

Asia Pacific Region

Call for the Asia Pacific Regional Sub Committee Volunteers 2026-2028

1. Communications Sub Committee

1.1 Communications Sub Committee Lead

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Develop, plan, and oversee the regional communications and engagement plan aligned with the Asia Pacific Regional Action Plan (2026-2028) • Oversee content planning and delivery for regional social media platforms in line with WAGGGS Communications Policy and brand guidelines. • Lead planning and preparation of social media content for regional events, campaigns, festivals, and members' stories. • Lead communications sub- committee • Ensure consistent use of WAGGGS branding across regional activities • Manage monthly AP Connection newsletter content <ul style="list-style-type: none"> • Liaise with WAGGGS Communications Team and MO communications leads 	<ul style="list-style-type: none"> • Strong commitment to WAGGGS Mission, Vision, and values. • Experience in communications, digital engagement, or media-related work. • Demonstrated experience in leading or coordinating volunteer teams. • Strong understanding of social media platforms • Strong copywriting and content planning skills in English. • Experience with Canva or similar visual design tools and basic video editing. • Strong organisational, people management, and communication skills. • Ability to work effectively in an intercultural, volunteer-led environment. 	7 hours per week, with flexibility during peak periods	January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement	<ul style="list-style-type: none"> - Reports to: Asia Pacific Regional Committee – Communications Portfolio Holder - Works closely with: WAGGGS staff, Global Team, Regional Committee members - Leads Communications Sub-Committee members

1.2 Communications Sub Committee Members

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Create and curate engaging content for AP regional social media channels • Support MO and girl-led social media takeovers • Assist with photography, videography, and graphic design for regional activities • Help amplify stories from World Centres, programmes, and global leadership events • Contribute content to monthly AP Connection newsletter • Monitor and respond to social media engagement) • Provide communications support for regional events, campaigns, festivals, and members' stories 	<ul style="list-style-type: none"> • Strong content creation skills (writing, photography, video, graphic design) and social media management. • Active social media user with understanding of platform best practices. • Creative, enthusiastic, reliable, and collaborative team player. • Culturally sensitive and passionate about girls' and young women's empowerment. • Willing to learn, take initiative, and meet deadlines. 	<p>7 hours per week, with flexibility during peak periods</p>	<p>January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement</p>	<ul style="list-style-type: none"> - Reports to: Asia Pacific Regional Committee – Communications Portfolio Holder - Works closely with: WAGGGS staff, Team, Regional Committee members and volunteers

2. AP 55 Years History Book and Activity Pack Working Group

2.1 AP 55 Years History Book and Activity Pack Working Group Lead

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Lead the development and publication of the AP 55 Years History Book by updating the existing 40 Years of AP History book with recent developments • Coordinate with working group members on research, content collection, and writing • Gather historical information, photographs, and stories from all AP Member Organizations • Ensure accurate documentation of regional milestones, achievements, and significant events • Develop an accompanying activity pack for use by Mos • Collaborate with WAGGGS Communications Team on design and branding 	<ul style="list-style-type: none"> • Strong skills in research, historical documentation, writing, editing, and content organization. • Familiarity with archival research, WAGGGS heritage, and AP regional Girl Guiding/Girl Scouting history • Excellent attention to detail, organizational skills, and commitment to accuracy and quality. • Patient, thorough, and collaborative; culturally sensitive to diverse regional contexts. • Passionate about preserving Movement heritage and engaging with stakeholders effectively. 	10 hours per month	January 2026 – December 2026	<ul style="list-style-type: none"> - Reports to: Communications Sub-Committee Lead - Works closely with: WAGGGS staff, regional committee and volunteers Lead- members of AP 55 Years History Book and Activity Pack Working Group

2.2 AP 55 Years History Book and Activity Pack Working Group Member

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Conduct research on assigned aspects of AP regional history • Collect historical information, photographs, and stories • Write assigned sections or chapters for the history book • Support development of activity pack content • Assist with fact-checking and verification of historical information • Support editing and proofreading processes • Collaborate with other working group members on content integration • Support launch activities and promotion of the history book 	<ul style="list-style-type: none"> • Strong skills in research, information gathering, writing, content development, and attention to detail. • Familiarity with WAGGGS and AP regional Girl Guiding/Girl Scouting history, archives, historical materials, values and heritage is a plus. • Good communication, relationship-building, and organizational skills • Passionate about Movement heritage, thorough, reliable, collaborative, and culturally sensitive. 	10 hours per month	January 2026 – December 2026	<ul style="list-style-type: none"> - Reports to: AP 55 Years History Book and Activity Pack Working Group Lead - Works closely with: WAGGGS staff, regional committee and volunteers

