded organisations.

Graphic 7: Opportunities in the Region



8. Suggestions of initiatives or projects to be included in the Triennial Action Plan



Member Organisations shared their suggestions for thematic initiatives, expressing a strong desire to maintain focus on areas such as Mental Health, STEM, Networking and exchanges between MOs, and Training frameworks for leaders. Additionally, outdoor activities and international camps were frequently highlighted as important topics by the respondents.

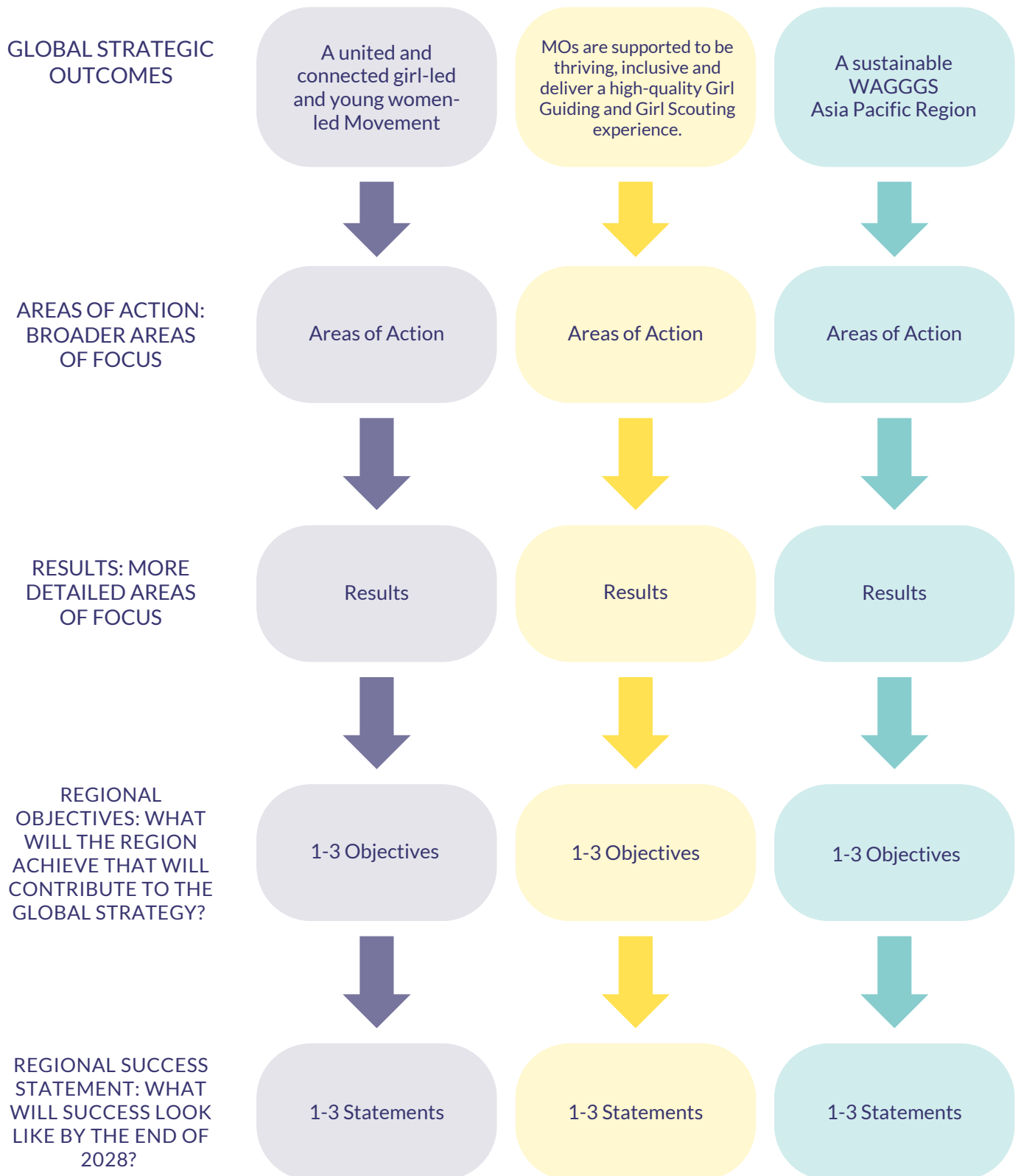
Key Themes

The survey highlights the following recurrent themes, presented in no particular order:

