

**We see. We care. We act.**

# **39<sup>th</sup> WAGGGS WORLD CONFERENCE**

**CAMBODIA 2026**

## **DOCUMENT 6B PROPOSED MOTIONS AND PROPOSED AMENDMENTS**

**APRIL 2026**

# INTRODUCTION

This document contains the Proposed Motions and Proposed Amendments that will be presented, discussed and voted upon by Member Organisations at the 39th World Conference in June 2026. This includes:

- Proposed Motions that affect the WAGGGS Constitution and Bye-Laws ('Constitutional Proposed Motions')
- Proposed Amendments to the Constitutional Proposed Motions
- Proposed Motions that do not affect the Constitution and Bye-Laws ('Non-Constitutional Proposed Motions')
- Procedural Motions that will be voted upon during the Opening Business of the conference

## Constitutional Proposed Motion and Proposed Amendments

Document 6a, circulated on 23 January 2026, contained 12 Proposed Motions to amend the WAGGGS Constitution and Bye-Laws.

Member Organisations were invited to submit Proposed Amendments to these Constitutional Proposed Motions before a deadline of 26 February 2026. This document includes five Proposed Amendments submitted by Member Organisations. It is no longer possible to submit proposed amendments to Proposed Motions 1-12.

## Non-Constitutional Proposed Motions and call for Proposed Amendments

Member Organisations were invited to submit non-Constitutional Proposed Motions before a deadline of 26 February 2026. This document includes six non-Constitutional Proposed Motions submitted by Member Organisations (Proposed Motions 13-18). The World Board has also proposed four non-Constitutional Proposed Motions (Proposed Motions 19-22).

It is possible for Member Organisations to propose amendments to Proposed Motions 13 to 22. The deadline to submit Proposed Amendments to these Proposed Motions is **7pm (local time in Cambodia) on Tuesday 16 June 2026**.

## Tabled Proposed Motions

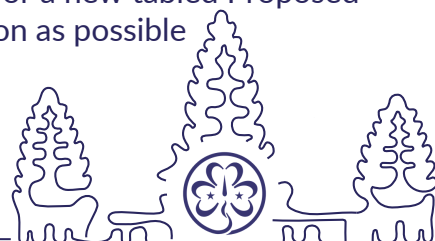
It is possible to propose new non-Constitutional Proposed Motions with a deadline of **7pm (local time in Cambodia) on Tuesday 16 June 2026**. These Proposed Motions (also known as tabled motions) require the approval of the Conference Chair and Procedural Team Coordinator in order to be considered by the Conference and cannot be amended. Proposed Motions relating to: policy and standards, Triennial policy, Membership, general financial policy, or which require significant research must have been submitted by the 26 February 2026 deadline.

## Submitting tabled Proposed Motions or Proposed Amendments to non-constitutional motions

If you would like to propose a tabled non-Constitutional Proposed Motion, please complete the [Proposed Motion form](#) and return it by email to [proceduralteam@waggs.org](mailto:proceduralteam@waggs.org)

If you would like to propose an amendment to a published non-constitutional proposed motion, please complete the [Proposed Amendment form](#) and return it by email to [proceduralteam@waggs.org](mailto:proceduralteam@waggs.org)

If a Member Organisation is intending to submit a Proposed Amendment or a new tabled Proposed Motion, we strongly encourage you to inform the Procedural Team as soon as possible by emailing [proceduralteam@waggs.org](mailto:proceduralteam@waggs.org)





Any new Proposed Motions and/or Proposed Amendments will be circulated to Member Organisations in Document 6c on Wednesday 17 June 2026.

### **Feedback on the process**

Across this cycle, some Member Organisations have shared feedback that the process did not feel as clear, consistent, or transparent as it should. We are grateful to the Member Organisation for sharing this feedback, which will help us improve how we work together in future cycles.

We are committed to continue strengthening transparency, consistency, and fairness in future cycles. We will ensure that all feedback on Proposed Motions is clearly documented, consistent, and shared in writing, alongside opportunities for verbal discussion. This will include making it clear within the feedback provided which are suggestions aimed at improving the clarity or quality of the Proposed Motion, and which are required to make a Proposed Motion admissible.

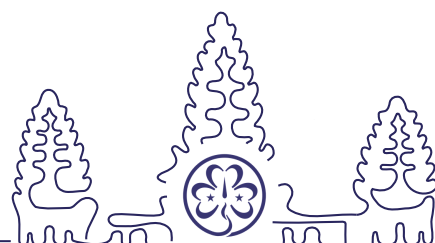
We will also undertake a full review of the Terms of Reference for the Procedural Team, the timelines and the communication processes for the Global Team to reduce pressure for all parties concerned, improve clarity and support a collaborative process.

### **Engagement opportunities in relation to the Proposed Motions and Proposed Amendments**

Given the large number of Proposed Motions and Proposed Amendments to discuss and vote on at the World Conference, and in the spirit of promoting exchange and transparency, Member Organisations will also be invited to join an optional informal online discussion session on 24 May 2026. This session will provide an opportunity to ask questions to both the World Board and Member Organisations about any of the Proposed Motions / Proposed Amendments and hear from other MOs. To help the discussion, Member Organisations will be asked to share their questions in advance of the session, and these will be shared with the proposing organisation(s). If any proposing Member Organisations are unable to attend, the questions posed before or during the meeting will be forwarded to that Member Organisation.

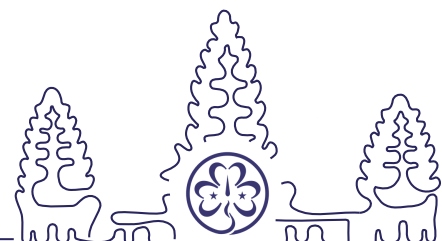
During the World Conference there will be both informal and formal opportunities to engage. This will include a 'marketplace' for Member Organisations to engage informally around the Proposed Motions and proposed Amendments that they would like to discuss or ask questions around. As per the Rules of Procedure, there will also be the formal governance sessions for the presentation and debate of Proposed Motions and Proposed Amendments. During these, the proposer will present their Proposed Motion/Amendment formally. Following the presentation of each item, the Conference Chair will open the discussion to others.

In addition to these opportunities, at the end of each Proposed Motion and Proposed Amendment within this document, you will find contact details for the proposing organisation(s) so that you can reach out directly to them if you have any questions.

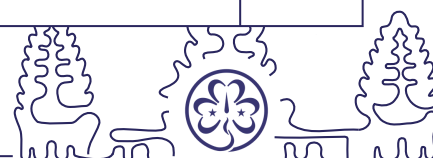


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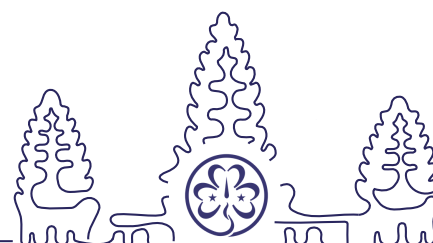
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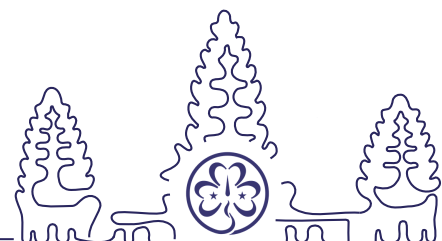




# PART 1:

# Proposed Motions and Proposed Amendments to amend the WAGGGS Constitution and Bye-Laws

You can also view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals from Proposed Motions 1 to 12 and the Proposed Amendments to these Proposed Motions shown as tracked changes.



# PROPOSED MOTION 1

## Change to the term of office of Elected Trustees

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference decides to amend Constitution sub clause 14.7 as follows (the proposed changes are in blue in the following text):

Each Elected Trustee shall be appointed for a term of ~~six~~three years at the end of which she shall retire and be eligible for re-election for one further term of three years only, at any future World Conference.

and approves that this amendment shall take immediate effect, meaning that the members of the World Board elected at the 39th World Conference shall serve for one term of three years (2026–2029) and will be eligible to stand for re-election for a second term of three years at any future World Conference.

You can view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals above shown as tracked changes.

### RATIONALE

#### **Strengthening inclusion and accountability**

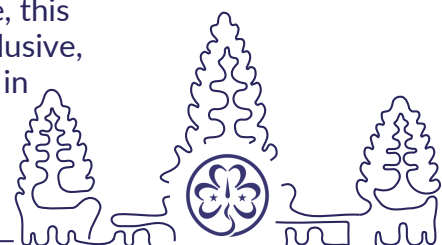
WAGGGS has always been shaped by the individuals who step forward to serve—bringing their skills, experience, and commitment to a global Movement that continues to grow and evolve. As the world changes, so too must the way we invite, support, and sustain leadership at the global level.

This motion proposes a shift from a single six-year term of office for Elected Trustees to a three-year term, renewable through election. This is not a technical adjustment, but a deliberate step towards a more agile, accountable, and future-ready World Board.

A renewable three-year term ensures that the World Board remains dynamic and responsive. It creates natural moments for reflection, accountability, and renewal—allowing Member Organisations to regularly shape the composition of their global leadership. At the same time, the option of re-election preserves continuity where it matters most, ensuring stability, institutional memory, and sustained progress on strategic priorities.

This change also opens the door to a wider and more diverse pool of candidates. For many women—particularly younger leaders or those balancing multiple responsibilities—a shorter initial commitment makes standing for election more realistic and accessible, without reducing the responsibility or impact of the role. By adopting this proposal, Member Organisations support a culture of renewal and shared ownership—one that values both continuity and change. It is a governance model that reflects how women lead today: with flexibility, accountability, and a strong sense of purpose.

As WAGGGS builds on a century of achievements and looks to the future, this Proposed Motion invites the Movement to invest in leadership that is inclusive, resilient, and ready for what lies ahead — strengthening the World Board in service of **One Team, One Movement, for every girl we serve.**



## IMPLEMENTATION AND TRANSITION

WAGGGS proposes that this change take effect for the World Board members elected at the 39th World Conference. In practice, this means that candidates standing for election in 2026 could be elected for either a six-year term (2026-2032) or, if the change is approved, a three-year term (2026-2029) with the opportunity to stand for re-election in 2029 for the 2029-2032 term or at any future World Conference.

This proposal will be voted on at the World Conference before the election of World Board members, ensuring all candidates have full clarity about the term of office for which they are being elected.

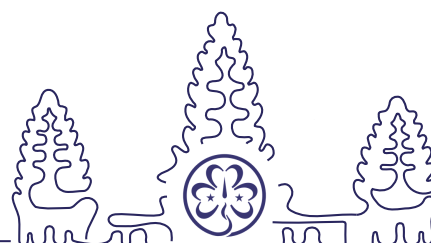
## RESOURCE IMPLICATIONS

The resource implications of this Proposed Motion are minimal. A possible outcome is that the Nominations Committee may need to process and support a larger pool of candidates, including both first-time nominees and those seeking re-election. They are used to working on this at regional level where there are often both first time nominees and those seeking re-election.

## OUTLINE OF PROPOSED CHANGES TO THE CONSTITUTION AND BYE-LAWS

Clause in the Constitution and Bye-Laws	Suggestion
14.7 (currently 14.6)	Subject to clause 14.11 (transitional arrangements), eEach Elected Trustee shall be appointed for a term of <del>six</del> three years at the end of which she shall retire and be eligible for re-election for one further term of three years only, at any future World Conference.
14.10 (currently 14.9)	In relation to Elected Trustees and Regional Chairs, <del>six years</del> their term of office shall be calculated by reference to the relevant World Conference or Regional Conference at which they are elected. In circumstances where a World Conference [or Regional Conference] cannot be held in the normal triennial cycle, the Elected Trustees and Regional Chairs shall remain in office until such time as elections can be held (subject to their willingness to do so), at the direction of the World Board.
Insert new clause 14.11	Transitional arrangements (following the 39th World Conference) 14.11.1 Those Elected Trustees elected at the 38th World Conference for 2023-2029 shall hold office until the 40th World Conference and shall not automatically vacate office at the 39th World Conference.

If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org)



# PROPOSED MOTION 2

## Change to the size of the World Board

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference:

- a. approves a change in the number of Elected Trustees on the World Board from 12 to 8; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in this paper and shown as tracked changes on the copy of the constitution available [here](#).

### RATIONALE

#### **A Smaller Board, A Stronger Movement**

WAGGGS has always evolved to serve girls and young women, with our strength rooted in our ability to listen, learn, and adapt as one global Movement.

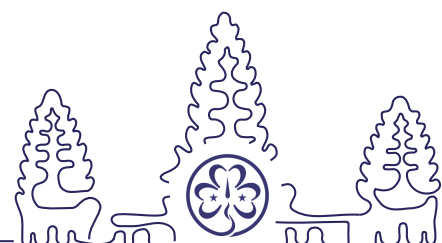
As our reach and complexity have grown, so too have the expectations on our global leadership. For several triennia, World Board members themselves have consistently named the same challenge: **a Board of this size struggles to operate at its best**. To think strategically together, engage fully, and act with confidence, the World Board must be structured in a way that enables—not limits—effective leadership.


Experience within WAGGGS, and across global membership organisations[2], shows that when Boards become too large, it becomes harder for every voice to be truly heard, for responsibility to be shared clearly, and for decisions to move with momentum. Smaller Boards, by contrast, create space for agility and deeper conversation, stronger trust, and real collective ownership and leadership.

#### **This is why the World Board is proposing a smaller Board.**

A smaller World Board allows all Trustees to bring their full skills and experience, challenge and support one another constructively, and focus on what matters most: the long-term strength of the Movement. It strengthens accountability, sharpens strategic focus, and enables the World Board to work not as individuals around a table, but as one leadership team.

[2] International governance bodies, including the King Report (South Africa), the Charity Commission for England and Wales, and the Australian Institute of Company Directors, consistently emphasise that Boards should be large enough to ensure balance, diversity, and effective oversight, while remaining small enough to be agile and decisive. For non-profit organisations, this guidance typically points to board sizes of around 8–12 members, a range also reflected in Canadian and Australian governance standards for larger non-profits. This approach is reflected in practice across international organisations. For example, Womankind International operates with a Board of 12 members; the Duke of Edinburgh's International Award with 9; and Islamic Relief Worldwide with 9.





In practical terms, this means reducing the number of Elected Trustees from twelve to eight, while retaining the five Regional Chairs. The change will happen gradually over two election cycles, ensuring continuity, stability, and clarity for current Trustees and future candidates.

What does not change is just as important. Representation, diversity, and youth participation remain at the heart of WAGGGS.

This proposal asks Member Organisations to vote for a governance model size that enables the World Board to operate at its best – maximising our ability to lead with unity and impact:  
**Smaller Board. One Team. One Movement.**

## IMPLEMENTATION AND TRANSITION

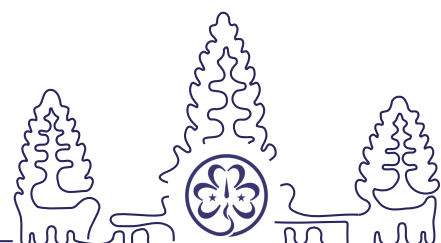
WAGGGS proposes that this change take effect for the World Board members elected at the 39th World Conference. It is suggested that the change be transitioned over two election cycles, reducing to 15 World Board members (five Regional Chairs, six continuing Elected Trustees and four new Elected Trustees) in 2026 and then 13 World Board members (five Regional Chairs, eight Elected Trustees) in 2029.

This proposal will be voted on at the World Conference before the election of World Board members, ensuring all candidates have full clarity about the number of World Board members being elected.

## RESOURCE IMPLICATIONS

The resource implications of this Proposed Motion are minimal. Implementation will require some staff time to manage the transition across two election cycles (2026 and 2029). Any associated legal or administrative costs are expected to be modest and met within existing resources.

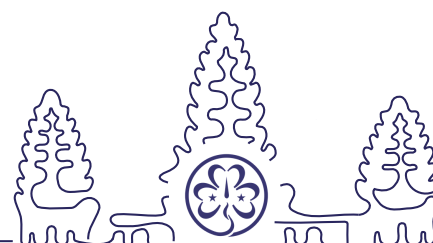
In the long term, a smaller Board may slightly reduce operational costs, including travel, accommodation, meeting logistics, and administrative support. No additional staffing or significant financial resources are anticipated.



## OUTLINE OF PROPOSED CHANGES TO THE CONSTITUTION AND BYE-LAWS

Clause in the Constitution and Bye-Laws	Suggestion
13.3	Subject to clause 14.11 (transitional arrangements), <del>t</del> The World Board shall consist of <del>thirteen</del> members consisting of <del>eight</del> Elected Trustees and <del>five</del> Regional Chairs; <del>the maximum number of the World Board shall be seventeen consisting of twelve Elected Trustees and five Regional Chairs</del> plus up to one Co-opted Trustee in accordance with clause 14.5.
14.1.1	Subject to clause 14.11 (transitional provisions), <del>Twelve</del> eight Elected Trustees shall be elected by an ordinary decision of the Full Members from a list of nominees submitted by the Member Organisations.
14.1.5	The <del>twelve</del> eight Elected Trustees shall include, in so far as practicable, at least two women under the age of thirty at the time of election.
14.11	<p>Transitional arrangements (following the 39th World Conference)</p> <p>14.11.2 Four Elected Trustees shall be elected at the 39th World Conference to replace the six Elected Trustees completing their term of office. As a result, the World Board will comprise fifteen members for the 2026–2029 triennium [plus up to one Co-opted Trustee in accordance with clause 14.5].</p> <p>14.11.3 At the 40th World Conference, four Elected Trustees shall be elected to replace the six Elected Trustees completing their term of office.</p>

If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org)



# PROPOSED AMENDMENT 2.1

## PROPOSED AMENDMENT TO PROPOSED MOTION 2

**Proposer:** Scouterna (The Guides and Scouts of Sweden)

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED AMENDMENT

The World Conference approves that Proposed Motion 2 will be amended as follows (the proposed changes to Proposed Motion 2 are in red in the following text):

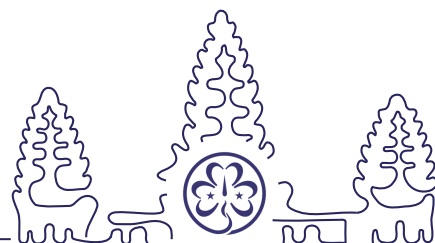
The 39th World Conference:

- a. approves a change in the number of **Elected** Trustees on the World Board from **~~12~~ 17** to **8** **12**; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in this paper **as well as renumbering consecutive clauses, and** shown as tracked changes on the copy of the constitution available [here](#).

### RATIONALE

There are several proposals to this year's World Conference regarding elections and election cycles, as well as proposals regarding the how and when of Regional Conferences (connected to, among other things, elections of Regional Committees). In regards to global governance, the World Board has come to the conclusion of proposing a smaller World Board in order to ensure efficient leadership of WAGGGS, with many clear arguments to support this change.