3. Campfire Support Volunteer

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Champion and support use of Campfire across all regional activities • Promote Campfire platform usage among AP Member Organisations • Create and curate regional content on Campfire for knowledge sharing • Manage regional space on Campfire • Support MOs in navigating and utilising Campfire features • Facilitate online discussions and knowledge exchange on Campfire • Collaborate with WAGGGS Campfire Team on regional needs 	<ul style="list-style-type: none"> • Strong skills in digital literacy, online platform management, community engagement, content curation, and basic technical troubleshooting. • Experience with online learning platforms or community management; familiarity with Campfire or willingness to learn • Tech-savvy, patient, supportive, proactive, and a good communicator across cultures. • Committed to knowledge sharing, collaboration, and problem-solving. 	7 hours per month	January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement	Reports to AP Committee Lead for Communications - Works closely with: WAGGGS Campfire Team, regional staff, regional committee and volunteers

4. Fundraising Sub Committee

4.1 Fundraising Sub-Committee Lead

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Support region on fundraising programmes and initiatives • Lead regional promotion of WAGGGS Global Giving Day • Lead and oversee donor communications plan • Manage donor database and ensure accurate record-keeping • Design and implement Unity Pins competition as fundraising initiative • Prepare bi-annual reports for FAPW • Develop fundraising materials and communications • Supervise Finance and Fundraising Sub-Committee Members 	<ul style="list-style-type: none"> • Skills in fundraising strategy, campaign management, donor relations, grant writing, and fundraising communications. • Experience with CRM/database management • Strong communicator and storyteller • Familiarity with FAPW/WAGGGS fundraising a plus. 	8 hours per month	January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement	<ul style="list-style-type: none"> - Reports to: Asia Pacific Regional Committee lead for Finance and Fundraising - Works closely with: FAPW Working Group, Regional staff, committee and volunteers - Leads: Fundraising Sub-Committee Members

4.2 Fundraising Sub-Committee Members

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Support implementation of fundraising programmes and initiatives • Assist with WAGGGS Global Giving Day promotion and coordination • Help manage and update donor database • Support donor communications and stewardship activities • Assist with Unity Pins competition logistics and promotion • Create fundraising communications content and materials • Collaborate with Communications Sub-Committee on fundraising stories 	<ul style="list-style-type: none"> • Skills in fundraising support, donor relations, communications and writing, database management, event coordination, and basic financial literacy. • Experience in fundraising, donor relations, volunteer management, or the non-profit sector; CRM/database experience and WAGGGS/Girl Guiding/Girl Scouting involvement a plus. • Detail-oriented, organized, ethical, and reliable, with strong communication and teamwork skills. • Enthusiastic, creative, and committed to supporting the fundraising mission. 	5 hours per month	January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement	<ul style="list-style-type: none"> - Reports to: Fundraising Sub-Committee Lead - Works closely with: FAPW Working Group, Communications Sub-Committee, Regional staff, committee and volunteers

5. Volunteer Management Sub-Committee

5.1 Volunteer Management Sub-Committee Members

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Assist with volunteer recruitment campaigns and outreach • Support onboarding and induction of new volunteers • Help administer annual volunteer survey and compile feedback • Assist with organizing annual virtual volunteer gathering • Support coordination of volunteer capacity building opportunities • Help maintain volunteer records and communications • Assist with AP Awards nomination and selection process • Assist with volunteer communications and updates 	<ul style="list-style-type: none"> • Strong communication, interpersonal, organizational, administrative, and event support skills, with basic survey and data management. • Understanding of volunteer engagement principles; WAGGGS/Girl Guiding/Girl Scouting experience a plus. • Friendly, welcoming, detail-oriented, and reliable team player with strong coordination skills. • Supportive, appreciative, and positive, with a commitment to valuing and encouraging volunteers. 	5 hours per month	January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement	<ul style="list-style-type: none"> - Reports to: AP Committee Lead for Volunteer Management - Works closely with: All Sub-Committee Leads, WAGGGS Volunteer Engagement Team, Regional Staff and Committee

6. Girl Guiding and Girl Scouts Events Sub-Committee

6.1 Girl Guiding and Girl Scouts Events Sub-Committee Lead

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Oversee promotion and support for WAGGGS global programmes (Digital/STEM, Climate Change, Mental Health & Wellbeing) • Promote and support delivery of WAGGGS Global Village initiatives at MO events • Oversee coordination of virtual global days celebrations (World Thinking Day, International Day of the Girl, International Friendship Day) • Develop co-hosting framework to coordinate joint AP and MO-World Centre-led events (camps, workshops) • Supervise Girl Guiding and Girl Scouts Events Sub-Committee Members • Facilitate peer learning and best practice sharing among Mos in areas of international experiences for girls and young women • Ensure implementation of WAGGGS Safeguarding Policy across all events 	<ul style="list-style-type: none"> • Skills in training design and facilitation, programme quality assessment, resource development, and strategic planning. • Familiar with Girl Guiding/Girl Scouting programmes and the WAGGGS Growing and Learning (GAL) Framework. • Experience delivering training, leading teams, and applying safeguarding principles. • Strategic, collaborative, culturally sensitive, and adaptable leader, passionate about high-quality Girl Guiding/Girl Scouting experiences and continuous improvement. • Preferably WAGGGS accredited facilitator or willing to be accredited 	8 hours per month	January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement	<ul style="list-style-type: none"> - Reports to: AP Committee Lead for Communications - Works closely with: WAGGGS Capacity Building Team, WAGGGS Programme Teams, World Centres, MO Programme Leaders and Girls and YW of the Region - Lead: Girl Guiding and Girl Scouts Events Sub-Committee Members

