

Safe to Thrive

WAGGGS Safeguarding Policy

'Easy Read' Version



What is Safeguarding?

At WAGGGS, we want *everyone*, especially girls and young women, to feel safe, *respected, and supported*. Safeguarding is about making sure that no one experiences harm, abuse, or unfair treatment while taking part in anything WAGGGS does. It also means taking care of our well-being, so we can all thrive and reach our potential.

Why it matters

Sometimes, girls and young people don't feel safe in their everyday lives, at school, online, or even at home. That's why it's important to make sure all WAGGGS spaces are *brave spaces*, where everyone is:

- *Safe from harm and unfair treatment*
- *Included and welcomed*
- *Encouraged to be themselves*



Who does this apply to?

Everyone involved with WAGGGS:

- Staff and volunteers (also known as the WAGGGS Global Team)
- Member Organisations (MOs - your national Guiding or Scouting organisation)
- Children, young people (up to age 30), and vulnerable adults

Our Responsibilities

WAGGGS promises to:

- Keep children, young people, and vulnerable adults safe
- Listen and respond to concerns
- Create meaningful and inclusive activities
- Never allow abuse or exploitation



What You Can Do

- Know your rights and responsibilities
- Speak up if something doesn't feel right
- Be kind and supportive to others
- Help make WAGGGS spaces safe and welcoming for everyone

If You Need Help or Want to Report Something

Email: safeguarding@waggs.org

You can also talk to:

A Safeguarding Focal Point (SFP) -

a trusted adult you can talk to if you feel unsafe or have a concern during a WAGGGS event or activity.

Your Member Organisation's safeguarding contact

What Are the Main Rules? (Standards)



Clear Roles & Responsibilities

Everyone has a role to play in keeping people safe and no one at WAGGGS is ever allowed to harm another person.



Safe Recruitment

We check that staff and volunteers are suitable to work with young people.



Volunteer Support

Volunteers are trained and know how to act responsibly, especially when working with young people. We take extra care to support our volunteers under 30 years olds.



Working with Young People

Activities are well-planned, risk-assessed, and inclusive. We always ask a trusted adult to accompany or approve under 18s taking part in our activities



Working with Member Organisations

MO's have their own rules to help keep everyone safe. When you go to an event they've planned, you'll follow their rules - that's how we look after each other.

Every MO needs to have its own safeguarding policy. If they need support with this, WAGGGS is here to help!

If someone from the WAGGGS Global Team joins an MO event but didn't help plan it, they will still follow the MO's safety rules.

If WAGGGS and an MO plan something together - like an international camp or training - then everyone will follow the WAGGGS rules and support each other to stick to them.



Media & Data

We respect and protect privacy. We ask for consent before sharing any photos, videos, or stories and will delete them when no longer needed.



Preventing Exploitation & Abuse

It's never ok for someone to give you unwanted attention or make you feel uncomfortable, especially if it is sexual in nature. Everyone must behave respectfully and report concerns.



Reporting & Responding

If something doesn't feel right or you think any of our rules aren't being followed - report it! WAGGGS will listen and do what we can to help make things right.