In order to accomplish this, the World Board has put forward the proposal to change the number of Elected Trustees (elected by the World Conference) from 12 to 8, while also retaining the five Regional Chairs as Trustees of the Board. However, retaining the Regional Chairs on the World Board (as they are currently elected) poses a challenge to the World Board operating as a fully aligned team at any one time, and thus is a barrier to efficient leadership. The proposed solution in Proposed Motion 4: Aligning Regional Committee and World Board election cycles is to transfer major governance decisions from the current Regional Conferences to a Regional Conference held within the World Conference, which we believe would decrease focus on our regional democratic practices. During the limited time in preparation and execution of a World Conference we as Member Organizations would essentially be asked to prepare for two Conferences, which would inevitably lead to less attention being given to either.





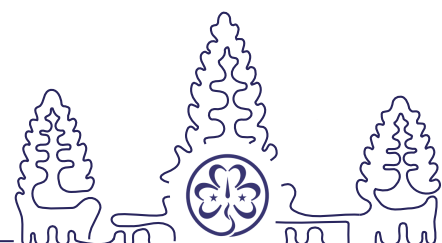
We believe that a different way to achieve both these things, without losing neither strong regional governance nor increased efficiency for governance within WAGGGS as a whole, is to support the intention of motion 2 by reducing the World Board size, but by removing the Regional Chairs as Trustees instead of reducing the amount of directly Elected Trustees. This allows us to retain our current process of electing our Trustees at World Conference, and they would all be able to assume office at the same time – which keeps us in line with the needs expressed by the World Board to ensure efficient leadership of WAGGGS. Electing all Trustees in the same forum, and in a forum where all MOs of WAGGGS are able to vote and all candidates are voted into the role of World Board Trustee by the MOs, will also allow for a more transparent election process where we as MOs can more easily keep our Board to account. Further, the roles of World Board member, Regional Committee Member and Regional Chair are all demanding roles, even more so to manage in parallel, and this change will encourage more sustainable volunteering.

Regional perspectives and regional involvement will of course remain highly important to the World Board, and good decision making for WAGGGS going forward. This is something we will still be able to ensure through our elections at World Conference and keeping our trustees accountable. Further, it will remain important that the World Board keeps and further develops close collaboration with the Regional Chairs & Committees, where the Regional Chairs could very well remain as active participants in the World Board working process to advise and represent the regional perspectives in order to inform well-grounded decisions by the World Board. This will help to ensure that the Regional Chairs can maintain a sustainable level of engagement, while continuing to contribute effectively to global governance discussions in an advisory capacity – and ensuring we remain *One Team* throughout WAGGGS.

In short: We believe changing the size of the World Board in this way will allow for stronger governance at both global level (through efficiency of the World Board and directly elected Trustees) and regionally (through a maintained strong governance focus on our Regional Conferences). It will further contribute positively to sustainable volunteering in our organization. Therefore, we invite the World Conference to support this amendment.

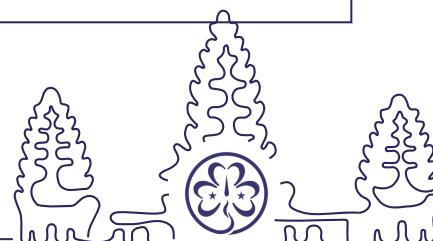
### RESOURCE IMPLICATIONS

There are no additional resource implications to this Proposed Amendment, compared to the original Proposed Motion (where resource implications were judged to be minimal).



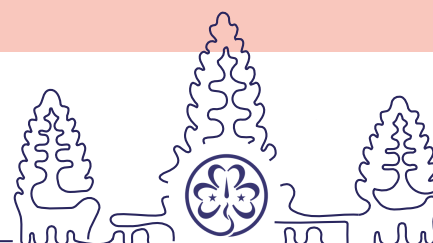
## OUTLINE OF PROPOSED CHANGES TO THE CONSTITUTION AND BYE-LAWS

Clause in the Constitution and Bye-Laws	Suggestion
13.3	Subject to clause 14.11 (transitional arrangements), tThe World Board shall consist of <del>twelve thirteen members consisting of eight</del> Elected Trustees <del>and five Regional Chairs</del> , the maximum number of the World Board shall be <del>seventeen</del> consisting of <del>twelve</del> Elected Trustees and <del>five</del> Regional Chairs plus up to one Co-opted Trustee in accordance with clause 14.5.
14.1.1	<del>Subject to clause 14.11 (transitional provisions),</del> The <del>twelve</del> <del>eight</del> Elected Trustees shall be elected by an ordinary decision of the Full Members from a list of nominees submitted by the Member Organisations.
14.1.5	The <del>twelve</del> <del>eight</del> <del>twelve</del> Elected Trustees shall include, in so far as practicable, at least two women under the age of thirty at the time of election.
14.2	<del>Regional Chairs</del>
14.2.1	<del>The Regional Chairs constituting the chairs of the five Regional Committees, elected by their respective Regional Committee in accordance with the regional policy document, shall serve on the World Board.</del>
14.2.2	Move to Clause 21 "Elections of Regional Chairs shall be by a counted vote or ballot (which may be conducted by using an electronic voting system) at the triennial meeting of the Regional Conference from those members elected to the Regional Committee."
14. <del>3</del> 2	An employee of WAGGGS or a Member Organisation may not be an Elected Trustee <del>or a Regional Chair.</del>
14.4.3	Move "vacancies occurring amongst the Regional Chairs shall be filled by the vice-chairs of the respective Regional Committees" to Clause 21.  <del>Delete "These vice-chairs shall remain on the World Board as voting members until the end of the term of their Regional Committee".</del>
14.7	Move this section to Clause 21 "Each Regional Chair shall be appointed for a term of three years at the end of which she shall retire and be eligible for re-election for a further term of three years by her respective Regional Committee in accordance with the ByeLaws."
14. <del>8</del> 7	Subject to clauses 14.4 and 14.10, no member of the World Board shall serve for a period of more than six years. <del>For the avoidance of doubt, any time spent as a Regional Chair shall be included when calculating the period served as a member of the World Board.</del>



Clause in the Constitution and Bye-Laws	Suggestion
14.9 10	In relation to Elected Trustees <del>and Regional Chairs</del> , <del>six years</del> their term of office shall be calculated by reference to the relevant World Conference <del>or Regional Conference</del> at which they are elected. In circumstances where a World Conference <del>or Regional Conference</del> cannot be held in the normal triennial cycle, the Elected Trustees <del>and Regional Chairs</del> shall remain in office until such time as elections can be held (subject to their willingness to do so), at the direction of the World Board.
14.11	<p>Transitional arrangements (following the 39th World Conference)</p> <p>14.11.2 <del>Four Elected Trustees shall be elected at the 39th World Conference to replace the six Elected Trustees completing their term of office.</del> The currently elected Regional Chairs will remain on the World Board until the end of their term of office in 2028. As a result, the World Board will comprise <del>fifteen</del> <del>seventeen</del> <del>members for the 2026–2029 triennium</del> until the end of the Regional Conferences in 2028 [plus up to one Co-opted Trustee in accordance with clause 14.5].</p> <p><del>14.11.3 At the 40th World Conference, four Elected Trustees shall be elected to replace the six Elected Trustees completing their term of office. Any time spent as a Regional Chair while also being a voting Trustee of the World Board counts toward the maximum time of service, per clause 14.9.</del></p>
16.1.9	<del>in the case of a Regional Chair, she ceases to hold office as such.</del>
21.4	A Regional Committee shall elect from its members a Regional Chair. Each Regional Committee shall also elect, from its members, a Regional Vice-Chair. <del>In the event of a Regional Chair being unable to attend a meeting of the World Board, the Regional Vice-Chair shall attend in place of the Regional Chair, with the right to vote. In the event that both the Regional Chair and the Regional Vice-Chair are unable to attend a meeting of the World Board, the World Board may invite another member of the Regional Committee to attend the meeting. That member will have the right to vote.</del> Elections of Regional Chairs shall be by a counted vote or ballot (which may be conducted by using an electronic voting system) at the triennial meeting of the Regional Conference from those members elected to the Regional Committee. Each Regional Chair shall be appointed for a term of three years at the end of which she shall retire and be eligible for re-election for a further term of three years by her respective Regional Committee in accordance with the ByeLaws.
Bye-Law IV 4.3.4	all necessary papers shall be sent by the World Bureau as a matter of routine, to the Approved Persons <del>and Regional Chairs</del> and vice-chairs;

If you have any questions about this Proposed Amendment, please email [international.secretary@scouterna.se](mailto:international.secretary@scouterna.se)



# PROPOSED MOTION 3

## Provision to co-opt an additional World Board member

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference:

- a. approves the addition of a constitutional provision enabling the World Board to co-opt one additional Board Member, with voting rights, where it identifies a significant gap in skills, expertise, and/or perspective; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in this paper and shown as tracked changes on the copy of the constitution available [here](#).

### RATIONALE

#### ***Co-option of a World Board Member: Strengthening Skills If and When Needed***

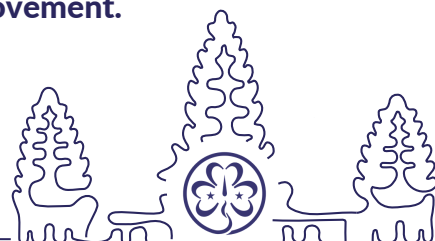
The World Board is elected to reflect the diversity, leadership, and lived experience of the Movement. Together, Trustees bring a wide range of skills and perspectives that enable the Board to lead on behalf of Member Organisations worldwide. At times, however, specific expertise may be needed during a triennium to ensure the Board can continue to lead effectively in a changing context.

WAGGGS currently benefits from the contribution of a co-opted Treasurer, whose expertise and responsibilities play a central role in the organisation's financial stewardship. While the Treasurer contributes actively to deliberations, without voting rights, the contribution remains advisory rather than fully embedded in collective Board accountability. This limits full and equitable participation in shared decision-making.

For this reason, the World Board proposes a limited and exceptional provision: the ability to co-opt up to one additional Board member with voting rights, and only when a clear gap in skills, experience, or perspective has been identified. This is not a routine practice, nor a move away from elected leadership. It is a targeted tool to strengthen the Board's effectiveness when it would otherwise be constrained.

Any co-opted World Board member would participate as a full peer — sharing the same responsibilities, accountability, and influence as elected Trustees. Wherever possible, recruitment would take place from within the Movement through an open and transparent process, with external recruitment considered only if essential skills cannot be found internally.

By limiting co-option to a single role, this proposal preserves the democratic foundation of the World Board, with elected Trustees always remaining the clear majority. It offers the flexibility needed to respond to emerging challenges, while ensuring the Board is fully equipped to lead with confidence, integrity, and impact—in service of **One Team, One Movement**.



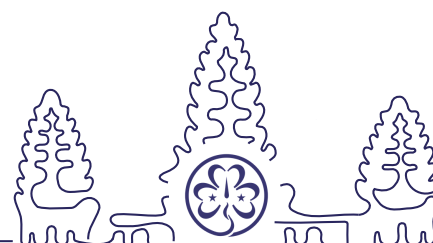
## RESOURCE IMPLICATIONS

There are no immediate resource implications associated with this Proposed Motion. If a need arises to co-opt a member, a nominations process would be required to fill the position. This would involve some staff time to coordinate the process, as well as support from the Nominations Committee. Any associated costs are expected to be modest and manageable within existing resources.

## OUTLINE OF PROPOSED CHANGES TO THE CONSTITUTION AND BYE-LAWS

Clause in the Constitution and Bye-Laws	Suggestion
13.3	Subject to clause 14.11 (transitional arrangements), <del>t</del> The World Board shall consist of thirteen members consisting of eight Elected Trustees and five Regional Chairs, <del>the maximum number of the World Board shall be seventeen consisting of twelve Elected Trustees and five Regional Chairs plus up to one Co-opted Trustee in accordance with clause 14.5.</del>
Inserting new clause at 14.5  <i>(subsequent clauses in this section to be renumbered accordingly)</i>	The World Board may, at any time, co-opt an additional member of the World Board with full voting rights where it identifies a significant gap in skills, expertise, and/or perspective that would be beneficial to the governance of WAGGGS (the Co-opted Trustee). In relation to any such Co-opted Trustee:  14.5.1 so far as practicable, the Co-opted Trustee shall be a member of a Member Organisation;  14.5.2 the Co-opted Trustee shall remain a member of the World Board until the next World Conference. If the next World Conference is less than one year ahead, the Co-opted Trustee will be eligible for election to serve a full term at any subsequent World Conference provided they meet the criteria set out in clause 13.2.

If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org)



# PROPOSED AMENDMENT 3.1

## PROPOSED AMENDMENT TO PROPOSED MOTION 3

**Proposer:** The Guides and Scouts of Norway

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED AMENDMENT

The World Conference approves that Proposed Motion 3 will be amended as follows (the proposed changes to Proposed Motion 3 are in red in the following text):

The 39<sup>th</sup> World Conference:

- a. approves the addition of a constitutional provision enabling the World Board to co-opt one additional Board Member, without voting rights, where it identifies a significant gap in skills, expertise, and/or perspective; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in this paper and shown as tracked changes on the copy of the constitution available [here](#).

### RATIONALE

We agree with the notion that the World Board could benefit from specific expertise, and we acknowledge that the elected board does not always inherit the specific expertise needed in all situations.

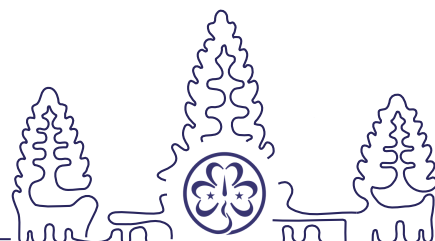
Still, there is a democratic principle that needs to be addressed. As the World Board is democratically elected by the World Conference, we should have confidence in them being able to make the correct decisions for the organization. The World Board has many staff members and other resources in the movement at their disposal which they can utilize to broaden their knowledge in order to make informed decisions.

When the World Board additionally has the ability to co-opt one additional board member, without voting rights, the board should have the resources needed to fulfill their responsibilities.

Allowing an unelected person to gain voting rights in the World Board will de facto undermine the democratic mandate of the World Conference. As an organization built on democratic principles, we should be able to follow these principles at all levels of governance.

### RESOURCE IMPLICATIONS

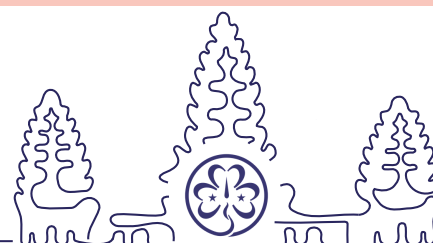
No additional resource implications are anticipated.



## OUTLINE OF PROPOSED CHANGES TO THE CONSTITUTION AND BYE-LAWS

Clause in the Constitution and Bye-Laws	Suggestion
13.3	Subject to clause 14.11 (transitional arrangements), tThe World Board shall consist of thirteen members consisting of eight Elected Trustees and five Regional Chairs, <del>the maximum number of the World Board shall be seventeen consisting of twelve Elected Trustees and five Regional Chairs</del> plus up to one Co-opted Trustee in accordance with clause 14.5.
Inserting new clause at 14.5  <i>(subsequent clauses in this section to be renumbered accordingly)</i>	<p>The World Board may, at any time, co-opt an additional member of the World Board <del>with</del> <del>full</del> voting rights where it identifies a significant gap in skills, expertise, and/or perspective that would be beneficial to the governance of WAGGGS (the Co-opted Trustee). In relation to any such Co-opted Trustee:</p> <p>14.5.1 so far as practicable, the Co-opted Trustee shall be a member of a Member Organisation;</p> <p>14.5.2 the Co-opted Trustee shall remain a member of the World Board until the next World Conference. If the next World Conference is less than one year ahead, the Co-opted Trustee will be eligible for election to serve a full term at any subsequent World Conference provided they meet the criteria set out in clause 13.2.</p>

If you have any questions about this Proposed Amendment, please email [ic.waggs@scout.no](mailto:ic.waggs@scout.no)



# PROPOSED MOTION 4(a) and 4(b)

## Aligning Regional Committee and World Board election cycles

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

Following feedback from Member Organisations on Proposed Motion 4, and to ensure they have the best possible opportunity to reach their preferred decisions, Proposed Motion 4 has been divided into two parts to be voted on separately.

This approach reflects the motion's two distinct elements and provides Member Organisations with greater flexibility to decide on each individually:

- Enabling more than one Regional Conference per triennium [Proposed Motion 4(a)]
- Moving the election of Regional Committees to a Regional Conference held within World Conference [Proposed Motion 4(b)]

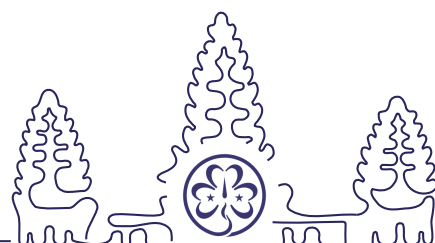
The text of the Proposed Motion, as well as the related amendments to the Constitution and Bye-Laws, remains unchanged from the version circulated in Document 6a on 23 January 2026. The only change is the introduction of separate votes on the two elements.

### PROPOSED MOTION 4(a)

The 39<sup>th</sup> World Conference:

- approves that the Constitution and Bye-Laws be amended to align the timing of World Board and Regional Committee election and planning cycles; and
- approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in this paper and shown as tracked changes on the copy of the Constitution available [here](#).

Clause in the Constitution and Bye-Laws	Outline of proposed changes to the Constitution and Bye-Laws
20.1	<del>One or more</del> Regional Conferences shall be held each triennium, which all Members of the Region are entitled to attend.
20.2	The functions of Regional Conferences <del>within a triennium</del> shall be:

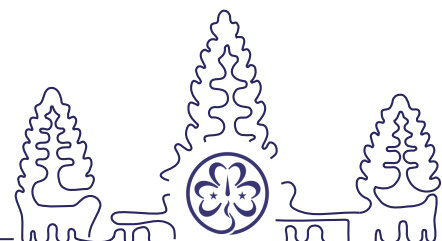


## PROPOSED MOTION 4(b)

The 39<sup>th</sup> World Conference:

- a. approves that the Constitution and Bye-Laws be amended to align the timing of World Board and Regional Committee election and planning cycles; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in this paper and shown as tracked changes on the copy of the Constitution available [here](#).

