



1. WAGGGS Strategic Planning and Reporting

2028

2029

2030

2031

COMPASS 2032 VISION

WAGGGS STRATEGY 2024-29

WAGGGS STRATEGY 2030-36

Mid-Triennium
REGIONAL
CONFERENCES

World
Conference
(Board elections)

Regional
Conference @
World
Conference
(Reg. Committee
elections)

Induction and onboarding
of World Board & Regional
Committees

Mid-Triennium
REGIONAL
CONFERENCES

MOs receive quarterly financial reports from WAGGGS

ANNUAL
REPORTING to
MOs

Q1-2

ROLLING
THREE YEAR
ACTION PLAN &
BUDGET
APPROVED

Q4

ANNUAL
REPORTING to
MOs

Q1-2

ROLLING
THREE YEAR
ACTION PLAN &
BUDGET
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Q4

ANNUAL
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Q1-2

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ANNUAL
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Q1-2

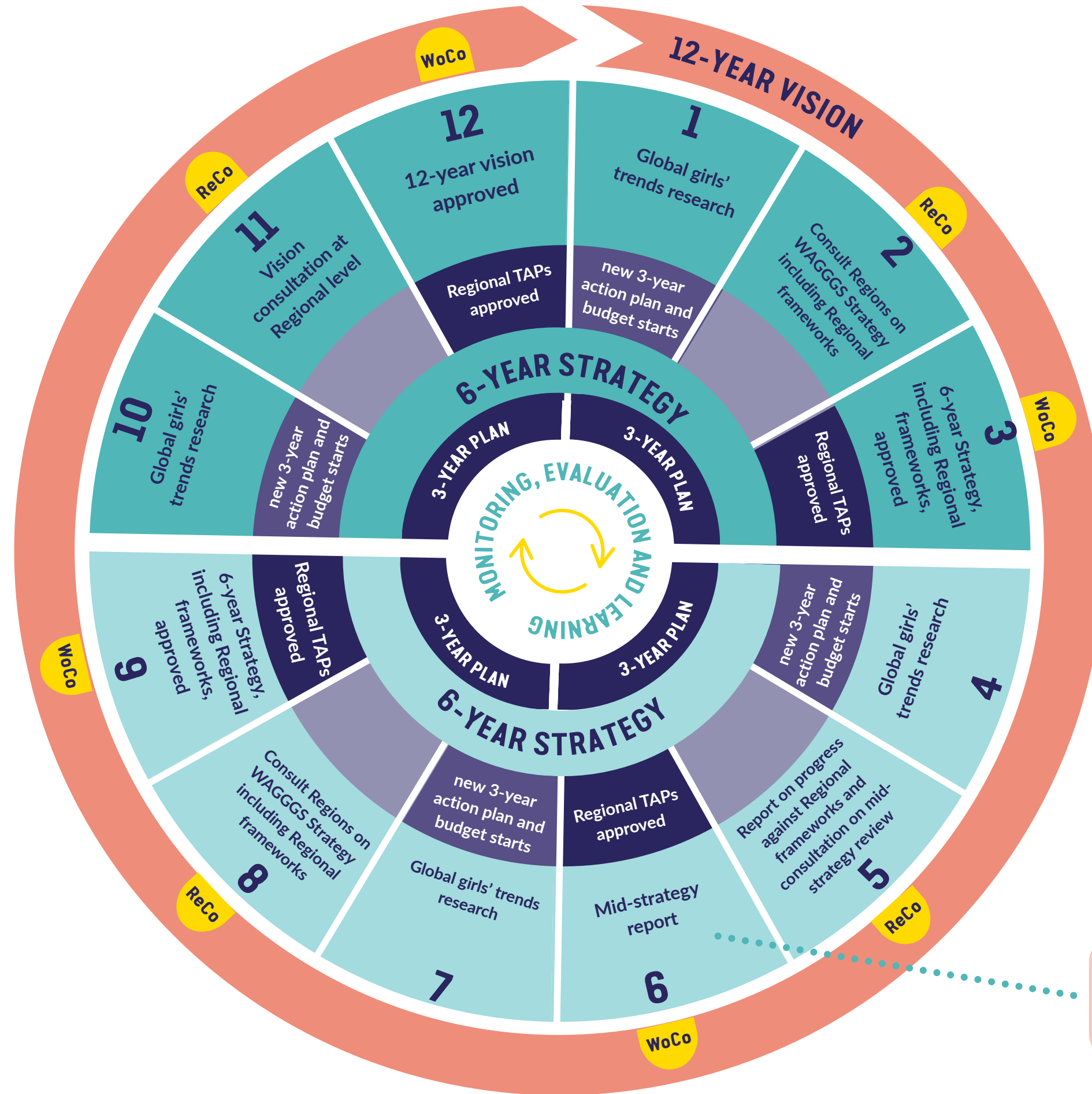
ROLLING
THREE YEAR
ACTION PLAN
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APPROVED

Q4

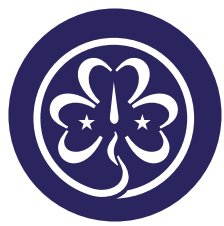
BENEFITS | Stronger Regional voice in strategy | Faster implementation | More effective use of resources | Better accountability |



2. ALIGNING THE 12-6-3 STRATEGY AND PLANNING CYCLE



We are now in Year six of our first twelve-year strategic planning cycle.



3. ADDRESSING MO CONCERNS ON PROPOSED MOTION 4



GOVERNANCE CONCERN

Concern that Mid-Triennium ReCo become too operational and lose governance relevance over time.



OPERATIONAL CONCERN

Double elections at WoCo create additional pressure on MOs and nomination and procedural teams.



PARTICIPATION CONCERN

Limited time for MOs to engage with and understand candidates before elections.



GLOBILISATION CONCERN

Concern that alignment might mean centralising and 'globalising' the process



FEAR OF THE UNKNOWN

What if it doesn't work as we don't have all the details and cannot predict all implications?



STRATEGIC OPPORTUNITY

Mid-Term Conferences become strategic spaces. MOs can shape regional priorities, actively participate in consultation, identify future needs and influence WAGGGS' strategic direction, which is later formalised by approving of Triennial Action Plans at ReCo@WoCo and WAGGGS Strategy at WoCo.

ALIGNMENT OPPORTUNITY

A more streamlined, MO-driven approach with aligned nominations, endorsements, timelines and governance processes. Gives more time for MOs / Regions / Nominations Committee to find candidates.

ENGAGEMENT OPPORTUNITY

Prospective candidates can still be introduced and engaged with throughout the triennium in online and in-person spaces. There will continue to be structured, well-timed virtual opportunities to meet and get to know candidates in the lead-up to the Conferences too.

OPPORTUNITY

Regions will have a stronger voice in driving strategy and planning. Regional priorities used to drive a regional approach to wider WAGGGS action planning and budgeting.

IMPROVEMENT OPPORTUNITY

This represents a real opportunity for us to work together as One Team and be fully aligned to maximise our impact.