



ASIA PACIFIC REGION
WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS

ASIA PACIFIC REGION APPRECIATION AWARDS GUIDELINES

BACKGROUND

The Asia Pacific Region Appreciation Award is the highest award given by the Asia Pacific Region, World Association of Girl Guides and Girl Scouts to honour individuals and organisations who have given outstanding service and contribution to the development of Girl Guiding/Girl Scouting in the Region. The award is presented once every three years and awardees will receive a certificate and an exclusive pin.

AIM

To honour individuals and organisations who have given outstanding service and contribution to the development of Girl Guiding/Girl Scouting in an Asia Pacific country or the Region.

OBJECTIVE

To recognise individuals and organisations who/which:

1. Have used their/its resources, talents and influence to promote Girl Guiding/Girl Scouting in an Asia Pacific country or in the Region; and
2. Have used their/its position to improve the image of Girl Guiding/Girl Scouting in an Asia Pacific country or in the Region.

DESCRIPTION

1. Awards are presented once every three years during the year of a Regional Conference.
2. Certificates and pins are presented to the awardee or in their absence, the head of delegation or representative of the Member Organisations at the Regional Conference, should the awardee not be present at the Regional Conference.

CRITERIA

Nominees need not be a member of a WAGGGS Member Organisation. All nominees must have no reported offense and must not be or have been involved in any controversies counterintuitive to the Girl Guide/Girl Scout Law. All nominees must have made an outstanding contribution to promote and advance Girl Guiding/Girl Scouting in an Asia Pacific country or in the Region as a volunteer, staff or supporter to a Member Organisation.



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A.) For Volunteers:

- Must have demonstrated quality and exemplary leadership and made an outstanding contribution in any of the following forms:
 - A. Girl experience: Enabled a quality Girl Guiding/Girl Scouting experience for girls in any AP countries or the region.
 - B. Adult leadership practice: Facilitated adult leadership practice locally, regionally or globally
 - C. Contributed to organisational capacity of MOs (please see appendix for glossary which explains organisational capacity - all elements in CBF besides girl experience and adult leadership practice)
 - D. Has contributed to membership growth of any AP MOs or the region.

B.) For MO/ WAGGGS Staff:

- Must have demonstrated quality and exemplary leadership and made an outstanding contribution as a staff and had consistent high rating during at least five years of service.
- Must have worked with AP MOs or WAGGGS

C.) For Supporters (both individuals and organisations):

- Must have made an outstanding contribution as a supporter in any of the following forms:
 - A. Financial: Has made financial contributions that have impacted many girls and target audience through grants and other forms of funding
 - B. Membership Development: Has initiated support or provided significant support to establish new MOs and has actively contributed to efforts in increasing membership in AP MOs (MO shows significant and consistent membership growth)
 - C. Advocacy and Partnerships: Has helped AP MOs deliver its advocacy programmes by providing resources and expertise through partnerships



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WAYS OF WORK

1. All Member Organisations of the AP Region may nominate not more than 5 in each category per triennium.
2. The Asia Pacific Regional Committee may also nominate suitable candidates at Asia Pacific Regional Committee meetings.
3. Applications must be submitted to the address stated on the application form. Applications received after the deadline will not be entertained unless a suitable explanation of the delay has been submitted. The Committee has sole discretion to act on the request.
4. Member Organisations should complete the application form including the endorsement of the Chief Commissioner or equivalent.
5. Serving members of the National Board or equivalent and the Regional Committee cannot be nominated during their tenure.
6. Selection and approval of the nominees is the responsibility solely of the AP Regional Committee. All decisions are final and will be communicated in writing to the Member Organisations with nominees.
7. Member Organisations are encouraged to hold a presentation ceremony to present the pin and certificates to the awardees.