Clause in the Constitution and Bye-Laws	Outline of proposed changes to the Constitution and Bye-Laws
14.2	<p>14.2.1 The Regional Chairs constituting the chairs of the five Regional Committees, elected by their respective Regional Committee in accordance with the regional policy document, shall serve on the World Board.</p> <p>14.2.2 Elections of Regional Chairs shall be by a counted vote or ballot (which may be conducted by using an electronic voting system) at <del>the triennial meeting of the</del> a Regional Conference [held within the World Conference] from those members elected to the Regional Committee.</p>
21.1	<p>A Regional Committee of six members, including, so far as practicable, at least two women under the age of thirty at the time of election, shall be elected by Full Members attending <del>the</del>a Regional Conference [held within the World Conference]. The functions of each Regional Committee shall be defined in the terms of reference for Regional Committees.</p>
21.5	<p>Should vacancies be caused in the voting membership of a Regional Committee, by the resignation, removal or death of any of its members, these vacancies shall be filled by candidates elected by the Regional Committee from the list of candidates nominated by Member Organisations at the <del>immediately</del>previous Regional Conference at which elections were held. These persons shall remain on the Regional Committee as voting members until the next Regional Conference at which elections are held.</p>
21.6	<p>Should no candidates from the list of candidates nominated at the <del>immediately</del>previous Regional Conference be available, the Regional Committee may co-opt a member to serve as a member of the Regional Committee without a vote, in accordance with the Committee's terms of reference, until the next Regional Conference at which elections are held. If there is less than one year of the term remaining, she shall be eligible for election to serve a full term at any subsequent Regional Conference.</p>





## RATIONALE

### ***Shared leadership Across Regions and World Board***

At the heart of this proposal is a simple but powerful idea: **WAGGGS leads best when Regions and the World Board operate as one team**, across global and regional levels, with shared accountability, shared timing, and shared ownership of the Movement's direction.

Regions are, and will remain, the cornerstone of WAGGGS's governance. They are member-led spaces where priorities are shaped, leadership is developed, and regional realities are addressed. This proposal does not remove or dilute any constitutional rights of Regions or Member Organisations, nor does it change the authority of Regions to elect their leadership and shape their work.

What this proposal seeks to strengthen is **how regional and global leadership work together**.

### ***Reducing distinctions, strengthening shared leadership***

Over time, structural differences between “types” of World Board members—Elected Trustees and Regional Chairs—have created practical and symbolic distinctions that can make collective leadership harder. Differences in election timing, induction, and mandate length mean that the World Board is rarely operating as a fully aligned team at any one time.

This proposal aims to reduce those distinctions by ensuring that **all World Board members—whether elected globally or through Regions—begin their terms together**, with the same horizon, mandate, and shared responsibility. This reinforces the principle that regional and global leadership are complementary, not separate.

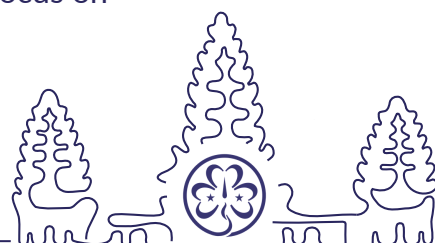
Regions continue to play a central role. What changes is the **conditions for collaboration** — creating shared starting points, clearer mandates, and stronger collective accountability.


### ***Alignment of elections: building one effective team***

To support this shared model of leadership, the proposal realigns the timing of Regional Committee elections so that Regional Committees begin their terms at the same time as the World Board, and so that all Trustees take office at the same time. Elections for Regional Committees — and therefore Regional Chairs — would take place during Regional Conferences led by and for each Region, held within the World Conference.

Having all World Board members join simultaneously makes induction more coherent and less resource-intensive, while enabling a shared understanding of priorities from the outset of the triennium. It removes the current disruption caused by staggered changes to Board composition and allows the World Board to focus fully on delivery across the entire cycle.

Having Regional Committees elected at the same point in the cycle provides a clearer mandate and a more effective start to the triennium at regional level, as well as enhancing regional presence at World Conference. It allows induction to be aligned and ensures new committee members step into their roles at a natural transition point. This creates stronger conditions for Regional Committees to work collectively, build relationships early, and focus on delivering both strategically and operationally.





This alignment promotes stability, clarity of mandate, and collective accountability—key conditions for an effective leadership team.

### ***Alignment of planning cycles: strengthening regional influence***

The proposal also realigns regional and global planning cycles so that **Regional Action Plans are adopted at the Regional Conferences at the World Conference**, alongside wider discussions around global strategy and priorities.

This change strengthens the regional voice. It ensures that regional priorities are fresh, visible, and actively shaping global decision-making from the start of the triennium—rather than arriving mid-cycle, when key strategic directions are already set.

Past experience has shown that misaligned cycles can reduce effectiveness. For example, regional triennial plans developed in 2022 for 2023–2025 were quickly out of step when the global strategy was updated in mid-2023. Aligning cycles enables Regions and the World Board to plan side by side, respond more effectively to emerging challenges, and work towards shared outcomes.

### ***Strengthening the Role of Regional Conferences***

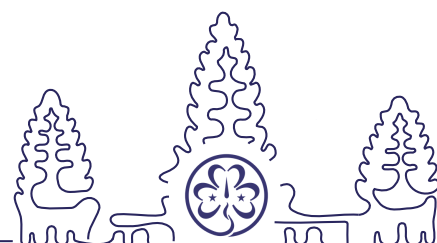
What this proposal seeks to evolve is how and when Regional Conferences are used across the triennium. There would be two Regional Conferences for each Region during each triennium – one that would take place within a World Conference, as the space to elect Regional Committees and adopt Regional Action Plans, and one that would take place mid-triennium – offering Regions and Member Organisations greater flexibility to shape the content of these events around learning, exchange, consultations and regional priorities. This approach strengthens regional ownership, reduces duplication, and ensures alignment.

By moving the timing of elections and voting on Regional Action Plans, the mid-triennium Regional Conferences will have more time and space to focus on what matters most to Members: shaping regional priorities, sharing learning, strengthening relationships, and influencing the global agenda from the membership upwards.

Regions would also gain greater flexibility to decide when their mid-triennium Regional Conferences take place, and what format best serves their needs—recognising the unique contexts, partnerships, and ways of working across the Movement.

By supporting this proposal, Member Organisations strengthen shared leadership across Regions and the World Board—creating the conditions for one aligned, effective team.

This is a step towards **One Team** working together to deliver greater impact for girls and young women worldwide.





## IMPLEMENTATION AND TRANSITION

If passed, the current Regional Committee members elected for the 2025–2028 term will be asked to extend their service until 2029, with elections for new Regional Committee members for the 2029–2032 triennium to be held at Regional Conferences during the 40th World Conference.

As the next Regional Action Plans will be adopted in 2029, the current Plans, which expire at the end of 2028, will be extended by one year to ensure continuity and effective regional delivery.

## RESOURCE IMPLICATIONS

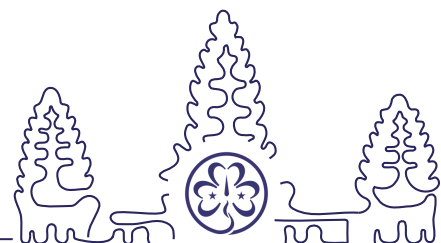
No significant additional financial costs are anticipated, and any minor system or process adjustments required to support aligned cycles are expected to be accommodated within existing structures.

World Conferences may be busier due to increased regional content, but this approach also maximises the benefit of having regional leaders together.

Aligning the World Board and Regional Committee cycles would reduce duplication of effort and overall workload, freeing up both volunteer and staff time and capacity. Consultation processes could be streamlined; for example, consultation on Regional Action Plans could take place alongside consultation on the Global Strategy, removing the need for separate processes. This would also reduce the consultation burden on Member Organisations.

The Nominations Committee would need to manage World Board and Regional Committee nominations concurrently, resulting in an increase in workload. This can be mitigated through forward planning and the provision of additional support to ensure sufficient capacity during peak periods.

If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org)



# PROPOSED MOTION 5

## Greater flexibility for remote participation in general meetings

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference agrees to amend sub-clause 12.8.3 as follows (the proposed changes are in blue in the following text):

The World Board may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it. This may include making arrangements for Member Organisations to attend a general meeting by televisual or other electronic or virtual means provided that all remote attendants may securely identify themselves, follow the proceedings and cast their votes on-line or in a manner otherwise acceptable to WAGGGS. The World Board ~~shall~~ **may** consider making arrangements for remote attendance ~~only in exceptional circumstances~~, **where they consider it is appropriate to do so, whilst** taking into account the wider benefits of in-person participation for Member Organisations and the Movement as a whole.

You can view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals above shown as tracked changes.

### RATIONALE

#### **Greater Flexibility for Remote Participation: Strengthening Access and Inclusion**

WAGGGS is a global Movement, shaped by the voices of Member Organisations from every region of the world. Our strength lies in participation – when Members are able to gather, contribute, and take part in decisions that shape our shared future.

Yet we also know that participation is not always equally possible. For some Member Organisations, attending a World Conference in person can be challenging due to visa restrictions, travel barriers, or political constraints—factors that are increasingly common rather than exceptional. When these barriers prevent Members from being present, the Movement loses valuable voices from its global decision-making.

This is particularly true for young women. Financial constraints, travel costs, and visa processes can limit the ability of younger delegates to participate in global governance spaces. As a girl-led Movement, WAGGGS is committed to creating pathways that enable more young women to engage meaningfully in decision-making – regardless of age, socio-economic background, or geographic location.

It is proposed that the Constitution be amended to allow greater flexibility for remote participation in general meetings, including World Conferences, by removing restrictive language that limits remote participation to “exceptional circumstances.” This amendment would enable the World Board to determine appropriate meeting formats that better reflect the realities of a global Movement, including hybrid models that combine in-person and virtual participation, while remaining firmly grounded in our values and democratic principles.





By enabling the option of hybrid World Conferences, WAGGGS reduces barriers to engagement and enhances accessibility and inclusion, ensuring that more Member Organisations are able to be present, vote, and contribute meaningfully. This approach aligns with practices already adopted by many global organisations and supports a higher level of participation across the Movement.

Importantly, this proposal strongly affirms the value of meeting face to face. In-person gatherings remain central to relationship-building, learning, and Movement cohesion. The intention is not to replace these experiences, but to complement them by providing a framework that allows WAGGGS to adapt meeting formats when appropriate. By enabling hybrid options, the proposal strengthens participation, representation, and democratic decision-making across the Movement, ensuring that engagement remains possible regardless of financial means, age, or external restrictions.

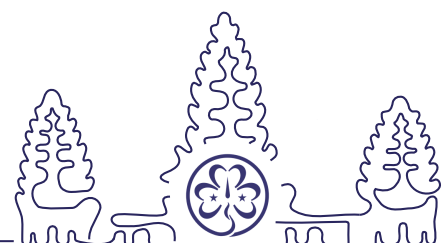
By adopting this motion, Member Organisations support a governance framework that is more inclusive, resilient, and future-ready – one that reflects the diversity of our Movement and ensures that every voice has the opportunity to be heard.

This is a step towards a World Conference that reflects who we are today: **a truly global, girl-led Movement—connected, inclusive, and empowered to lead together.**

## RESOURCE IMPLICATIONS

In order to facilitate the online connection and voting, it is necessary to have secure digital tools and staff time for preparation and delivery of the technical delivery. This is already the case with the existing wording in the constitution for remote participation, but the proposed change could mean that secure digital platforms would be needed for more, or potentially all, World Conferences.

If you have any questions about this Proposed Motion, please email [askyourboard@waggggs.org](mailto:askyourboard@waggggs.org)



# PROPOSED MOTION 6

## References to Country or Territory

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference:

- approves replacing references in the Constitution and Bye-Laws to 'country' with 'country or territory', to align with existing membership practice; and
- approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in this paper and shown as tracked changes on the copy of the constitution available [here](#).

### RATIONALE

WAGGGS uses the following definitions of Country and Territory:

- A 'country' is recognised as a sovereign state if it has a permanent population, a defined territory, a government, and the capacity to enter relations with other states.
- A 'territory' is a geographical area subject to the sovereignty, control, or jurisdiction of a state or other entity.

Based on these definitions, the World Conference has already approved Full Membership for several territories, including Aruba, Curaçao, and the Hong Kong Special Administrative Region of the People's Republic of China. Recognising that other territories have also expressed interest in joining WAGGGS as Member Organisations, and to provide clarity for future membership decisions, this Proposed Motion seeks to align the Constitution and Bye-Laws with current practice.

### RESOURCE IMPLICATIONS

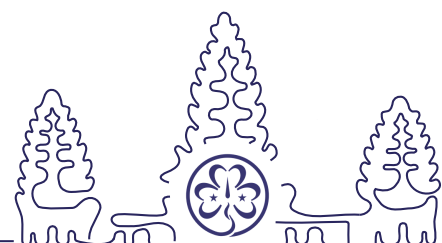
In the short-term, staff time to coordinate the post-World Conference updating of the Constitution and Bye-Laws. Any associated legal or administrative costs are expected to be modest and met within existing resources. No additional staffing or significant financial resources are anticipated, as the change is non-substantive and procedural in nature.

No additional long-term resources will be required, as this Proposed Motion reflects current practice.

### OUTLINE OF PROPOSED CHANGES TO THE CONSTITUTION AND BYE-LAWS

Clause in the Constitution and Bye-Laws	Suggestion
10.1.3.1; 10.9.1(f); 14.1.3; 34 Interpretation, "National Organisation"; Bye Law 2.5; Bye Law 2.9.1; Bye Law 2.9.2; Bye Law 2.13; Bye Law 2.14.1; Bye Law 3.4	Replace references to 'country' with 'country or territory'.

If you have any questions about this Proposed Motion, please email [askyourboard@waggggs.org](mailto:askyourboard@waggggs.org)



# PROPOSED MOTION 7

## Realignment of process for admission to Full Membership

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference agrees to amend Constitution sub-clause 10.1.4.2 as follows (the proposed changes are in blue in the following text):

10.1.4.2 If applications for admission to membership are approved by the World Board, ~~the World Board may grant recognition of Full or Associate Membership to a National Organisation, subject to ratification by the Full Members meeting at the next World Conference. ~~the applications shall be considered for admission to membership by the World Conference.~~~~ Prior to ratification of the recognition, the National Organisation shall have all responsibilities and privileges of membership, except for the exercise of voting rights at a World Conference or a Regional Conference. Membership shall ~~only~~ become effective upon ratification of admission by the Full Members meeting at the next World Conference decided ~~on~~ by a 75% majority of votes cast by Full Members ~~at a World Conference present and voting.~~

10.1.4.4 Where the requirements for Full Membership are met, a new [or Associate] Member Organisation may be ~~admitted to ratified as a Full Member membership with the agreement of~~ by the Full Members meeting at the next World Conference decided ~~on~~ by a 75% majority of votes cast by Full Members ~~at a World Conference present and voting.~~

Bye-Law Full Members

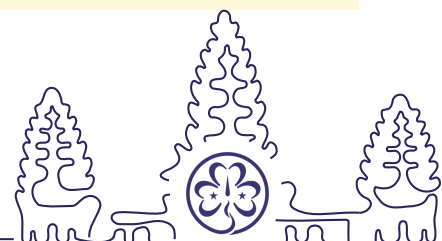
2.3

When a National Organisation wishes to become a Full Member it must satisfy the World Board that it is prepared and ready to fulfil the conditions of membership as set out at sub-clauses 10.1.2 and 10.9 and will be subject to the two-stage admission procedure set out at sub-clause 10.1.4.

If the World Board is satisfied that a Potential Membership Organisation satisfies the requirements of a Full Member, ~~the application will be submitted to the Full Members meeting at the World Conference, and, if approved, the Member Organisation will be recognised as a Full Member with immediate effect.~~ the World Board may grant recognition of Full Membership to a National Organisation, subject to ratification by the Full Members meeting at the next World Conference. Prior to ratification of the recognition, the National Organisation shall have all responsibilities and privileges of a Full Member, except for the exercise of voting rights at a World Conference or a Regional Conference.

The decision regarding recognition will be submitted by the World Board to the next World Conference for ratification by the Full Members. Following ratification, the appropriate certificate of membership shall be issued in accordance with WAGGGS membership policies.

You can view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals above shown as tracked changes.





## RATIONALE

This Proposed Motion reflects and formalises current practice within WAGGGS.

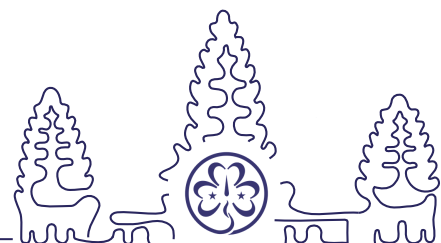
Associate Members may already be approved in principle by the World Board, pending ratification at the next World Conference, which enables them to access membership benefits more quickly (except for voting rights at Regional or World Conferences).

Recognising that WAGGGS's membership pathway now allows for Potential Member Organisations to enter WAGGGS as either an Associate Member or a Full Member, this Proposed Motion seeks to achieve consistency in approach by also enabling new Full Members to access membership benefits more quickly and to benefit from the same conditions as new Associate Members, as described in Bye-Law 2.2.

## RESOURCE IMPLICATIONS

In the short-term, staff time will be required to coordinate updates to the Constitution and Bye-Laws following the World Conference. Any associated legal or administrative costs are expected to be modest and met within existing resources. No additional staffing or significant financial resources are anticipated, as the change is non-substantive and procedural in nature.

If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org)



# PROPOSED MOTION 8

## Clarification on alternates for Regional Chairs at World Board meetings

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

That, clause 21.4 of the WAGGGS Constitution be amended to read as follows (the proposed changes are in blue in the following text):

A Regional Committee shall elect from its members a Regional Chair. Each Regional Committee shall also elect, from its members, a Regional Vice-Chair. In the event of a Regional Chair being unable to attend a meeting of the World Board, the Regional Vice-Chair or another member of the Regional Committee may attend the meeting without the right to vote. ~~shall attend in place of the Regional Chair, with the right to vote. In the event that both the Regional Chair and the Regional Vice-Chair are unable to attend a meeting of the World Board, the World Board may invite another member of the Regional Committee to attend the meeting. That member will have the right to vote.~~

You can view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals above shown as tracked changes.

### RATIONALE

A number of years ago we identified that clause of 21.4 of the Constitution does not comply with Charity Law within England and Wales where WAGGGS is registered.

Under the law, the Trustees of WAGGGS (i.e., World Board members) have ultimate legal responsibility for the management and administration of WAGGGS and as a matter of law cannot delegate their decision-making authority. This responsibility is ongoing and not limited to attendance at Board meetings; Trustees must always be fully informed and capable of exercising their duties.