- Strengthening finance and fundraising capabilities to ensure sustainable operations
- Promoting membership growth and retention, focusing on both youth members and volunteers
- Enhancing the movement's image, visibility, and awareness
- Advancing digital capabilities
- Providing more opportunities, tools, and resources for bilateral or multilateral collaboration
- Building partnerships within and beyond the Movement
- Supporting the inclusion of young women in decision-making processes
- Empowering youth and fostering leadership development as a strategy to attract new members
- Integrating the WAGGGS leadership model framework as a key deliverable for Member Organisations (MOs)
- Developing new funding opportunities

These themes underscore a strong emphasis on improving financial sustainability, boosting awareness of the movement, fostering collaboration, and ensuring long-term growth.

OVERARCHING REGIONAL PLAN 2026-2028



TRIENNIAL REGIONAL ACTION PLAN

The Asia Pacific Regional Committee proposes the following objectives for MOs' consideration. These are based on conversations with MOs over the past year and the latest WAGGGS campaign survey in 2024.

The presented objectives are general and will be expanded to contain the five characteristics of a SMART objective: Specific, Measurable, Achievable, Relevant and on Time.

Outcome 1: A united and connected girl and young women-Led Movement			
Area of Action	Result	Objectives	Success Statement: By 2028 we will have...
A strong and cohesive identity for the Girl Guide and Girl Scout Movement	The heritage, values and impact of Girl Guiding and Girl Scouting are shared and celebrated across the Movement	Celebrating Girl Guiding and Girl Scouting across the Movement by sharing the experiences, stories, and narratives of girls and young women.	amplified the transformative role of Girl Guiding and Girl Scouting in the Asia Pacific Region, empowering girls to find their place in society and shape it positively.
	The profile, external recognition and visibility of Girl Guiding and Girl Scouting is improved	Enhancing the external recognition and visibility of Girl Guiding and Girl Scouting by ensuring consistent use of WAGGGS branding at Regional and MO level.	established a strong and visible Girl Guiding and Girl Scouting identity in the Asia Pacific Region.
		Providing MOs with effective tailored support, resources and development opportunities.	MOs are confident in communicating their identity and work to members and donors.
Unity, solidarity and active collaboration in the Movement	Networking opportunities and synergies between Member Organizations are strengthened	Providing networking opportunities for MOs to connect, learn and share experiences via a blended learning approach across the region fostering and strengthening synergies between MOs.	MOs who feel strengthened by learning with and from each other.
	Collaborative decision-making and active dialogue mechanisms between MOs and WAGGGS shape the Movement's future	Facilitating ongoing and meaningful engagement between AP MOs and the AP Regional Team for collaborative decision making.	maintained ongoing dialogue with MOs to understand and address their needs, expectations, and challenges, in shaping the future of the Movement.

Outcome 1: A united and connected girl and young women-Led Movement

Area of Action	Result	Objectives	Success Statement: By 2028 we will have...
Global connections for girls and young women build leadership and global citizenship	The quality and impact of initiatives that facilitate global connections for girls and young women are assessed and strengthened	Facilitating high quality, impactful, and high reach leadership and global citizenship experiences for girls and Young Women, while enhancing their access to leadership opportunities and decision-making spaces.	more girls and young women who have experienced high quality and impactful international events to enhance their leadership experiences.
		Facilitating knowledge sharing among MOs, enabling more girls and young women to develop their leadership competencies.	more MOs collaborating with each other to provide girls and young women with increased leadership opportunities and meaningful global connections.
Meaningful youth participation at regional and global levels	Stronger mechanisms amplify youth voices and participation in WAGGGS initiatives	Increasing Young Women's participation at global and regional initiatives.	more MOs are collaborating to offer girls and young women increased leadership opportunities.
	Increased access to leadership opportunities and decision-making spaces at regional and global levels for young women	Enhancing the capacity of MOs to foster meaningful youth participation. Providing a platform for Young Women to enhance their skills, build their capacity, express their opinions, and share their experiences in governance.	increased investment in girls and young women's capacity, for current and future leadership and governance roles.