TIMELINE FOR 2025 NOMINATIONS

05 April 2025	Send out guidelines and call for applications
30 May 2025	Deadline for application
June 2025	Committee to discuss and complete approval process of nominations
July 2025	Send out results to MOs
August 2025	Award approved nominees during the Regional Conference

Guidelines First Approved: 2004

Amended 2005, 2008, 2011, 2015, 2017, 2019



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APPENDIX

Capacity Building Framework- A high-level map that describes a deliberate, systematic approach to association capacity building – including minimum organisational capacity standards for associations; best-practice guidelines for how associations should approach advancing their capacity; details of toolkits and other resources.

Girl Guiding/ Girl Scouting Experience- everything that a young person experiences as a Girl Guide or Girl Scout over the time they are taking part in the youth programme. It's what they do (activities), how they do it (methods) and why they do it (purpose). There are three main areas associations can work on to create a better Girl Guide and Girl Scout experience:

How they design youth learning experiences

How they develop leaders and support them to deliver the experience

How they train trainers as part of the Adult Training, Learning and Development process.

Quality Girl Guiding/ Girl Scouting Experience- A Girl Guiding/ Girl Scouting Experience that is R.E.A.L. (Relevant, Exciting, Accessible and Learner-led).

Organisational Capacity- the critical mass of resources and capabilities required by an organisation to deliver their defined mission. These will be different for each MO. The standards of organisational capacity include an MO's Mission and Vision, Values, Strategy and Planning, Governance, Organisational Management, Finance, Resource Mobilisation, Image and Visibility, Influence, Membership Recruitment and Retention.

Standard- a general development target each Member Organisation can aim towards achieving.

Mission and Vision- A mission statement defines what drives an organisation and its reason for being. The vision statement provides strategic direction and describes what the organisation wants to achieve in the future.

Values- The values guide the perspective of the organisation, as well as its actions. They provide frameworks for the way we do things. They relate to how organisations deal with their beliefs about people and work. They define how the organisation expects its members to behave.

Strategy and Planning- A strategy sets out how an organisation will go about achieving its vision and mission. It will generally identify the key thematic areas of work and high level objectives for the organisation. An organisational strategy covers more than one year, usually three to five years. Planning in this context relates to the more detailed – often annual – process of identifying the work required and likely costs of delivering that work.



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Governance- the way in which the Member Organisation is governed at the highest level. A constitution and bye-laws set out the governance structure and framework for managing the Member Organisation. The constitution outlines the systems and processes for holding the MO accountable to its members.

Organisational Management- refers to the ability of a Member Organisation to ensure the effective and efficient use of all available resources in order to implement all its key organisational and programmatic functions.

Finance- Finance, as a standard, means that the MO has fit for purpose financial reporting, systems and processes in place that are implemented consistently and reviewed on a regular basis.

Resource Mobilisation- the process by which an organisation secures financial and non-financial resources for purposes of sustainably implementing its mission and fulfilling its purpose of existence.

Image and Visibility- the identity and messages that are portrayed by the Member Organisation when communicating with its internal and external audiences. Image is built through a common visual identity and messaging which showcases the work and purpose of the Member Organisation. Visibility refers to the work carried out by the Member Organisation to engage external audiences so that those outside of the Movement are aware of the MO and understand its work and purpose

Influence-Influencing decision makers / people at the community, local, national and global levels to make decisions that improve the lives of girls and young women.

Membership Recruitment and Retention.- Membership refers to the number and demographic composition of all members (including children, young people, leaders and adult volunteers) within a Member Organisation. An MO's approach to membership should include ways to make sure it is reaching out to all potential members in a society and offering them the opportunity to develop their skills as active citizens of the world. Recruitment refers to the number of new members (including leaders and adult volunteers) joining the Member Organisation (previously referred to as growth). Retention refers to the existing members remaining active in the Member Organisation or wider Movement.

***For more information on the Organisational Capacity, Capacity Building Framework and the Capacity Assessment Tool, please visit <https://www.wagggg.org/en/resources/capacity-assessment-tool/>. Links to download the glossary and other related resources are provided in the same webpage.*