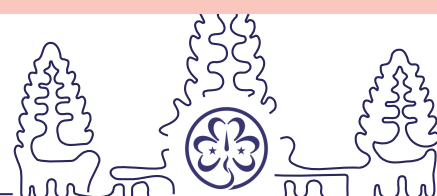
Consequently, it is not legally permissible for a Regional Chair, as a Trustee, to transfer their voting rights to a Vice-Chair or any other member of the Regional Committee. In practice, Regional Vice-Chairs or other Committee members may attend World Board meetings and contribute to discussions, but without voting rights. The proposed clarification in the Constitution does not suggest any change in current practice; rather, it ensures that the Constitution accurately reflects the legal position, recognising that charity law takes precedence over constitutional provisions.

### RESOURCE IMPLICATIONS

In the short-term, staff time to coordinate the post-World Conference updating of the Constitution and Bye-Laws. Any associated legal or administrative costs are expected to be modest and met within existing resources. No additional staffing or significant financial resources are anticipated, as the change is non-substantive and procedural in nature.

No additional long-term resources will be required, as this Proposed Motion reflects current practice.

If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org)



# PROPOSED MOTION 9

## Tidying up/clarifying wording and removing inconsistencies

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference:

- a. acknowledges the need to make a number of editorial changes in the Constitution and Bye-Laws to improve clarity, correct inconsistencies and reduce the potential for differing interpretations; and
- b. approves the necessary changes to the WAGGGS Constitution and Bye-Laws outlined in this paper, and shown as tracked changes on the copy of the constitution available [here](#).

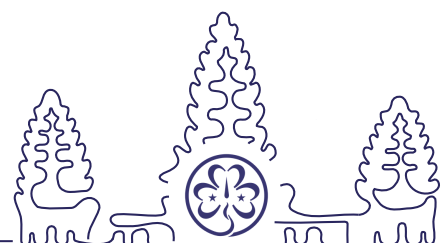
### RATIONALE

A review of the Constitution and Bye-Laws has identified the need for a number of changes to improve clarity, correct inconsistencies, and reduce the potential for differing interpretations. The proposed changes to the Constitution and Bye-Laws are editorial or clarificatory in nature, except where explicitly noted, and do not alter the fundamental governance framework of WAGGGS.

The rationale for each proposed change is set out below, alongside the recommended change to the wording.

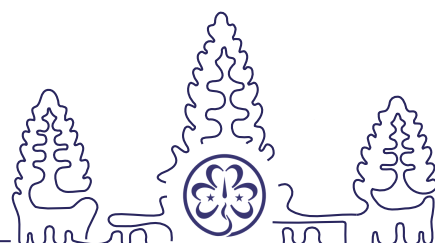
### RESOURCE IMPLICATIONS

The resource implications of this Proposed Motion are minimal. Implementation will involve limited staff time to coordinate the post-World Conference updating of the Constitution and Bye-Laws, including working with legal advisers to ensure accuracy and consistency with the Motions as passed. Any associated legal or administrative costs are expected to be modest and met within existing resources. No additional staffing or significant financial resources are anticipated, as the changes will be non-substantive and procedural in nature.



## OUTLINE OF PROPOSED CHANGES TO THE CONSTITUTION AND BYE-LAWS

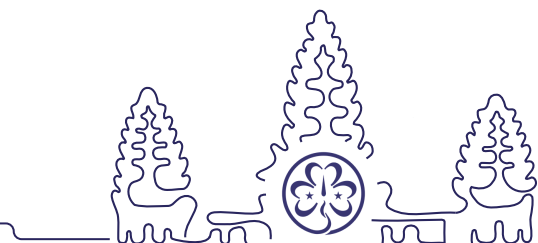
Clause	Suggestion	Notes/Rationale
10.9.1(h) Conditions of membership relating to categories of membership	Amend as follows: Pay annually to WAGGGS the membership fee, <b>in accordance with the membership fee model</b> agreed in advance by the World Conference. <del>Appropriate membership fees will be payable annually commencing 1 January in the year following admission to membership.</del>	The amendment clarifies that Member Organisations approve the model for calculating membership fees, rather than the individual fees resulting from that model.  The removal of the wording specifying that fees become payable on 1 January in the year following admission reflects the decision by Member Organisations at the 2024 Extraordinary General Meeting on Global Membership Fees (Motion 1.1). This motion approved a free year of membership for any new Associate or Full Members upon joining WAGGGS. The change ensures the Constitution aligns with this decision, as already recorded in the Membership Fee Policy.
14.4.3 Vacancies on the World Board	vacancies occurring amongst the Regional Chairs shall be filled by the vice-chairs of the respective Regional Committees. These vice-chairs shall remain on the World Board as voting members until the end of their term <del>onf their</del> Regional Committee.	The original wording – “end of the term of their Regional Committee”—is ambiguous. The proposed amendment clarifies that the reference is to the end of the Vice Chair’s individual term of office on the Regional Committee.
17.2 (Taking of decisions by the World Board)	Amend as follows: “by resolution in writing or electronic form agreed by <b>a majority of all of</b> the members of the World Board, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more, members of the World Board has signified their agreement. <b>Such a resolution will be effective provided a copy of the resolution has been sent at, or as near as reasonably practicable to the same time, to all the members of the World Board.</b> ”	Decisions between meetings of the World Board are rare but, when necessary, can be made via email or written ballot. Under the current Constitution, such decisions must be unanimous, which limits the practical usefulness of email ballots as it requires active participation from every member usually within a short timeframe, for example, even if they are unwell, unable to access an internet connection, etc. In practice, email ballots have occasionally been used for straightforward matters to allow work to proceed efficiently. Under the proposed amendment, a decision can be made by a majority of Board members, while any Board member may request that a matter be deferred for discussion at the next Board meeting instead.





Clause	Suggestion	Notes/Rationale
21.5 and 21.6 Regional Committees	<p>21.5 Should vacancies be caused in the voting membership of a Regional Committee, by the resignation, removal or death of any of its members, these vacancies shall be filled by candidates elected by the Regional Committee from the list of candidates nominated by Member Organisations at the immediately previous Regional Conference. These persons shall remain on the Regional Committee as voting members until the next Regional Conference. <b>If there is less than one year of the term remaining, she shall be eligible for election to serve a full term at any subsequent Regional Conference.</b></p> <p>21.6 Should no candidates from the list of candidates nominated at the immediately previous Regional Conference be available, the Regional Committee may co-opt a member to serve as a member of the Regional Committee without a vote, in accordance with the Committee's terms of reference, until the next Regional Conference. <del>If there is less than one year of the term remaining, she shall be eligible for election to serve a full term at any subsequent Regional Conference.</del></p>	<p>This text is currently located under section 21.6 but appears more appropriately placed under section 21.5, as it relates to the composition and appointment of voting Regional Committee members. Moving this text ensures logical flow and consistency. Given that co-opted members serve initially in a non-voting capacity, the provision regarding eligibility for election to a full term remains relevant and does not create any inconsistency.</p>
34 Interpretation	<p>Communications Provisions means the Communications Provisions in <b>Part 10, Chapter 4 Part 9</b> of the General Regulations.</p>	<p>The proposed change corrects the reference to reflect the current numbering of the relevant section in The Charitable Incorporated Organisations (General) Regulations.</p>
34 Interpretation	<p>World Centres means the designated international meeting places of WAGGGS, which at the date of adoption of this constitution are: Our Chalet (Adelboden, Switzerland), Pax Lodge (London, England), <del>Our</del> <b>Nuestra</b> Cabaña (Cuernavaca, Mexico), Sangam (Pune, India), and Kusafiri (in various locations in Africa).</p>	<p>It is proposed that the wording of the Constitution be amended to reflect the decision in 2023 for the World Centre in Mexico to revert to its original name, Nuestra Cabaña - the name chosen when the Centre was founded in 1957. This change reflected WAGGGS' commitment to honouring the Centre's history and heritage, as well as recognising the language of the host country and of many MOs within the Western Hemisphere Region.</p>

If you have any questions about this Proposed Motion, please email [askyourboard@waggggs.org](mailto:askyourboard@waggggs.org)



# PROPOSED MOTION 10

## Implementation of Motions passed at the 39th World Conference relating to the Constitution and Bye-Laws

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39th World Conference authorises the World Board to make such minor changes to the Constitution and Bye-Laws as are necessary following the decisions made by Member Organisations at the 39th World Conference in order to implement the Motions as passed.

### RATIONALE

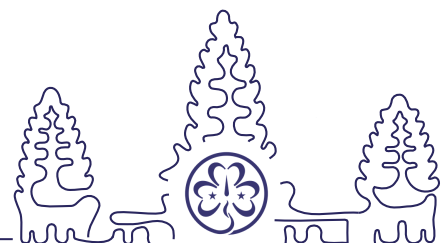
There are a number of Proposed Motions being presented to the 39th World Conference, which are inter-related. This means that in some cases it is impossible to predict the final wording and numbering in the Constitution and Bye-Laws ahead of the World Conference as this is dependent on whether certain Motions are passed.

The World Conference is asked to approve this Proposed Motion which would enable WAGGGS, working closely with its lawyers, to make such minor changes to the Constitution and Bye-Laws as are necessary following the World Conference in order to implement the Motions as passed. This will enable WAGGGS to correct grammatical, formatting, numbering and other such non-substantive errors as may be necessary to ensure the integrity of the Constitution and Bye-Laws after World Conference. Anything requiring a substantive change would need to be returned to the Member Organisations for approval at the next World Conference.

### RESOURCE IMPLICATIONS

Implementation will involve limited staff time to coordinate the post-World Conference updating of the Constitution and Bye-Laws, including working with legal advisers to ensure accuracy and consistency with the Motions as passed. Any associated legal or administrative costs are expected to be modest and met within existing resources. No additional staffing or significant financial resources are anticipated, as the changes will be non-substantive and procedural in nature.

If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org)



# PROPOSED MOTION 11

## Defining Regions

**Proposer:** Association des Guides du Bénin, Egyptian Federation for Scouts and Girl Guides, Ring Deutscher Pfadfinder\*innenverbände e.V. (rdp), Kuwait Girl Guides Association, Fédération Libanaise des Eclaireuses et des Guides, Association des Scouts et Guides du Sénégal, Girl Scouts of Taiwan

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference decides to amend Constitution sub clause 19.1 as follows (the proposed changes are in blue in the following text):

~~The World Board may define geographical areas, called Regions, in accordance with the requirements of this constitution and the Bye-Laws.~~ WAGGGS shall have five Regions: Africa Region; Arab Region; Asia Pacific Region; Europe Region; and Western Hemisphere Region. Each Region shall comprise all National Organisations in the defined geographical area.

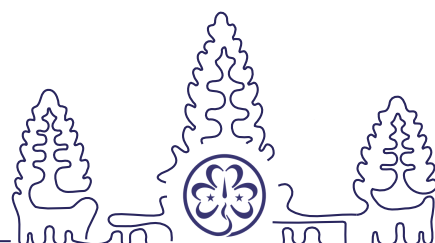
You can view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals above shown as tracked changes.


### RATIONALE

The purpose of this constitutional amendment is to provide greater clarity, transparency and stability regarding the regional structure of WAGGGS.

At present, the Constitution only states that the World Board may define geographical areas called Regions and that each Region comprises all National Organisations in the defined geographical area, without specifying which Regions exist.

In practice, WAGGGS has worked with five Regions – Africa since 1975, Arab since 1999, Asia Pacific since 1969, Europe since 1971 and Western Hemisphere since 1940 (see WAGGGS website). These Regions are already fully integrated into WAGGGS' way of working, including Regional Conferences and Regional Committees.





Writing the existing five Regions explicitly into the Constitution has several benefits for Member Organisations:

- Clarity and transparency: Member Organisations, volunteers and external partners will be able to see clearly in the Constitution which Regions currently exist and how they are referred to. This reduces ambiguity and aligns the Constitution with how WAGGGS actually works in practice.
- Stability and predictability for Regions: By defining the five Regions in the Constitution, any future changes to the regional structure would require a constitutional amendment, and therefore a decision by the World Conference. This strengthens the role of Full Members in decisions that have a major impact on governance, representation and participation at regional level.
- Alignment with existing governance structures: The current Regions are already represented through Regional Committees and Regional Conferences, and they form the basis for regional representation on the World Board. Anchoring the existing five Regions in the Constitution creates coherence between the core governing document and the way WAGGGS is organised operationally.
- No change to membership or financial obligations: This motion does not change the rights and responsibilities of Member Organisations, nor does it introduce any additional financial obligations. It simply clarifies the regional framework within which Member Organisations already participate.

For these reasons, we believe that the World Conference should adopt this constitutional amendment. It brings the Constitution in line with long-standing practice, strengthens regional structures, and ensures that any significant future changes to the regional set-up are taken by the World Conference as the highest decision-making body of WAGGGS.

## RESOURCE IMPLICATIONS

Minimal. Requires staff time to update and translate the Constitution and communicate the change.

If you have any questions about this Proposed Motion, please email:

Association des Guides du Bénin: [assoguidesbenin@gmail.com](mailto:assoguidesbenin@gmail.com)

Egyptian Federation for Scouts and Girl Guides: [egyptgirlguides@gmail.com](mailto:egyptgirlguides@gmail.com)

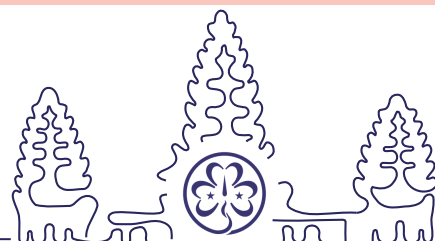
Ring Deutscher Pfadfinder\*innenverbände e.V.(rdp): [ic-waggggs@rdp-bund.de](mailto:ic-waggggs@rdp-bund.de)

Kuwait Girl Guides Association: [q8gggaq8gga@gmail.com](mailto:q8gggaq8gga@gmail.com)

Fédération Libanaise des Eclaireuses et des Guides: [fleg.liban@gmail.com](mailto:fleg.liban@gmail.com)

Association des Scouts et Guides du Sénégal: [info.guidesdusenegal@gmail.com](mailto:info.guidesdusenegal@gmail.com)

Girl Scouts of Taiwan: [international@gstaiwan.org](http://international@gstaiwan.org)



# PROPOSED AMENDMENT 11.1

## PROPOSED AMENDMENT TO PROPOSED MOTION 11

**Proposer:** Asociación de Guías y Scouts de Chile, Asociación de Guías de México, Asociación de Guías Scout de Colombia, Asociación de Guías Scout de Venezuela, Asociación de Guías y Scouts de Costa Rica.

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED AMENDMENT

The World Conference approves that Proposed Motion 11 will be amended as follows (the proposed changes to Proposed Motion 11 are in red and ~~crossed~~ in the following text):

The 39<sup>th</sup> World Conference decides to amend Constitution sub clause 19.1 as follows (the proposed changes are in blue in the following text):

~~The World Board may define geographical areas, called Regions, in accordance with the requirements of this constitution and the Bye-Laws.~~ **WAGGGS shall have five Regions: Africa Region; Arab Region; Asia Pacific Region; Europe Region; and Western Hemisphere Region.** shall have the authority to create the geographical Regions of WAGGGS, as well as to adjust their configuration and scope, where necessary due to the growth of the Movement, institutional development, or duly justified geopolitical, cultural or linguistic considerations. The determination and any modification of the names of the Regions shall be decided by the World Board in accordance with these criteria, the expressed needs of the Region, and the best interests of the Movement. Each Region ~~shall~~ **shall** comprises all National Organisations in the defined geographical area.

You can view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals above shown as tracked changes.

### RATIONALE

The rigid specification of regional names within the governing framework limits the Organisation's ability to adapt to the growth of the Movement and to contemporary geopolitical, cultural and linguistic changes.

In particular, the designation "Western Hemisphere" for the Americas is based exclusively on a longitudinal geographic criterion — from the Greenwich meridian westwards — which includes territories in Europe and West Africa, and does not reflect a distinct cultural, historical or linguistic identity of the Americas.

Maintaining this designation in the governing text makes it difficult to undertake a legitimate future analysis of more representative alternatives. For example, the concept of "Pan-American", widely recognised within the Olympic Movement through the Pan American Sports Organization, has a well-established global positioning and a clear cultural identity for all countries and territories of the continent.





Scope of the amendment and review of the rationale:

The justification of the amendment is not limited solely to the naming of regions, but explicitly addresses a broader adjustment in the governance of the Organisation. Indeed, the central element is not only the appropriateness of certain designations – as is the case with “Western Hemisphere” – but also the need to transfer the authority to define, create and name regions from a rigid governing text to the World Board.

This change recognises that the regional structure is not static, but responds to institutional, cultural, linguistic and geopolitical dynamics that evolve over time. Therefore, fixing such definitions within a constitutional instrument limits the Movement’s capacity to adapt and may create unnecessary rigidity in changing contexts.

From this perspective, the amendment proposes a deliberate governance adjustment: to grant the World Board a clear and well-founded mandate to configure regions in accordance with strategic and up-to-date criteria, while always safeguarding the best interests of the Movement.

With regard to the second aspect, this approach strengthens institutional flexibility by enabling timely responses to uneven growth across regions, the emergence of new cultural or linguistic realities, and potential geopolitical reconfigurations. It also facilitates processes for reviewing regional designations that may currently be limited or inadequate, without requiring complex constitutional amendments.

Consequently, the amendment not only enables a more relevant discussion on regional names – such as the possible adoption of a “Pan-American” designation – but also establishes a more dynamic governance framework, capable of supporting the future development of the Movement with greater coherence, legitimacy and adaptability.

The present amendment does not impose a specific designation, but rather preserves strategic flexibility for the World Board to adopt, where appropriate and duly justified, the designation that best reflects the reality and future direction of the Movement in each region. It also places trust in the World Board, under the criteria set out in the amendment, to organise WAGGGS’ regional/territorial structure worldwide.

For all of the above reasons, we believe that the 39th World Conference should support this amendment.

## RESOURCE IMPLICATIONS

Minimal. Requires staff time to update and translate the Constitution and communicate the change.