6.2 Girl Guiding and Girl Scouts Events Sub-Committee Members

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Promote WAGGGS global programmes (Digital/STEM, Climate Change, Mental Health & Wellbeing) • Support delivery of WAGGGS Global Village initiatives at MO events • Support virtual global days celebrations (World Thinking Day, International Day of the Girl, International Friendship Day) • Support in develop co-hosting framework to coordinate joint AP and MO-World Centre-led events (camps, workshops) <ul style="list-style-type: none"> • Support peer learning and best practice sharing among MOs in areas of international experiences for girls and young women • Champion implementation of WAGGGS Safeguarding Policy across all events 	<ul style="list-style-type: none"> • Skills in event planning and coordination, programme facilitation, communication and promotion, resource development, and virtual platform management. • Experience with Girl Guiding/Girl Scouting programmes, event coordination, non-formal education, and supporting programme implementation; familiarity with WAGGGS global programmes and World Centres a plus. • Creative, engaging, and collaborative in programme delivery. • Organized, culturally sensitive, enthusiastic, and committed to empowering girls and young women through quality Guiding and Scouting experiences. • Preferably WAGGGS accredited facilitator or willing to be accredited 	8 hours per month	January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement	<ul style="list-style-type: none"> - Reports to: Girl Guiding and Girl Scouts Events Sub-Committee Lead - Works closely with: Regional team, MO Programme Leaders and Girls and YW of the Region

7. Young Women in Governance Sub-Committee

7.1 Young Women in Governance Sub-Committee Lead

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Lead development of "Guide to Starting Your Meaningful Youth Participation (MYP) Journey" based on Motion 32 research and Meaningful Youth Participation Framework • Organize and facilitate in-person Intergenerational Leadership training (2027) bringing together YWIG members and MO leadership <ul style="list-style-type: none"> • Facilitate and support Young Women in Governance Alumni Group for continuous engagement • Establish and maintain Young Women in Governance Network of young women interested in and already in governance • Organize Pre-Regional Conference Young Women in Governance event (2028) • Supervise Young Women in Governance Sub-Committee Members • Track participation of young women in governance and leadership opportunities • Ensure young women's voices are heard in regional decision-making 	<ul style="list-style-type: none"> • Skills in Meaningful Youth Participation, mentorship, leadership development, intergenerational collaboration, and event coordination. • Preferably Young woman (18–30) with governance experience in Girl Guiding/Girl Scouting • Understanding of the MYP Framework and Motion 32 • Experience facilitating intergenerational dialogue, developing resources, managing grants, and supporting young women in leadership and governance; prior involvement in WAGGGS governance structures a plus. • Inclusive, strategic, culturally sensitive, and well-organized role model • Preferably WAGGGS accredited facilitator or willing to be accredited 	10-12 hours per month	January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement	<ul style="list-style-type: none"> - Reports to: AP Committee Vice Chair - Works closely with: Young Women in Governance Network Members, Young Women in Governance Alumni, WAGGGS Meaningful Youth Participation Team, MO Young Women Leaders, - Lead: Girl Guiding and Girl Scouts Experience Sub-Committee Members

7.2 Young Women in Governance Sub-Committee Members

Role Description	Skills and Desired Experiences	Expected Commitment Level	Role Term	Working Relationship
<ul style="list-style-type: none"> • Contribute to development of "Guide to Starting Your Meaningful Youth Participation Journey" • Support YWIG Alumni Group activities and engagement • Help establish and maintain Young Women in Governance Network • Assist with organizing Pre-Regional Conference YWIG event (2028) • Support intergenerational leadership training coordination (2027) • Provide peer support and mentorship to young women in governance <ul style="list-style-type: none"> • Share personal governance experiences and best practices • Participate actively in YWIG Network activities • Support young women's capacity building initiatives • Help document and share success stories of young women in governance 	<ul style="list-style-type: none"> • Skills peer mentorship, communication and facilitation, collaboration, event support, and digital/social media engagement. • Preferably young woman (18–30) interested in or currently involved in governance in Girl Guiding/Girl Scouting • Understanding of or commitment to learning about Meaningful Youth Participation and governance structures; experience with peer support or mentorship helpful. • Enthusiastic, culturally sensitive, and proactive advocate for young women's voices, committed to empowerment, learning, and collaboration. • Preferably WAGGGS accredited facilitator or willing to be accredited 	<p>10-12 hours per month</p>	<p>January 2026 – December 2028 (full triennium), with annual review and renewal by mutual agreement</p>	<ul style="list-style-type: none"> - Reports to: Young Women in Governance Sub-Committee Lead - Works closely with: Young Women in Governance Network Members, Young Women in Governance Alumni, WAGGGS Meaningful Youth Participation Team, MO Young Women Leaders,