Outcome 2: Member Organisations are supported to be thriving, inclusive and deliver a high-quality Girl Guiding and Girl Scouting experience

Area of Action	Result	Objectives	Success Statement: By 2028 we will have ...
MO collaboration and networking for quality Girl Guiding and Girl Scouting	Stronger mechanisms facilitate MO knowledge sharing on quality Girl Guiding and Girl Scouting	Facilitating MO knowledge sharing through a Community of Practice for quality Girl Guiding and Girl Scouting.	fostered peer-led learning and the sharing environment contributing to high-quality Girl Guiding and Girl Scouting programs across the Region.
Support MOs to provide high quality Girl Guiding and Girl Scouting	MOs have access to effective tailored support, educational resources and high-quality learning and development opportunities	Providing MOs effective tailored support, resources and development opportunities in the areas of (a) Growing and Learning Framework (b) Governance (c) Finance and Fundraising and (d) Membership recruitment and retention.	stronger MOs with quality programs, transparent and inclusive governance structures, enhanced financial capabilities, and membership growth.
WAGGGS initiatives model the characteristics of quality Girl Guiding and Girl Scouting	WAGGGS resources and projects adhere to the WAGGGS Growing and Learning Framework	Ensuring WAGGGS Global Programmes and initiatives as examples of best practise on the application of GAL.	achieved greater synergy through more MOs delivering WAGGGS initiatives and programs.

Outcome 3: A sustainable WAGGGS Asia Pacific Region			
Area of Action	Result	Objectives	Success Statement: By 2028 we will have ...
Financial Sustainability	Financial management systems and processes are optimised	Managing, monitoring and reporting on regional finances effectively.	provided transparent information on the regional budget and expenses, accompanied by triennium reporting.
	Increased fundraised income in line with WAGGGS purpose and priorities	Increasing regional funds through FAPW WAGGGS, annual fundraiser initiative and Global Giving Day.	increased unrestricted funding within the region
Operational Efficiency	Robust management systems and processes (e.g. data management, MEL, communications) are in place	Regular monitoring on progress of triennium plan to ensure transparency and efficiency.	produced a triennial report that highlights the value of regional work.
	Volunteer operational model implemented consistently and adds value across WAGGGS	Strengthening regional volunteer operational models by establishing teams with defined roles and tasks aligned with the delivery of the Regional Action Plan.	ensured adequate representation of volunteers with diverse skill sets from various MOs in the regional volunteer subcommittee, created meaningful roles and visibility for AP regional volunteers, role-modeled best practices in volunteer management, and supported the wellbeing of our AP Regional Volunteers.
Global Team Culture and Effectiveness	Enhanced collaboration processes and practices across WAGGGS Global Team	Creating a strong work relationship between regional and global staff, and volunteers.	enhanced collaboration processes and practices across the regional and global team
	Effective Global Team leadership and team management	Providing support and platform for the Regional Committee and Volunteers, to enhance their leadership and team management skills, ensuring efficient execution of deliverables.	empowered the regional team

Questions to consider ahead of the online consultation session.

In preparation for the online consultation session, we encourage you to reflect on these questions and bring your insights to the session. Your input is vital to shaping a plan that meets the needs of our Region and empowers us to move forward together.

As we shape the Triennial Action Plan 2026-2028, which regional support, capacity-building services, or activities do you see as most impactful in advancing our shared vision and strategic goals?

Considering our vision and strategic priorities, are there any current activities you believe the Region should discontinue to better focus on our priorities?

What new initiatives or activities do you think the Region should introduce to work towards our 3 strategic outcomes?

How diversified should our plan be to reflect different MO priorities?

Conclusion

As highlighted at the start of this process, the Asia Pacific Regional Committee has developed this initial draft of the Triennial Regional Action Plan to serve as a framework for discussion and consultation with all Member Organisations. Our aim is to foster collaboration and shared decision-making throughout this journey.

We acknowledge that this plan is ambitious, but we remain committed to adjusting activities as needed based on available resources and the operating context. In recent years, we have demonstrated our ability to innovate and adapt—through educational webinars, virtual coffee hours, large-scale virtual programs and events, and the sharing of regional curricula and programming. With your engagement and the dedication you have consistently shown, we are confident we can achieve our shared goals.

The core priorities outlined in this draft align with the WAGGGS Global Strategy and focus on the key areas where we believe the region requires further support. Together, with your input, we will refine and finalise a plan that enables us to reach our objectives.

By 2028, we envision an Asia Pacific Region that is stronger, more united, and thriving—ready to lead the last remaining steps toward Compass 2032.



Questions?

If you have any questions, please contact the Asia Pacific Regional team at ap.reco@waggs.org or who will be happy to speak with you.