If you have any questions about this Proposed Amendment, please email:

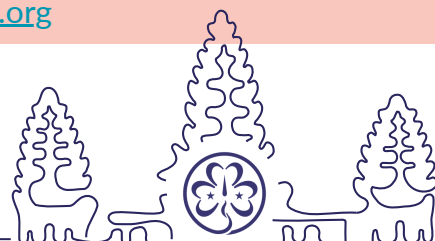
Asociación de Guías y Scouts de Chile: [amgs@guiasyscoutschile.cl](mailto:amgs@guiasyscoutschile.cl)

Asociación de Guías de México: [internacional@guiasdemexico.org.mx](mailto:internacional@guiasdemexico.org.mx)

Asociación de Guías Scout de Colombia: [com.internacionalcol@gmail.com](mailto:com.internacionalcol@gmail.com)

Asociación de Guías Scout de Venezuela: [agsv.area.internacional@gmail.com](mailto:agsv.area.internacional@gmail.com)

Asociación de Guías y Scouts de Costa Rica: [internacional@siemprelistos.org](mailto:internacional@siemprelistos.org)



# PROPOSED MOTION 12

## Clarifying the Role of the Regional Conferences

**Proposer:** Association des Guides du Bénin, Egyptian Federation for Scouts and Girl Guides, Ring Deutscher Pfadfinder\*innenverbände e.V.(rdp), Federazione Italiana dello Scouting, Kuwait Girl Guides Association, Fédération Libanaise des Eclaireuses et des Guides, Mouvement Scout de Suisse, Association des Scouts et Guides du Sénégal, Girl Scouts of Taiwan

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39<sup>th</sup> World Conference decides to amend Constitution sub clause 20 as follows (the proposed changes are in blue in the following text):

#### 20 Regional Conferences

20.1 A Regional Conference shall be held **once in each triennium for each Region. It shall not be held in the same calendar year as the World Conference. ~~which~~** All Members of the Region are entitled to attend the Regional Conference. The Regional Conferences across all regions respectively shall be held in the same calendar year if possible.

20.2 The functions of Regional Conferences shall be:

20.2.1 to discuss and agree regional priorities for the development and implementation of the global strategy and related action plans, in the context of the Region;

20.2.2 to elect the Regional Committee;

20.2.3 to promote and expand Girl Guiding/Girl Scouting within the Region and develop plans for assisting National Organisations;

20.2.4 to strengthen the visibility and standing of Girl Guiding/Girl Scouting and Member Organisations with governments, public authorities and other stakeholders in the Region;

20.2.5 to consider financial reports of the Region;

20.2.6 to provide opportunities for training and sharing concerns, experiences and human resources;

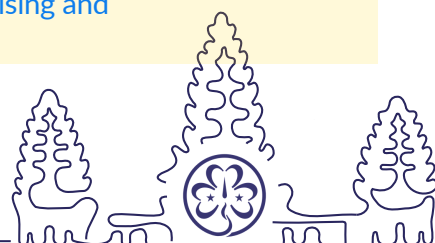
20.2.7 to exercise such functions as are provided for in this constitution and Bye-Laws and the terms of reference of the Region.

20.3 The Regional Committee, in consultation with the Member Organisations of the Region, shall propose the date, venue and format (in-person, hybrid or online) of the Regional Conference, taking into account the need for meaningful participation by all Member Organisations. The World Board shall approve the proposed arrangements in accordance with this constitution and the Bye-Laws

20.4 Regional Conferences shall normally be held as in-person or hybrid meetings in the Region. Where a Regional Conference is held fully or partly by electronic means, appropriate mechanisms for electronic participation and voting shall be provided, in accordance with procedures set out in the Rules of Procedure.

20.5 The WAGGGS World Board shall ensure that sufficient resources are budgeted to convene one Regional Conference per Region in each triennium. The World Conference shall take this obligation into account when adopting the general financial policy and plans for raising and administering the funds of WAGGGS.

You can view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals above shown as tracked changes.





## RATIONALE

In recent years, Member Organisations across all Regions have expressed strong concerns about the format, frequency and perceived purpose of Regional Conferences. While Regional Conferences are mentioned in the Constitution, their role is described only in very general terms and does not reflect the strategic, political and financial significance that they have in practice.

This constitutional amendment aims to clarify and strengthen the role of the Regional Conference as the key decision-making space at regional level, closely linked to the World Strategy and the global governance of WAGGGS.

### 1. Clarity of purpose and strategic role

At present, the functions of Regional Conferences focus on programme development, training and the exercise of functions defined elsewhere. In reality, Regional Conferences also:

- shape how the global strategy and global action plans are implemented in diverse regional contexts;
- set regional priorities and expectations for Regional Committees;
- elect the Regional Committee;
- consider financial reports; and
- provide a unique moment to strengthen the visibility and standing of Member Organisations with governments and other stakeholders in their own countries.

By explicitly recognising these roles in the Constitution, the constitutional amendment aligns the formal description of Regional Conferences with their actual practice and importance. It makes clear that Regional Conferences are not just training events, but strategic decision-making spaces for the Region.

### 2. Clearer cycle and better alignment with global governance

Currently, the Constitution requires that a Regional Conference is held each triennium, but it does not indicate how this relates to the World Conference cycle. In practice, this has sometimes led to congestion of events and uncertainty for Member Organisations.

Stating that Regional Conferences are held once per triennium and not in the same calendar year as the World Conference:

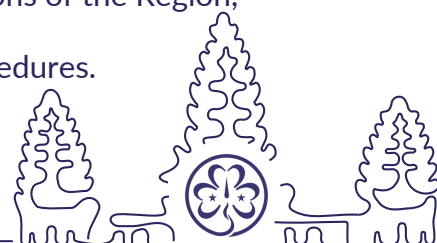
- provides predictability for Member Organisations when planning national calendars, budgets and delegations;
- allows sufficient time between World and Regional Conferences to implement decisions and prepare new ones; and
- supports a coherent cycle for the election of Regional Committees and Regional Chairs who serve on the World Board.


### 3. Participation, format and lessons learned from recent years

Experiments with different formats of Regional Conferences in 2025 have highlighted both opportunities and challenges. Many Member Organisations have raised concerns about decisions on format being taken without sufficient regional ownership, and about unequal access to (democratic) participation when the format or platform did not match regional realities.

The proposed clauses make clear that:

- the Regional Committee, in consultation with the Member Organisations of the Region, proposes the date, venue and format of the Regional Conference; and
- electronic participation and voting are possible, with appropriate procedures.





This strengthens the sense of regional self-determination while still ensuring that arrangements remain consistent with the overall Constitution, Bye-Laws and Governance Handbook.

#### 4. Financial responsibility and regional self-determination

Regional Conferences are a constitutional right and responsibility of Member Organisations. However, in the recent triennium there has been significant uncertainty about whether Regional Conferences would take place at all in an in person format, mainly due to budget constraints.

By explicitly stating that WAGGGS shall budget for one Regional Conference per Region in each triennium, and by recognising that Regional Conferences may set regional financial priorities within the framework of the financial policy and plans adopted by the World Conference, the constitutional amendment:

- ensures that Regional Conferences cannot simply be cancelled for financial reasons;
- underlines the value of Regional Conferences as part of WAGGGS' core governance, not an optional "extra"; and
- supports the development of regional fundraising and the more efficient use of regional resources, including where regional staffing may be more cost-effective than central staffing.

#### 5. Why the World Conference should vote in favour

Approving this constitutional amendment will:

- respond directly to Member Organisations' feedback and concerns about Regional Conferences;
- clarify the strategic purpose of Regional Conferences and their link to the World Strategy;
- strengthen regional ownership of decisions on format and finances; and
- provide a clear constitutional commitment to holding and resourcing Regional Conferences in every Region each triennium.

For these reasons, we invite the World Conference to support this constitutional amendment.

### RESOURCE IMPLICATIONS

This constitutional amendment clarifies and strengthens the role of Regional Conferences and makes explicit the expectation that one Regional Conference per Region is held and resourced in each triennium.

In practice, this means that the global and regional budgets must continue to provide for the costs of Regional Conferences (staff time, venue or online platform, facilitation, translation/interpretation and, where applicable, financial support for participation).

The constitutional amendment does not introduce new types of expenditure but may require more consistent planning and prioritisation of existing resources, including regional fundraising and the use of cost-efficient formats (e.g. hybrid or online elements).

If you have any questions about this Proposed Motion, please email:

Association des Guides du Bénin: [assoguidesbenin@gmail.com](mailto:assoguidesbenin@gmail.com)

Egyptian Federation for Scouts and Girl Guides: [egyptgirlguides@gmail.com](mailto:egyptgirlguides@gmail.com)

Ring Deutscher Pfadfinder\*innenverbände e.V.(rdp): [ic-waggggs@rdp-bund.de](mailto:ic-waggggs@rdp-bund.de)

Federazione Italiana dello Scouting: [icwaggggs@scouteguide.it](mailto:icwaggggs@scouteguide.it)

Kuwait Girl Guides Association: [q8ggag8gga@gmail.com](mailto:q8ggag8gga@gmail.com)

Fédération Libanaise des Eclaireuses et des Guides: [fleg.liban@gmail.com](mailto:fleg.liban@gmail.com)

Mouvement Scout de Suisse: [ic.waggggs@msds.ch](mailto:ic.waggggs@msds.ch)

Association des Scouts et Guides du Sénégal: [info.guidesdusenegal@gmail.com](mailto:info.guidesdusenegal@gmail.com)

Girl Scouts of Taiwan: [international@gstaiwan.org](mailto:international@gstaiwan.org)



# PROPOSED AMENDMENT 12.1

## PROPOSED AMENDMENT TO PROPOSED MOTION 12

**Proposer:** Mouvement Scout de Suisse, Federazione Italiana dello Scouting

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED AMENDMENT

The World Conference approves that Proposed Motion 12 will be amended as follows (the proposed changes to Proposed Motion 12 are in red and ~~crossed~~ in the following text):

The 39<sup>th</sup> World Conference decides to amend Constitution sub clause 20 as follows (the proposed changes are in blue in the following text):

#### 20 Regional Conferences

20.1 ~~A One or more~~ Regional Conferences shall be held ~~once~~ in each triennium for each Region. ~~At least one Regional Conference shall not be held in the same calendar year as the World Conference, termed the "Mid-Triennium Regional Conference".~~ ~~which~~ All Members of the Region are entitled to attend the Regional Conference. ~~Where practicable, the Regional Conferences across all regions respectively shall be held will occur in the same calendar year if possible.~~

20.2 The functions of Regional Conferences shall be:

20.2.1 to discuss and agree regional priorities for the development and implementation of the global strategy and related action plans, in the context of the Region;

20.2.2 to elect the Regional Committee;

20.2.3 to promote and expand Girl Guiding/Girl Scouting within the Region and develop plans for assisting National Organisations;

20.2.4 to strengthen the visibility and standing of Girl Guiding/Girl Scouting and Member Organisations with governments, public authorities and other stakeholders in the Region;

20.2.5 to consider financial reports of the Region;

20.2.6 to provide opportunities for training and sharing concerns, experiences and human resources;

20.2.7 to exercise such functions as are provided for in this constitution and Bye-Laws and the terms of reference of the Region.

20.3 The Regional Committee, in consultation with the Member Organisations of the Region, shall propose the date, venue and format (in-person, hybrid or online) of the Regional Conference, taking into account the need for meaningful participation by all Member Organisations. The World Board shall approve the proposed arrangements in accordance with this constitution and the Bye-Laws.

20.4 Regional Conferences shall normally be held as in-person or hybrid meetings in the Region. Where a Regional Conference is held fully or partly by electronic means, appropriate mechanisms for electronic participation and voting shall be provided, in accordance with procedures set out in the Rules of Procedure.

20.5 The ~~WAGGGS~~ World Board shall seek to ensure that sufficient resources are budgeted to convene one ~~Mid-Triennium~~ Regional Conference per Region in each triennium. The World Conference shall take this obligation into account when adopting the general financial policy and plans for raising and administering the funds of WAGGGS.



## RATIONALE

Regional Conferences carry a special place in our hearts. They are the place where most of us make their first contact with the global movement of WAGGGS, the place where we celebrate, foster and strengthen the movement and the place where we make decisions about the future of the Region.

The Proposed Motion 12 attempts to reflect this role of the Regional Conference within the constitution, ensuring the future existence and relevance of Regional Conferences. Within the Region, for the Region, for WAGGGS.

But the Proposed Motion 12 conflicts with the Proposed Motion 4. Accepting both Motions would lead to conflicting texts within the constitution. This amendment circumvents that by aligning the Motion 12 with Motion 4. This way, if the Amendment is accepted by the conference, the two Motions will not conflict each other anymore.

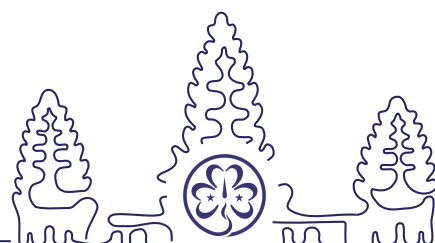
The way the Amendment resolves the conflict, is by allowing for multiple Regional Conferences of which at least one must be held within the Triennium, not at the World Conference. Why do we want to make sure that the Mid-Triennium Regional Conference continue to exist? Because they are held within the Region.

By holding a Regional Conference in the Region, the Conference is more accessible and affordable. This allows for more Guides to participate in the Conference, strengthening the movements network and enabling more young women to have their voices be heard. This Amendment makes sure that Regional Conferences within the region exist for the foreseeable future.

## RESOURCE IMPLICATIONS

No additional resource implications are anticipated.

If you have any questions about this Proposed Amendment, please email:  
Mouvement Scout de Suisse: [ic.wagggs@msds.ch](mailto:ic.wagggs@msds.ch)  
Federazione Italiana dello Scautismo: [icwagggs@scouteguide.it](mailto:icwagggs@scouteguide.it)



# PROPOSED AMENDMENT 12.2

## PROPOSED AMENDMENT TO PROPOSED MOTION 12

**Proposer:** Mouvement Scout de Suisse

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED AMENDMENT

The World Conference approves that Proposed Motion 12 will be amended as follows (the proposed changes to Proposed Motion 12 are in red and ~~crossed~~ in the following text):

The 39<sup>th</sup> World Conference decides to amend Constitution sub clause 20 as follows (the proposed changes are in blue in the following text):

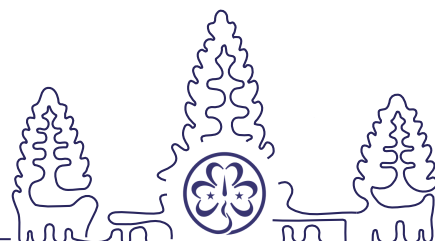
#### 20 Regional Conferences

20.1 A Regional Conference shall be held **once in each triennium for each Region. It shall not be held in the same calendar year as the World Conference. ~~which~~** All Members of the Region are entitled to attend **the Regional Conference. The Regional Conferences across all regions respectively shall be held in the same calendar year if possible.**

20.2 The functions of Regional Conferences shall be:

- 20.2.1 **to discuss and agree regional priorities for the development and implementation of the global strategy and related action plans, in the context of the Region;**
- 20.2.2 **to elect the Regional Committee;**
- 20.2.3 **to promote and expand Girl Guiding/Girl Scouting within the Region and develop plans for assisting National Organisations;**
- 20.2.4 **to strengthen the visibility and standing of Girl Guiding/Girl Scouting and Member Organisations with governments, public authorities and other stakeholders in the Region;**
- 20.2.5 **to consider financial reports of the Region;**
- 20.2.6 **to provide opportunities for training and sharing concerns, experiences and human resources;**
- 20.2.7 **to receive, debate and vote on motions submitted by Member Organisations that are of direct concern and relevance to the Region. Motions adopted by the Regional Conference shall, where within the scope of authority delegated to the Regional Committee, operate as directions to the Regional Committee as to regional priorities and implementation;**
- 20.2.8 **7** **to exercise such functions as are provided for in this constitution and Bye-Laws and the terms of reference of the Region.**

*Continued on next page*



20.3 The Regional Committee, in consultation with the Member Organisations of the Region, and the host Member Organisation if applicable, shall propose the date, venue and format (in-person, hybrid or online) of the Regional Conference, taking into account the need for meaningful participation by all Member Organisations. The World Board shall approve the proposed arrangements in accordance with this constitution and the Bye-Laws

20.4 Regional Conferences shall normally be held as in-person or hybrid meetings in the Region. Where a Regional Conference is held fully or partly by electronic means, appropriate mechanisms for electronic participation and voting shall be provided, in accordance with procedures set out in the Rules of Procedure.

20.5 The WAGGGS World Board shall ensure that sufficient resources are budgeted to convene one Regional Conference per Region in each triennium. The World Conference shall take this obligation into account when adopting the general financial policy and plans for raising and administering the funds of WAGGGS.

You can view a copy of the WAGGGS Constitution and Bye-Laws [here](#), with the proposals above shown as tracked changes.

## RATIONALE

In some regions, it is common practice to use Regional Conferences as forums for discussion, debate and voting to advance issues specific to the region's needs. To be able to vote on regional motions at Regional Conferences allows certain issues to be addressed by giving them real substance and a clearly defined, well-considered intention that is shared by all MOs. However, we were informed in the Regional Conference Report 2025 that proposing motions and voting on them at Regional Conferences is not covered by the constitution.

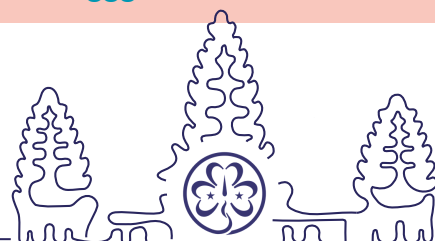
We are firmly convinced that voting on motions adds value by allowing the voices of the MOs to be represented within the regions and that this is a concrete and relevant aspect for the advancement of Guiding and its values at regional level. The aim of this amendment is to bring the constitution in-line with the general spirit of Motion No. 12 and to ensure that the constitution reflects the way the movement is working in reality at the moment. This amendment seeks to ensure that it remains possible to continue to be fully involved in and committed to the advancement of Guiding within the regions, but it is not binding and does not oblige to regions that do not operate in this way to comply with it.

The amendment also clarifies the central role of the Member Organisation hosting the event by indicating the collaborative work and mutual respect between the various stakeholders in accordance with current practice.

## RESOURCE IMPLICATIONS

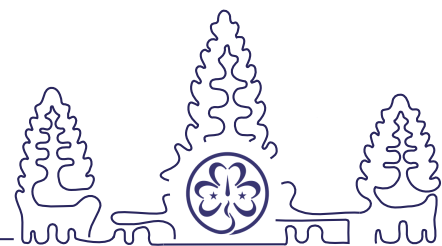
No additional resource implications are anticipated.

If you have any questions about this Proposed Amendment, please email: [ic.waggggs@msds.ch](mailto:ic.waggggs@msds.ch)



# PART 2:

# Non-Constitutional Proposed Motions



# PROPOSED MOTION 13

## Improving the regional budget consultation process

**Proposer:** Fédération du Scoutisme Français, Mouvement Scout de Suisse

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

In order to implement a more precise and specific resource management, with better consideration of regional specificities in order to best adapt to the regions' triennial action plans and therefore to the needs of the MOs, the World Conference tasks the World Board to :

- Establish a consultation and co-creation mechanism for the regional budget framework, where the budget is presented during regional conferences but isn't subject to a vote.
- Allow Regional Committees to approve a first version of the budget, based on TAP, before submitting it to the World Board.

This consultation mechanism must involve relevant individuals, including regional and global governance volunteers as well as staff members. This mechanism should be evaluated after three years and adapted if necessary.

The World Board remains the decision-making body, responsible for the budget as provided for in our statutes, and makes budgetary decisions in the overall interest of our Movement.

### RATIONALE

Although the WAGGGS is a global movement with a single financial management structure, we know that a number of projects and resource allocations are handled differently from one region to another. Therefore it seems legitimate to us that those responsible for implementing the regional action plans should have a say in the development of the budget allocated to them.

Many funding and partnership opportunities emerge at the regional level, responding directly to local needs and relying on strong relationships with regional institutions, donors, and networks. Today, key decisions and signatures often have to be made at the global level, even when an initiative is strictly regional in nature and fully aligned with WAGGGS' objectives. This can create delays, impose conditions that were not negotiated with partners, or cause opportunities to be lost.

A formal consultation process about the budget will make it possible to:

1. respond more quickly to local opportunities;
2. strengthen resource mobilisation (i.e. recruitment of staff, search for public and private grants, etc.) close to where programmes are delivered;
3. increase the relevance and effectiveness of regional programmes;

This motion ensures that regional financial decisions remain aligned with the global Compass 2032 strategy and the priorities approved by the World Conference.





## RESOURCE IMPLICATIONS

This motion clarifies and strengthens the role of Regional Committees in the budget development process. In practice, this means that the global and regional budgets will be subject to a first discussion between the World Board and the Regional Committees. The motion does not introduce new types of expenditure, but it may require more consistent planning and prioritisation of existing resources, including regional fundraising, the development of regional partnerships, and the allocation of certain regional contributions from Member Organisations.

### Volunteer and Staff resources:

- **Volunteers:** This motion will need to be accompanied by training and support for members of the Regional Committees on the financial management of WAGGGS at first. Then, these skills can be passed on during transitions.
- **Staff:** no impact

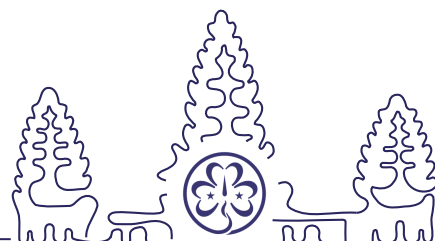
### Financial resources:

- This motion will bring better financial agility to WAGGGS, especially in the search of new regional funding to support regional projects.

### Risks:

- We do not identify any budgetary risk compared with the current model, given that the World Conference remains sovereign in adopting the global budget.

If you have any questions about this Proposed Motion, please email  
Fédération du Scoutisme Français: [ciamge@sgdf.fr](mailto:ciamge@sgdf.fr)  
Mouvement Scout de Suisse: [ic.wagggs@msds.ch](mailto:ic.wagggs@msds.ch)



## PROPOSED MOTION 14

### Establishing a global framework for eligibility, auditing, and accountability in the field of protection and human rights for WAGGGS events.

**Proposer:** Algerian Muslim Scouts

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

#### PROPOSED MOTION

Recalling WAGGGS's vision of "an equal world where all girls thrive" and its mission to empower girls and young women to develop their full potential as responsible global citizens;

Reaffirming WAGGGS's commitment to protection, prevention of sexual exploitation and abuse, and risk management as outlined in the Safeguarding Policy (2024);

Recognising WAGGGS's responsibility to provide safe, inclusive, and values-consistent environments at all global and regional events;

The World Conference tasks the World Board with developing and implementing a global protection and human rights eligibility framework applicable to all WAGGGS global and regional events. This framework should:

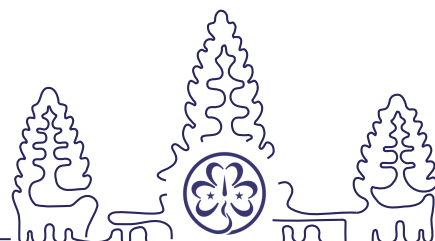
- establish minimum eligibility criteria requiring Member Organisations to certify that their adult participants and delegates meet appropriate safeguarding standards (such as not having been convicted of serious violent or sexual offenses, not currently being under formal investigation for serious protection-related misconduct); and
- define clear, proportionate consequences for non-compliance.

The World Board is requested to report to the next World Conference on this framework.

#### RATIONALE

WAGGGS has a duty to ensure that all global and regional events provide safe, inclusive, and values-consistent environments for girls, young women, volunteers, and staff. The Safeguarding Policy (2024) establishes strong commitments in the areas of protection, prevention of sexual exploitation and abuse, and risk management. However, there is currently no unified global framework that sets minimum eligibility standards applicable to all Member Organisations.

Global safeguarding failures in youth-focused organisations demonstrate the importance of preventive systems, accountability mechanisms, and transparent certification processes.





This proposal:

- Strengthens existing safeguarding commitments
- Introduces clear eligibility criteria based on fair trial principles
- Ensures universal and non-discriminatory application
- Protects the safety, dignity, and well-being of participants
- Reduces reputational, operational, and legal risks
- Enhances confidence in international events.

The framework could include the following stipulations:

- It applies globally and without discrimination, in accordance with the principle of equality.
- It includes a mandatory written certification process by Member Organisations.
- It empowers WAGGGS to conduct random or risk-based audits when credible protection or human rights concerns arise.
- WAGGGS authorizes the request for supporting documentation in cases of serious concerns.

The framework could also set out that knowingly false or misleading certification by a Member Organisation may constitute a breach of protection obligations and may lead to review in accordance with existing governance, organizational, or disciplinary procedures.

By adopting a structured framework for eligibility, vetting, and accountability, WAGGGS will demonstrate leadership in youth safeguarding and ethical governance.

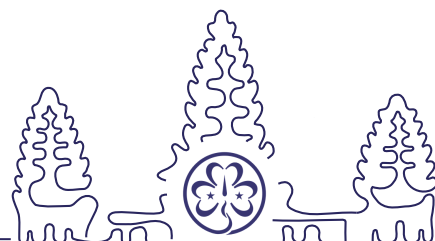
## RESOURCE IMPLICATIONS

Volunteer resources:

- Developing the framework may require consultation with safeguarding experts and qualified volunteers. The ongoing impact after the framework is operational is expected to be limited.
- Current volunteers can contribute to the development of the framework by providing relevant expertise in the areas of protection and governance.
- No additional recruitment is expected, except for limited contributions as needed during the development phase.

Staff resources:

- Developing, validating, and certifying the framework will require staff time. Implementation can be integrated into existing safeguarding and event management systems.
- No additional permanent staffing is expected.
- The proposal can be implemented within existing staff structures, particularly in the areas of security and event management.
- This may require limited support during the development phase, as well as internal guidance to ensure consistent implementation.
- The impact on workload is expected to be temporary and limited.

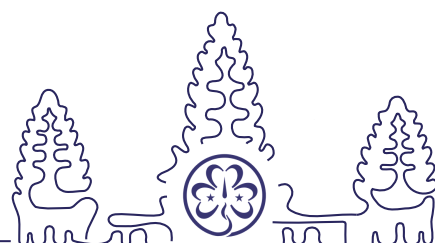




Financial resources and risks:

- Financial impact is limited. Minor costs may arise related to preparing documentation and guidelines, integrating the framework into registration systems, and conducting audits where necessary.
- Strengthening safeguards and accountability mechanisms reduces the legal, reputational, and financial risks associated with safeguards failures.
- The risks are expected to be limited and manageable.
- Differences in national legal frameworks may require minor adjustments during implementation.
- These are expected to be mitigated through clear guidance, proportionate application, and alignment with existing protection and governance policies.

If you have any questions about this Proposed Motion, please email: [scout.sma.dz@gmail.com](mailto:scout.sma.dz@gmail.com)



# PROPOSED MOTION 15

## Enhancing Language Accessibility Across WAGGGS

**Proposer:** Bharat Scouts and Guides

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The 39th World Conference tasks the World Board to explore, develop and implement sustainable, scalable approaches to improve language accessibility across the World Association of Girl Guides and Girl Scouts to enable broader access to governance, programmes, and communications.

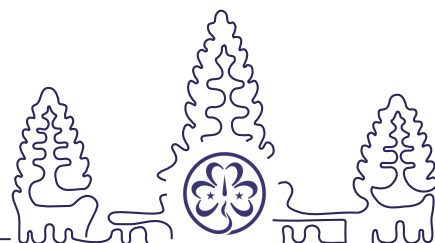
In doing so, the World Board should consider approaches including, but not limited to:

- Expanding the use of AI and digital translation tools across WAGGGS platforms
- Enhancing existing platforms (such as Campfire) to support translation of documents, forms, and templates
- Providing translation-friendly versions of key documents (e.g. simplified, text-based formats)
- Exploring auto-dubbing and closed captions to improve accessibility of video content
- Ensuring WAGGGS surveys are available in multiple languages or distributed via platforms that support translation
- Identifying practical and cost-effective ways to support Member Organisations in adapting resources into local languages

### RATIONALE

WAGGGS is a global movement with diverse linguistic contexts. While the official languages of WAGGGS—English, French, Spanish, and Arabic—enable broad communication, many members operate in other languages, limiting equitable access to programmes, resources, and global engagement.

For example, Hindi is spoken globally by over 609 million people, ranking as the third most spoken language in the world. Despite its prominence, Hindi-speaking members of WAGGGS continue to face linguistic limitations that hinder full and meaningful participation in international dialogues, leadership spaces, and capacity-building opportunities. The Bharat Scouts and Guides (BSG), India—representing one of the largest Member Organisations of WAGGGS—contributes significantly to the leadership, growth, and visibility of the Movement, with over 7 million active members. Within this vast membership, Hindi remains the most widely spoken and understood language, uniting millions of girls, young women, and volunteers across diverse socio-cultural and geographical contexts. Yet WAGGGS global programmes are unable to reach even 1 million of BSG’s members.





Other Member Organisations, where languages outside the four official WAGGGS languages are primarily used, experience similar challenges.

We appreciate the effort to introduce the Campfire portal at the last Conference to support translation through Google Translate. While this has improved accessibility, limitations remain, particularly in translating PDF documents and forms. Additionally, commonly used tools such as Microsoft Forms do not currently support full translation functionality, which can further limit accessibility of surveys and data collection.

Exploring the use of more linguistic tools would:

### **1. Enhance Inclusion and Equal Participation**

Removing linguistic barriers would enable millions of girls and young women to engage meaningfully in international dialogue, leadership spaces, and educational opportunities.

### **2. Strengthen WAGGGS' Global Outreach**

Ensuring accessibility for youth from all Member Organisations, regardless of the language they speak, would deepen WAGGGS' reach, visibility, and effectiveness.

### **3. Empower Young Women and Girls**

When communication, training, and leadership content is available in a native language, comprehension and confidence increase. This provides equitable opportunities for all members in WAGGGS to develop leadership skills, participate globally, and take on international roles.

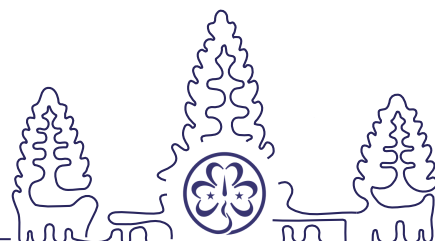
### **4. Align with WAGGGS' Commitment to Diversity, Equity & Inclusion**

Offering more linguistic tools would constitute a concrete step toward linguistic equity, demonstrating WAGGGS' commitment to ensuring that no member is excluded due to language barriers.

### **5. Improve Programme Impact at the Grassroots Level**

Translation of programme materials—including leadership curriculum, safety guidelines, and advocacy resources—enhances implementation quality and engagement across all regions and Member Organisations.

A scalable approach to language accessibility will strengthen participation, increase programme reach, and better support Member Organisations in delivering content in locally relevant languages, while aligning with WAGGGS' commitment to inclusion.



## RESOURCE IMPLICATIONS

### Volunteer and Staff resources:

- Volunteers in the Global Language Support Team
- Trained IT staff members for implementation and maintenance of AI or translation tools.

### Financial resources:

- Development and enhancement of digital platforms to support translations
- Integration and maintenance of AI/auto-translation tools
- Licensing or subscription costs for translation technologies

### Possible Funding Sources:

- Reallocation within communication or translation budgets or WAGGGS overall budget
- Internal WAGGGS Diversity Equity and Integration (DEI) funding mechanisms
- External grants supporting inclusivity and language access.

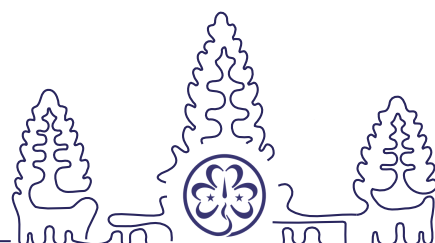
### Risks:

- Increased operational and financial demands
- Potential uneven accessibility across languages during rollout phases
- Possible delays in implementation or additional training needs

### Suggested Mitigation Strategies:

- Adopt a phased and scalable approach
- Prioritise high-impact, cost-effective solutions
- Use flexible tools supporting a wide range of languages

If you have any questions about this Proposed Motion, please email: [waggggs@bsgindia.org](mailto:waggggs@bsgindia.org)



## PROPOSED MOTION 16

# Clarifying cultural expression, symbols, and values-based advocacy within the communications policy of WAGGGS

**Proposer:** Algerian Muslim Scouts

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

Recalling WAGGGS's vision of "an equal world where all girls thrive" and its mission to empower girls and young women to develop their full potential as responsible global citizens;

Recognising WAGGGS's long-standing traditions of international friendship, cultural exchange, badge sharing, and flexible expressions of sisterhood;

Recognising the importance of responsible communication standards as outlined in the Communications Policy (2024) that gives guidance to the WAGGGS Global Team;

Recognising that many issues affecting girls and young women, including violence, armed conflict, humanitarian crises, and human rights violations, are complex and intertwined with political realities;

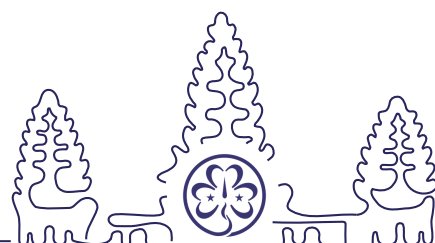
Noting the concerns raised by some Member Organisations that certain provisions of the Communications Policy relating to personal expression, political content, and visible symbols may be interpreted in a way that could unintentionally:

- Restrict values-based advocacy against violence and human rights violations
- Discourage expressions of solidarity with affected communities
- Limit the tradition of badge and symbol sharing that is integral to the Guidance identity

The World Conference tasks the World Board with reviewing the relevant sections of the Communications Policy to ensure clear and balanced guidance for the WAGGGS Global Team on:

- personal expression on social media when communicating views aligned with the organization's mission and commitments;
- the wearing of cultural dress, traditional symbols, badges, pins, scarves, and exchanged items in keeping with the traditions of Guiding and Scouting at WAGGGS events; and
- public communication on issues such as violence, humanitarian crises, and human rights, where these are consistent with WAGGGS campaigns and values.

The World Board is requested to take into account this rationale as part of this review and to report to the next World Conference on any amendments adopted.





## RATIONALE

The Communications Policy (2024) plays a crucial role in safeguarding WAGGGS's reputation, impartiality, and standards of protection. However, feedback from some Member Organisations indicates that certain provisions could be interpreted in a way that unintentionally restricts:

- responsible, values-based advocacy against violence and human rights abuses,
- expressions of solidarity with girls and young women affected by conflict or humanitarian crises, and
- cultural and friendship practices, including the exchange of badges and the wearing of traditional symbols.

The culture of Guiding and Scouting is deeply intertwined with the visual expression of international friendship. Cultural clothing and the exchange of badges symbolize unity, not division. Clarifying the language of the policy will prevent a "discouraging effect" on responsible expression, while maintaining safeguards against extremism, hate speech, and partisan politics.

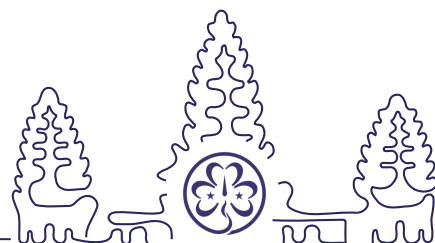
This proposal does not seek to politicise WAGGGS, but rather to align its communication guidelines with:

- Its campaigns to stop violence and protect human rights
- The realities of member organizations, particularly in conflict-affected areas.

The intention of this motion is to ensure that the policy:

- Clearly distinguishes between partisan political campaigning or endorsement (which remains prohibited) and values-based advocacy and responsible expression consistent with WAGGGS's mission, values, and safeguarding commitments;
- Is implemented in accordance with WAGGGS's non-partisan approach and safeguarding standards;
- Gives guidance on the permissibility of wearing cultural symbols and symbols of sisterhood at WAGGGS events, provided that:
  - They do not promote hatred, discrimination, extremism, or violence;
  - They do not constitute support for political parties or armed groups;
  - The standards of protection and dignity of all participants must be upheld
- Ensures clear safeguards are maintained to prevent:
  - The promotion of extremist ideologies or violent movements,
  - The use of WAGGGS platforms for partisan political campaigning

By reviewing the Communications Policy, WAGGGS can maintain neutrality while allowing members to responsibly express solidarity, cultural identity, and a commitment to human dignity.

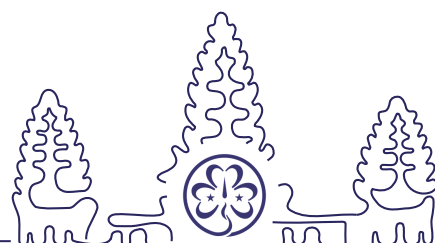




## RESOURCE IMPLICATIONS

- A limited amount of staff time will be required to conduct the policy review and consultation within the communications function.
- Volunteer consultation can be conducted through existing governance channels.
- No additional permanent staffing is anticipated.
- Financial resources: The financial impact is very low. Costs are limited to updating documentation and conducting limited consultations, which can be managed within the current budget.
- Risks: Risks are expected to be minimal. The proposal contributes to clarifying the current policy, enhancing consistency and reducing the likelihood of inconsistent interpretations across regions. Any contextual considerations will be addressed through clear guidance and consultation with member organizations, while upholding the principles of neutrality, non-partisanship, and safeguards standards.

If you have any questions about this Proposed Motion, please email: [scout.sma.dz@gmail.com](mailto:scout.sma.dz@gmail.com)



# PROPOSED MOTION 17

## Searching for the definition of a Girl Guide or Girl Scout

**Proposer:** Guiding and Scouting in Belgium

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The 39th World Conference tasks the World Board with exploring and proposing a clear framework defining who the Movement addresses and who can contribute – and in what capacity – to better achieve our mission and vision, encompassing and reflecting the diversity of our Movement.

### RATIONALE

As a movement, our goal is to work towards achieving WAGGGS' mission and vision. With that in mind, we seek clarity on who can help advance this mission and vision, and what role they can play.

This motion addresses two main aspects:

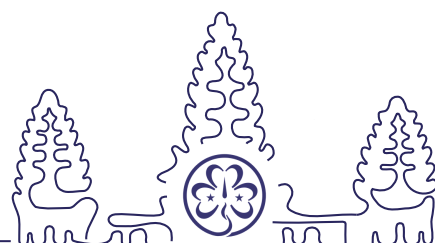
#### 1. Who do we need to advance our movement?


Within the current membership criteria of our movement, MOs face challenges within their own organisations: When working towards achieving our mission, on growth aspects, within the social norms of their local contexts,...

In some countries and cultures, MOs feel the responsibility to involve all members of their society in order to enable girls and young women to develop their fullest potential as responsible citizens of the world. By being limited to a girls-only programme, they struggle to reach all young people who can make a difference in achieving this ambition. In other contexts, this is not the case and girls-only spaces provide a critical and necessary brave space required to be able to create an equal world where all girls can thrive.

At a grassroots level this reality leads to competition between local troops where one can welcome everyone and the other only single sex members or volunteers. This creates a critical barrier for growth or starting new troops. In an ideal world, joining a troop is a question of which program someone likes.

Technically, MOs are members of WAGGGS, not the individual people within them. What does that mean for a WAGGGS only MO's membership policy and possibilities? How do these influence each other?





We believe “who we need to advance our movement” is a question that should be addressed by both individual MOs and WAGGGS as a whole.

- What do different MOs in different contexts need to advance our movement and expand their reach locally?
- Who can help with that? More or different (non-female) members, other MOs, other organisations, policy makers, individuals,...?
- In what capacity can they help? As partners, allies, stronger networks, volunteers, members,...?
- How can the World Board enable MOs to expand their reach in the most appropriate way for their national context to deliver the vision and mission of WAGGGS. Would this require any changes in the WAGGGS Membership Policy and related procedures?

## 2. How can more members play a role in achieving our mission and vision?

Many of our MOs have a membership of girls and young women, but also boys, men, trans people, non-binary people,... However, many of them are unsure how to involve their entire membership population when working towards our mission and vision.

MOs face questions in this context due to a lack of clear guidance. These questions exist, and sometimes the answers do too. But the right answers are just not always known. For example:

- How can they best involve their non-female members and volunteers to create an equal world where all girls can thrive?
- What opportunities are offered to male members of SAGNOs? Which opportunities, roles, projects are open to them and which are not?
- Within SAGNOs specifically, all members of an MO benefit from the WAGGGS programme. Are we able to contribute by paying membership fees for all of them?

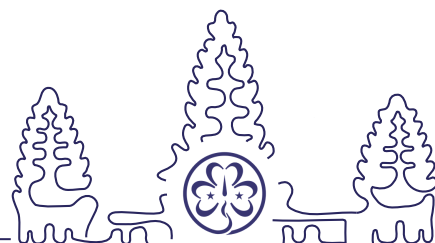
All three of these overlap in the central question: How are we able to enable more people who are not traditionally seen as Guides or Girl scouts to support us in our shared cause? How do we define a Guide or Girl Scout, other than someone who works towards the WAGGGS mission and vision?

Our goal with this motion is to strengthen our movement, by looking into who we need, and how they can add to our common goal. We hope for an outcome that will allow every MO to work according to their own needs and (legal) realities and towards our common mission.

With the new strategy 2030-2035 coming up, now is the right time to be asking ourselves these questions, to incorporate the results into our strategy and to ensure that our movement remains future proof.

This motion could result in several different outcomes, including but not limited to:

- Inspiration for our next strategy (2030-2035)
- Clarifying how we define membership criteria, in order to ensure that our membership approach enables us to achieve our mission in the best way possible.
- A tool to help MOs conduct their own research exercise, for example by sharing best practices on how to find and involve relevant stakeholders in the right role.
- A framework for co-ed MOs on how to engage boys and men to advance the ambition of an equal world where all girls can thrive.





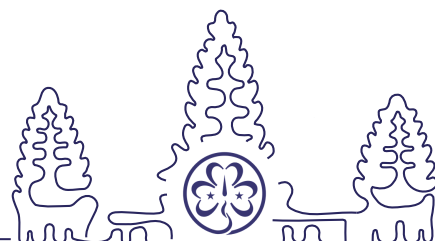
## RESOURCE IMPLICATIONS

The direct resource implications of this Proposed Motion are minimal to Member Organisations and / or WAGGGS.

Member Organisations can choose the extent to which they wish to explore these ideas in their own national contexts.

WAGGGS reviewed its Membership Policy this triennium and, during this process, several membership questions were identified which warranted further strategic consideration. Some of these questions align with aspects of this Proposed Motion which also introduces several additional areas to be explored. The World Board has established a Working Group to explore these questions further in 2026 and, if this Proposed Motion is adopted, the content could be incorporated within the existing workplan and resources.

If you have any questions about this Proposed Motion, please email:  
[secretary@guiding-scouting.be](mailto:secretary@guiding-scouting.be)



# PROPOSED MOTION 18

## Strengthening in-person participation at World Conference

**Proposer:** The Guides and Scouts of Norway

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The 39th World Conference requests the World Board to :

- identify and address barriers that prevent Member Organisations from participating in-person at World Conference; and
- explore and, where appropriate, propose mechanisms to increase physical attendance at the next World Conference

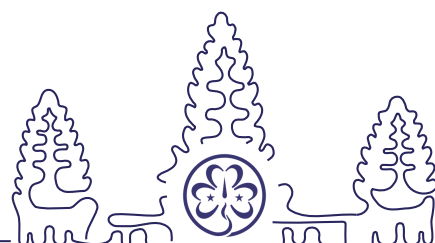
### RATIONALE

Meeting in person remains essential to the quality of WAGGGS' democratic processes. Physical attendance enables deeper discussion, stronger relationship-building, and more effective collective decision-making than digital formats can provide. When members gather face to face, they are able to engage in the nuanced conversations and informal exchanges that shape shared understanding and strengthen the Movement. When economic constraints prevent members from attending democratic events, the diversity and representativeness of our decision-making are weakened.

To address this, WAGGGS should explore practical support mechanisms—such as solidarity funding, or more differentiated fees, to make in-person participation more accessible.

At the same time, equal digital participation is vital to ensuring that no Member Organisation is excluded when travel is genuinely impossible. Visa restrictions, conflict situations, and other unforeseen barriers can prevent members from attending in person, and in these cases remote participation is essential to maintaining fairness and inclusion. Ensuring robust digital access alongside improved support for physical attendance will help safeguard both the inclusiveness and the integrity of WAGGGS' democratic processes.

By requesting the World Board to explore mechanisms, this motion seeks to strengthen equity, accessibility, and meaningful participation across the Movement. The specific model is less important than the principle: that meaningful, accessible support exists and is available to those who need it. This aligns with WAGGGS' ongoing commitment to inclusion and to supporting Member Organisations facing structural barriers.





## RESOURCE IMPLICATIONS

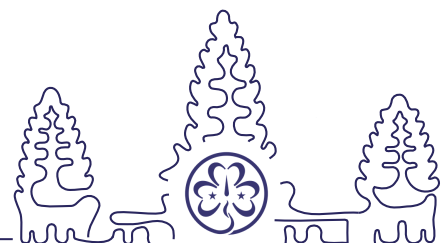
### Volunteer and Staff resources:


- Volunteers: Identifying barriers and exploring options for support could be done with a dedicated working group of volunteers, with a contact person in the World Board.
- Staff: Staff hours for support of the working group and hosting consultations with MO's.

### Financial resources:

- The process could entail expenses for the working group and staff support.
- Financial resources for the support itself will depend on the solution(s) that are found.

If you have any questions about this Proposed Motion, please email: [ic.waggs@scout.no](mailto:ic.waggs@scout.no)





## PROPOSED MOTION 19

### Adoption of the Triennial Report 2024-2026 and Mid-Strategy Update for 2027-2029

**Proposer:** World Board

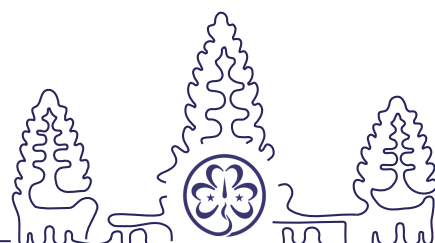
**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

#### PROPOSED MOTION

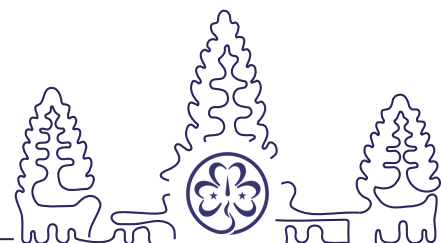
The 39<sup>th</sup> World Conference approves that the Triennial Report 2024-2026 and Mid-Strategy Update for 2027-2029 (Conference Document 3), be adopted.

If you have any questions about this Proposed Motion, please email: [askyourboard@waggs.org](mailto:askyourboard@waggs.org).



# PART 3:

# Membership Proposals



# PROPOSED MOTION 20

## Change of entity of the Member Organisation in Curaçao

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39th World Conference agrees to ratify a change of entity and official name of the Member Organisation in Curaçao, from Padvindsters Vereniging van de Nederlandse Antillen (PNA) to Asosiashon di Guia Curaçao / Girl Guides Association of Curaçao,

### RATIONALE

The Member Organisation in Curaçao has requested that WAGGGS recognise its change of entity and name from Asosiashon di Guia PNA (AGPNA) to Asosiashon di Guia Curaçao / Girl Guides Association of Curaçao.

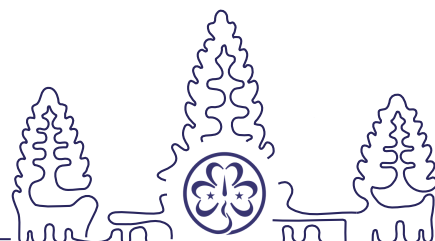
This change reflects Curaçao's current constitutional and legal reality following the dissolution of the Netherlands Antilles. The proposed name provides clearer legal and institutional identification of the organisation and more accurately reflects its legal domicile and national identity. This change was approved by the members of Asosiashon di Guia PNA (AGPNA) in an Extraordinary General Meeting held on 28 March 2026.

The World Board has considered and approved the request. In line with the applicable WAGGGS process for a change of entity, the Proposed Motion is submitted to the World Conference for ratification.

### RESOURCE IMPLICATIONS

There are no significant additional resource implications arising from this motion beyond the administrative updating of WAGGGS records and official documentation.

If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org).



# PROPOSED MOTION 21

## Admission of Føroya Skótaráð (The Faroese Scout and Guide Council) as a Full Member

**Proposer:** World Board

**Voting Eligibility:** Full Members

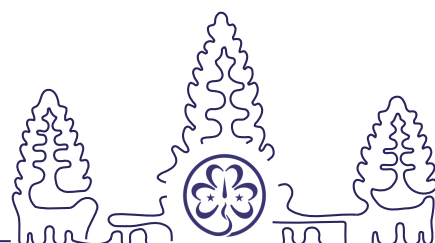
**Majority required:** 75% majority of votes cast

### PROPOSED MOTION

The 39th World Conference approves that Føroya Skótaráð (The Faroese Scout and Guide Council) be recognised as a Full Member of the World Association of Girl Guides and Girl Scouts.

### INTRODUCTION

The Faroe Islands (Føroyar) are an archipelago of 18 mountainous islands with a total land area of 1,399 square kilometres and a sea area of 274,000 square kilometres, located halfway between Scotland and Iceland in the Northeast Atlantic. The population is scattered across 17 of the islands, although 40% live in the capital, Tórshavn. Norsemen settled in the islands 1,200 years ago; the name Føroyar is derived from Old Norse and means 'Sheep Islands', a name given by the Viking-age settlers. Today, the standard of living is one of the highest in the world. With a highly industrial economy primarily based on fisheries and aquaculture, Faroese maritime expertise is widely renowned, and the islands export seafood to all six continents. Politically, the Faroe Islands are a self-governing nation under the external sovereignty of the Kingdom of Denmark. They hold exclusive competence to legislate and govern independently across a wide range of areas; however, they are not a member state of the European Union. A strong sense of local identity and active community life characterise the Faroese people, who also maintain a broad international perspective in our globalised world.



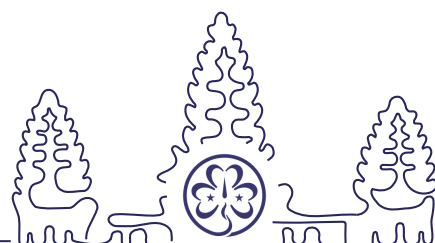
## DEMOGRAPHICS

Name of country/territory	Føroyar - The Faroe Islands
Total Population	54,681*
Total Female Population	26,428 of which 6,791 are girls (5-25)**
Languages Official	Faroese: official national language. Danish: taught in schools and used in administration. English: widely spoken and used.
Gross Domestic Product (GDP)	27,942.89 million DKK / \$4.05 billion USD
Human Development Index (HDI)	0.95 according to the UNDP Human Development Report statistical annex
Politics and Religion	Self-governing nation with extensive autonomous powers and responsibilities within the Kingdom of Denmark. Parliamentary democracy. 76–85% Evangelical Lutheran Church of the Faroe Islands, 10–13% Plymouth Brethren (Brøðrasamkoma)

The Faroese Scout and Guide Council (Føroya Skótaráð – FSR) is the national umbrella organisation for Guiding and Scouting in the Faroe Islands. It is a widely recognised and respected institution, currently representing approximately 1.77% of the total Faroese population. The FSR operates as a federation consisting of three component associations: Føroya KFUK Skótar (girls only), Føroya Skótasamband FS (co-educational), and KFUM Skótarnir i Føroyum. Guiding was officially established in the Faroe Islands on 9 May 1928 in Tórshavn. After nearly 100 years of operation, the Movement has gained profound recognition within the local community. The FSR is an active member of Føroya Ungdómsráð (FUR), the official youth council of the Faroe Islands, which represents approximately 50 youth organisations across the territory.

Until now, the Faroese Guiding Movement has been connected to WAGGGS through affiliation with the Component Association De Grønne Pigespejdere (DGP - The Green Girl Guides Denmark), member of Pigespejdernes Fællesråd Danmark (PFD - The Joint Committee of Girl Guides in Denmark), the existing Full Member of WAGGGS, fully supports the Faroese Scout and Guide Council's initiative to become an independent member. Reflecting the lived reality of the islands as a distinct cultural and linguistic community, the FSR maintains its own constitution, law, promise, programme, uniform, and adult training system. This established federal structure allows the organisation to function independently and sustainably within its national context. In December 2023, FSR requested independent WAGGGS membership. The Faroese Scout and Guide Council (FSR) seeks independent membership based on a distinct cultural and linguistic identity. FSR operates exclusively in Faroese, and the geographical distance from Denmark has historically created a sense of remoteness, limiting their direct engagement with WAGGGS<sup>1</sup>. Throughout 2024 and 2025, the WAGGGS Capacity Building Team assessed the request. Following an initial visit in August 2025, work focused on assessing the structure of the component associations KFUK and FS. The third component association KFUM remains supportive of the membership application but will not apply for membership itself at this stage.

<sup>1</sup> FSR's status was evaluated against the WAGGGS Membership Policy 2020 criteria for a "recognised country". The WAGGGS Governance Committee concluded that despite not being a member of the United Nations, the Faroe Islands function as a self-governing nation. They possess exclusive legislative authority and full autonomy over their own land, flag, territory, and seat of Government, acting as a fully independent entity in critical areas such as trade, fisheries, and internal legislation.



FSR has sound governance structures, robust safeguarding mechanisms, and financial oversight, with programme delivery fully aligned with the principles of Girl Guiding and Girl Scouting. The organisation demonstrates a real impact within the local context. In February 2026, following an assessment visit, it was ratified that the FSR complies with WAGGGS membership standards. By achieving Full Member status, the girls and young women of the Faroe Islands will secure a direct voice within the World Movement, accurately reflecting their unique national identity and operational autonomy.

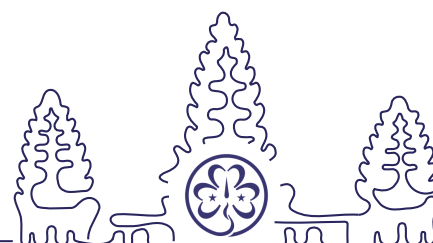
## FACTS AND FIGURES

Name of Association	Føroya Skótaráð (Faroese Scout and Guide Council)
Key representatives	Fía Lindenskov – Chairwoman, Føroya KFUK Skótar Eirikur Lützen – Chief Scout, Føroya Skótasamband Marjun Johannessen – WAGGGS International Commissioner, Føroya Skótaráð
Region	Europe
Started Guiding	9 May 1928
Year achieved Associate Membership	-
Last Visit	20-23 February 2026
Number of Members	324 (270 girls and 54 adults)

## RESULTS OF THE ASSESSMENT VISIT (BASED ON WAGGGS CAPACITY ASSESSMENT TOOL- CAT)

### 1. Organisational Identity

The purpose of Girl Guiding and Girl Scouting is clearly understood across the federation, with a mission and vision fully aligned with WAGGGS' Fundamental Principles and non-formal educational method. Established in 1928, the Movement is a highly respected institution representing 1.77% of the Faroese population. The relationship with the Government is exceptionally positive, with the Ministry of Children and Education explicitly recognising the value of FSR's international connections. The federation successfully fosters personal development, community service, and responsible citizenship. Members share a profound connection to the national organisation, driven by a strong sense of national pride and a respectful, collaborative approach between the associations. FSR maintains a vibrant brand identity, consistently featured through a diverse range of merchandise and welcome packages for new members. The Council demonstrates an enthusiastic commitment to representing the Faroese national identity on the global stage, showcasing their national pride through a unified brand presence in all international contexts.





## 2. Organisational Structure and Management

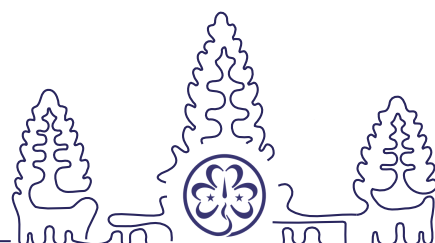
FSR is a legally registered, self-governing entity with a solid federal structure, operating in full compliance with all national legal requirements. The federation consists of three associations working in close harmony, with two working towards WAGGGS membership. This strategic decision is supported by the entire Council. Governance is democratic and transparent, with each association maintaining leadership bodies that meet all constitutional requirements. Young women are actively involved in decision-making. The Council is supported by professional staff and a highly committed volunteer base. FSR operates with complete autonomy and maintain strict political neutrality. The organisation successfully manages its development through established strategic plans at the association level. The organisation demonstrates remarkable financial stability through diversified income from membership fees, government grants, and lottery funding via Føroya Ungdómsráð (FUR). Robust oversight is exercised through rigorous accounting systems and annual reviews by external auditors, ensuring absolute transparency. Component associations systematically collect membership data, providing a clear overview of the Movement's reach. There is a strong, demonstrated potential for growth across the islands, supported by a proactive approach to the recruitment of adult volunteers and the development of future leaders.

## 3. Safe Space for All

Safeguarding is a high-level priority, governed by a robust Safeguarding Code of Conduct applicable to the entire Council. This policy is aligned with international standards and includes clear written procedures for responding to any concerns. FSR strictly complies with national legislation requiring mandatory safeguarding certificates for all volunteers and staff, renewed every two years. The Council has a designated National Safe from Harm Coordinator who provides direct oversight. The safeguarding policy is reviewed periodically, ensuring that the organisation's frameworks remain current and effective. Girl Guiding and Girl Scouting is open to all girls regardless of background, religion, or nationality. FSR proactively engages with the increasing diversity of the islands through strong community networks. Leaders are empowered to adapt the programme to meet individual needs, ensuring that every girl benefits from a safe and inclusive Guiding experience.

## 4. Young People in Girl Guiding and Girl Scouting

The organisation provides a high-quality non-formal educational programme for 270 girls and young women. This curriculum is rooted in the "learning by doing" method and the Patrol System, addressing the holistic development of girls (physical, emotional, and spiritual). The programme is progressive and age-appropriate, ensuring activities are relevant, fun, and empowering within the Faroese context. The WAGGGS educational method is consistently applied across the federation. The programme is deeply rooted in the Promise and Law, promoting responsibility, service, and active citizenship. Girls are recognised as experts in their own lives, and their lived experiences directly influence programme delivery. Values such as solidarity and leadership are integrated into daily activities, ensuring that learning is active, reflective, and motivating. Girls have significant opportunities to participate in decision-making through formal representation, local leadership roles, and national discussions. This inclusive culture ensures that policies and resources are directly informed by the realities and feedback of the young members. ensuring a safe, empowering, and continuous learning environment for all.



The programme includes a strong international dimension, with members engaging in global initiatives. To support growth, innovative recruitment projects are in place where members receive awards for welcoming new peers, contributing to a steady and positive growth trend across the islands. The associations demonstrate a resourceful approach to leadership, ensuring a safe, empowering, and continuous learning environment for all.

### 5. Adults in Girl Guiding and Girl Scouting

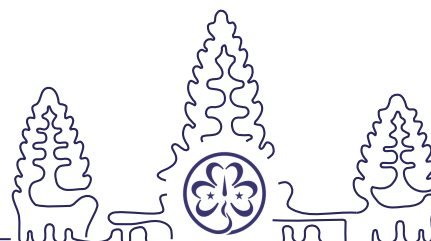
The organisation is supported by a dedicated network of 54 leaders who benefit from a well-established training structure. Adults routinely create space for young people to practice leadership, ensuring they are prepared to take on decision-making roles within the Movement. A training scheme is in practice and the Component Associations demonstrate cooperation by establishing joint project groups to develop training materials and coordinate educational activities. New leaders are supported through a combination of formal modules and informal mentoring from experienced peers, ensuring Guiding values are modelled in a safe and empowering way. The organisation is currently formalising its volunteer management processes, including the documentation of role descriptions and terms of reference, to further enhance transparency and motivation for young leaders entering governance roles. Recognising the unique social context of the Faroe Islands, the organisation excels at maintaining lifelong connections with former members. Strategies such as annual social gatherings foster a strong sense of belonging and community, ensuring that even those studying abroad remain engaged with the Movement. This relationship-based approach is a key strength in sustaining the leadership base across the islands.



If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org).

\* World Bank, country data Faroe Islands: <https://data.worldbank.org/country/faroe-islands>

\*\* Estimated using 2024 World Bank population data for Faroe Islands and female age-group shares based on World Bank / UN population age-band indicators.



## PROPOSED MOTION 22

### Admission of الجامعة الوطنية للكشافة المغربية (Fédération Nationale du Scoutisme Marocain) as a Full Member

**Proposer:** World Board

**Voting Eligibility:** Full Members

**Majority required:** 75% majority of votes cast

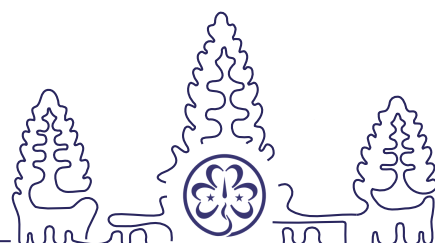
#### PROPOSED MOTION

The 39th World Conference approves that الجامعة الوطنية للكشافة المغربية (Fédération Nationale du Scoutisme Marocain) be recognised as a Full Member of the World Association of Girl Guides and Girl Scouts.

#### INTRODUCTION

Morocco is a country in North Africa, located at the northwestern corner of the African continent, just across the Strait of Gibraltar from Spain. It has a very diverse landscape, with coastlines on both the Atlantic Ocean and the Mediterranean Sea, as well as plains, mountains, and desert areas. Morocco has a long history shaped by Amazigh, Arab, African, and Mediterranean cultures, which are still reflected in the country's identity today. Morocco is an important country in both the Arab Region and the African continent. It has a strong national identity, rich cultural heritage, and an active role at regional and international levels.

Morocco has achieved notable progress in advancing women's rights, supported by the 2011 Constitution and by the reforms to the Moudawana (Family Law), including the introduction of legal protections against domestic violence. These reforms reflect a strong commitment to gender equality and legal empowerment. While challenges remain, particularly in rural areas, the government continues to take proactive steps to close these gaps. The launch of the Strategic Framework of the Government Plan for Equality 2023–2026 further demonstrates Morocco's dedication to strengthening women's economic inclusion, combating violence against women, and fostering gender-equal values across society.



## DEMOGRAPHICS

Name of country/territory	Morocco
Total Population	38,081,173 *
Total Female Population	18.88 million*, of which approx.6.47 million ** are girls (5-25)
Languages Official	Arabic and Tamazight (Amazigh)
Gross Domestic Product (GDP)	US\$160.61 billion *
Human Development Index (HDI)	0.710 according to the UNDP Human Development Report
Politics and Religion	Constitutional monarchy. Islam is the official religion

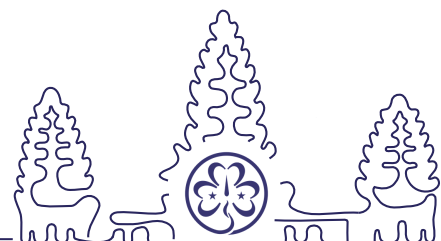
The Fédération Nationale du Scoutisme Marocain (National Federation of Moroccan Scouting) is the national umbrella organisation for Scouting in Morocco. It is a recognised and respected national structure that brings together three long-standing Component Associations (CAs): Hassania Moroccan Scouting, Moroccan Organisation of Scouts and Guides, and Moroccan Scout Organisation. These associations were founded in 1933, 1958, and 1969 respectively, and came together in 1996 to form the Federation as the national coordinating body for the Movement in Morocco. Today, the Federation includes 1,555 girls and young women, with 465 in Hassania Moroccan Scouting, 560 in Moroccan Organisation of Scouts and Guides, and 530 in Moroccan Scout Organisation. Within this existing structure, girls and young women already participate in the Movement and benefit from opportunities for leadership, skills development, community service, and active citizenship. The Federation also provides a shared national structure for governance, coordination, and programme delivery across the country.

The membership journey with WAGGGS has been a long one. WAGGGS first engaged with Morocco in 2014, when discussions focused on a possible pathway for girls to join the World Association through a girls-only organisation. Although the process did not move forward at that time, the interest in membership remained open over the years. Engagement was successfully renewed in 2024, this time directly with the Federation and its three Component Associations, marking a significant step forward in the journey.

The application then moved forward through the WAGGGS Capacity Building Membership Development Team, who has worked closely with the Federation and all three CAs for more than a year, providing sustained guidance and continuity throughout the process. An initial assessment visit took place in November 2025, followed by a final assessment visit in February 2026. Across both visits, the Federation showed commitment, openness, and a clear willingness to align progressively with WAGGGS membership requirements.

\*World Bank, Morocco country data: <https://data.worldbank.org/country/morocco>

\*\* Estimated using 2024 World Bank population data for Morocco and female age-group shares based on World Bank / UN population age-band indicators.



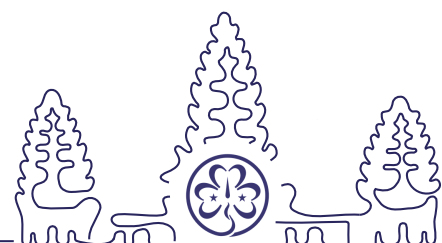


The assessment process confirmed that the Federation has a strong constitutional and policy base, a clear management and volunteer structure, sound financial and operational practices, safeguarding measures, and a solid non-formal educational approach for children and young people, including girls and young women. It also confirmed that the Federation has the capacity to continue strengthening its work through the agreed post-membership support plan, including constitutional updates, safeguarding strengthening, programme alignment with WAGGGS Growing and Learning Framework (GAL) once in place, branding updates (incorporating the WAGGGS trefoil once membership is ratified), a standalone financial policy and procedures document, and support for volunteer retention.

Following the final assessment visit in February 2026, the Fédération Nationale du Scoutisme Marocain was recommended for Full Membership in WAGGGS. By achieving Full Member status, girls and young women in Morocco will gain a direct place and voice within the World Movement, while the Federation continues strengthening its alignment with WAGGGS frameworks after admission

## FACTS AND FIGURES

Name of Association	The Fédération Nationale du Scoutisme Marocain (National Federation of Moroccan Scouting)
Key representatives	Aziz Hafzi - Federation Chairman Maryaem Bajgour - Moroccan Organisation of Scouts and Guides Imane Cheraigane - Hassania Moroccan Scouting Naema El Hegawy - Moroccan Scout Organisation
Region	Arab
Started Scouting	1933
Year achieved Associate Membership	-
Last Visit	12-15 February 2026
Number of Members	1555 (1275 girls and 280 adults)





## RESULTS OF THE ASSESSMENT VISIT (BASED ON WAGGGS CAPACITY ASSESSMENT TOOL- CAT)

### 1. Organisational Identity

The purpose of Girl Guiding and Girl Scouting is clearly understood across the Federation and its three Component Associations. The Federation has a clear mission, vision, and values, and that girls and young women are already part of its existing national Scouting structure. The Federation has a recognised national presence and a positive reputation in Morocco, and it provides girls and young women with opportunities for leadership, service, and active citizenship. It also showed commitment to continue aligning its identity, branding, and constitutional framework with WAGGGS requirements following admission.

### 2. Organisational Structure and Management

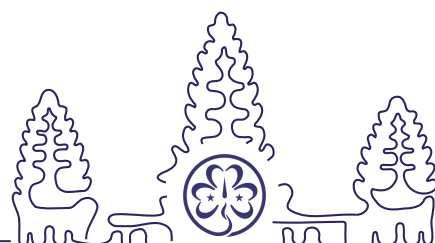
The Fédération Nationale du Scoutisme Marocain is a legally registered and nationally recognised federation with a stable structure and clear governance arrangements. The assessment confirmed that the Federation and its three Component Associations operate with organisational autonomy, supported by an updated constitution, defined leadership roles, strategic planning processes, sound financial systems, and regular reporting practices. The Federation also maintains a structured membership database across all three Component Associations, providing a strong basis for coordination and future growth planning.

### 3. Safe Space for All

A Child protection policy is in place at Federation level and is applied across all three Component Associations through a shared policy and practice framework. The policy follows the WOSM Safe from Harm approach and provides a strong basis for safeguarding across the Federation. The assessment confirmed compliance with national safeguarding requirements, clear reporting and response procedures, and a practical commitment to keeping children and young people safe. As part of the agreed strengthening plan, the Federation will add a sentence to its safeguarding policy confirming its commitment, as a Member of the World Association of Girl Guides and Girl Scouts, to create brave spaces that enable girls to feel safe, supported, and empowered to learn, grow, and thrive. The Federation also demonstrated an inclusive approach, welcoming girls and young women from different backgrounds and adapting activities to support broad participation.

### 4. Young People in Girl Guiding and Girl Scouting

The Federation delivers a structured non-formal educational programme across its three Component Associations, supporting the personal and social development of young people, including girls and young women. The programme includes age-based learning, community service, youth participation, and progressive leadership opportunities, with girls actively involved in programme planning and delivery. The assessment confirmed that this provides a solid foundation for further alignment with WAGGGS educational approaches and global programmes following admission.

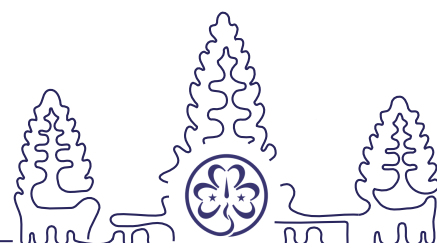


## 5. Adults in Girl Guiding and Girl Scouting

The Federation benefits from an established volunteer and leadership structure, with adult training and succession practices already in place across the Federation and its Component Associations. Women and young women are represented in leadership structures, and adult volunteers are supported through training, shared responsibilities, and practical leadership pathways. The assessment also recognised the Federation's commitment to continue strengthening volunteer retention, adult learning, and role descriptions through the agreed post-membership support plan.



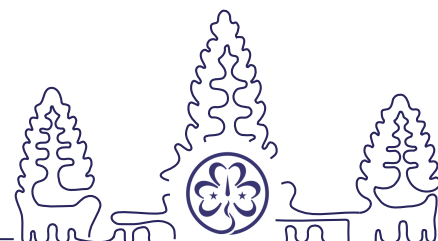
If you have any questions about this Proposed Motion, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org).



# PART 4:

## Procedural Motions

(to be voted upon during Opening Business)



## PROCEDURAL MOTION A

### Ratification of Tellers

**Proposer:** World Board

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

#### PROPOSED MOTION

That the following are appointed to serve as Tellers for the 39th World Conference:

- \*\*\* from \*\*\*
- \*\*\* from \*\*\*
- \*\*\* from \*\*\*

*The names of the proposed Tellers will be communicated shortly before the World Conference.*

## PROCEDURAL MOTION B

### Ratification of Rules of Procedure

**Proposer:** World Board

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

#### PROPOSED MOTION

That the Rules of Procedure, as contained in Document 1b, be approved for use during the 39th World Conference and future conferences.

## PROCEDURAL MOTION C

### Ratification of Conference Chair and Vice Chairs

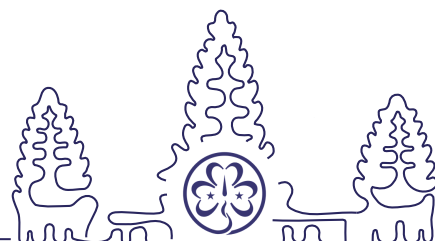
**Proposer:** World Board

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

#### PROPOSED MOTION

That Phoebe Wang Wei Tong from Hong Kong be confirmed as Chair and that Ghofrane Ben Hamed from Tunisia and Fiona Lejosne from France be confirmed as Vice-Chairs of the 39th World Conference.



# PROCEDURAL MOTION D

## Ratification of Conference Programme

**Proposer:** World Board

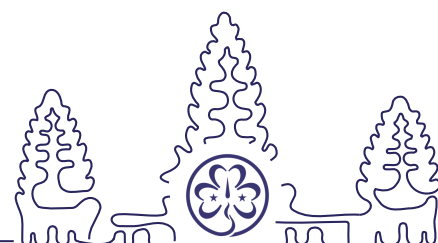
**Voting Eligibility:** Full and Associate Members

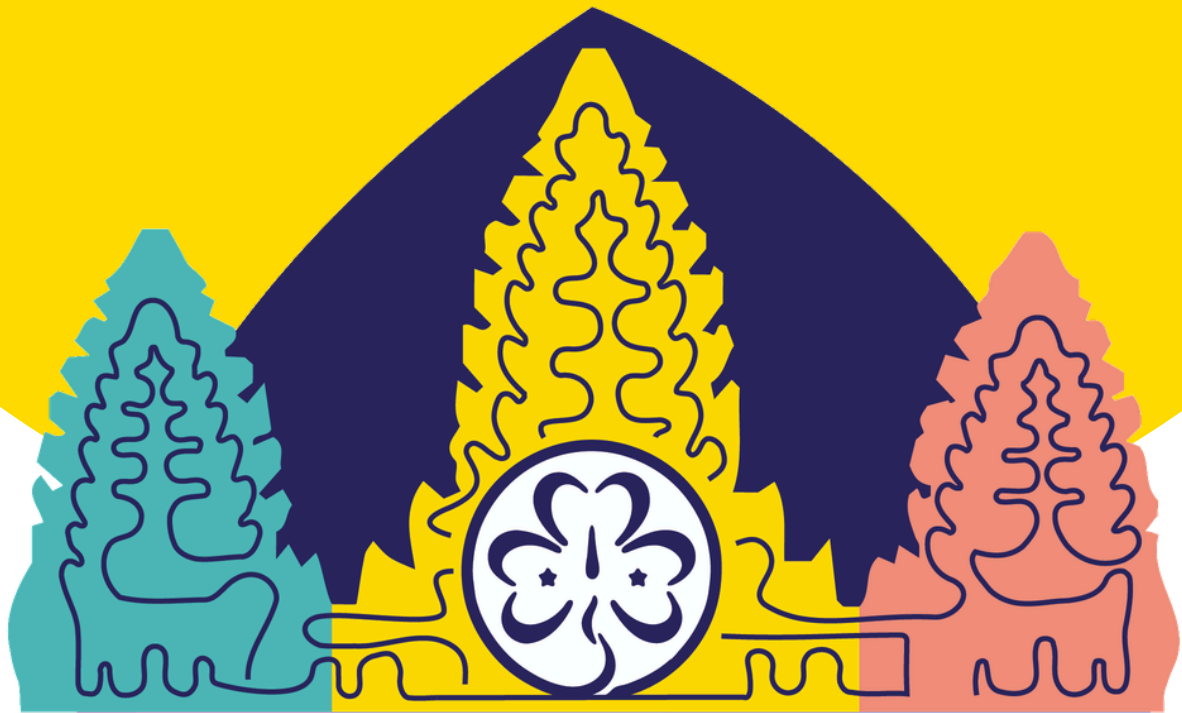
**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

That the agenda, as contained in Document 2, be approved for the 39th World Conference

If you have any questions about any of the Procedural Motions, please email [askyourboard@waggs.org](mailto:askyourboard@waggs.org)





**We see. We care. We act.**

# **39<sup>th</sup> WAGGGS WORLD CONFERENCE**

**CAMBODIA 2026**