



We see. We care. We act.

39th WAGGGS WORLD CONFERENCE

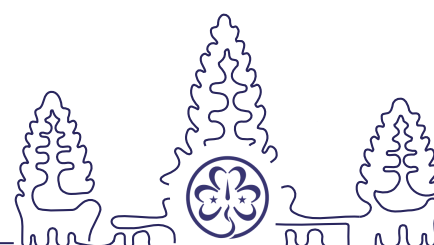
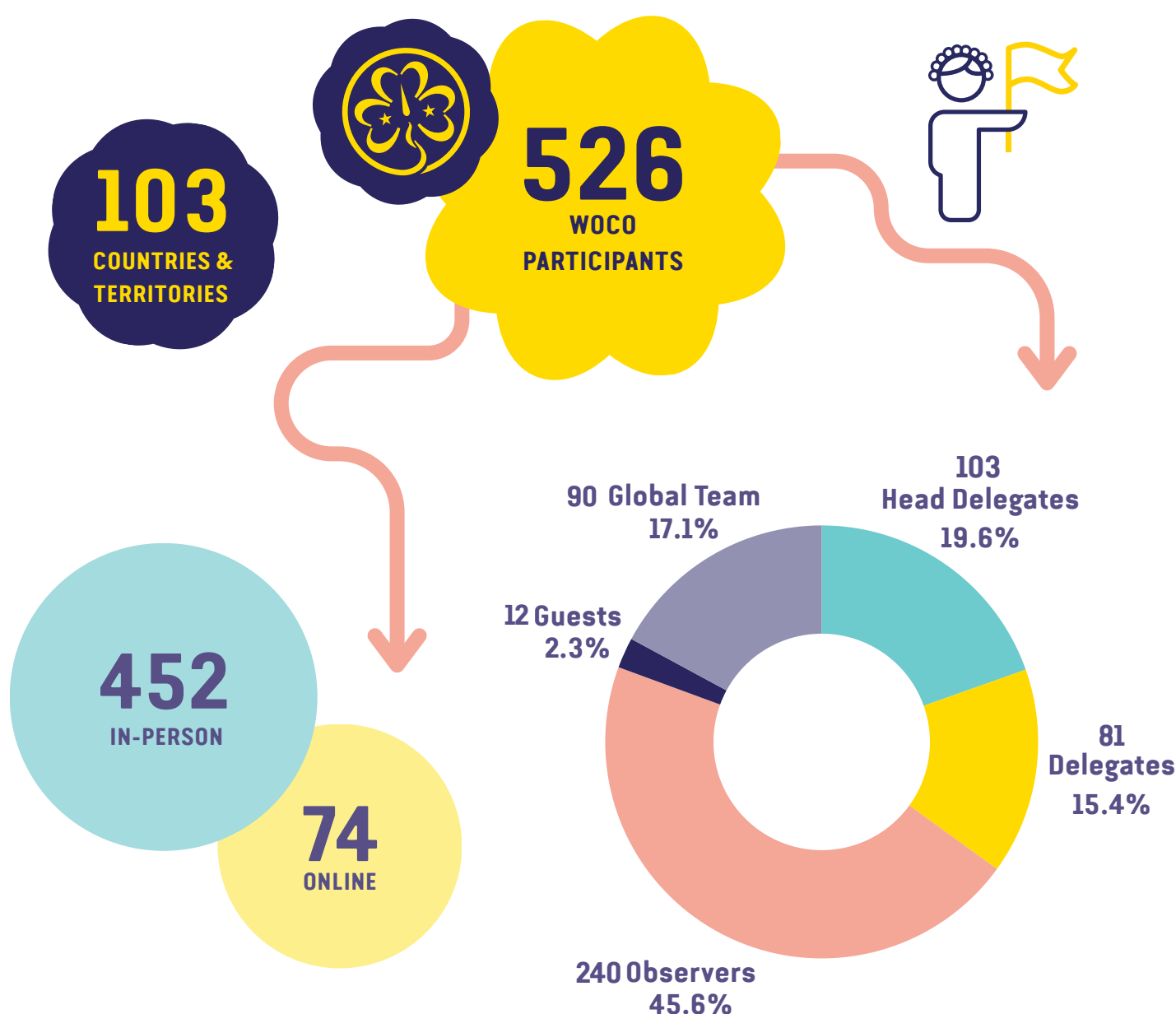
CAMBODIA 2026

Evaluation Report
SEPTEMBER 2026

OVERVIEW

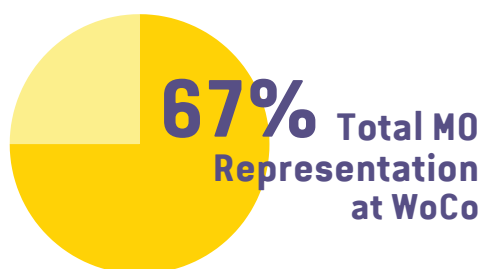
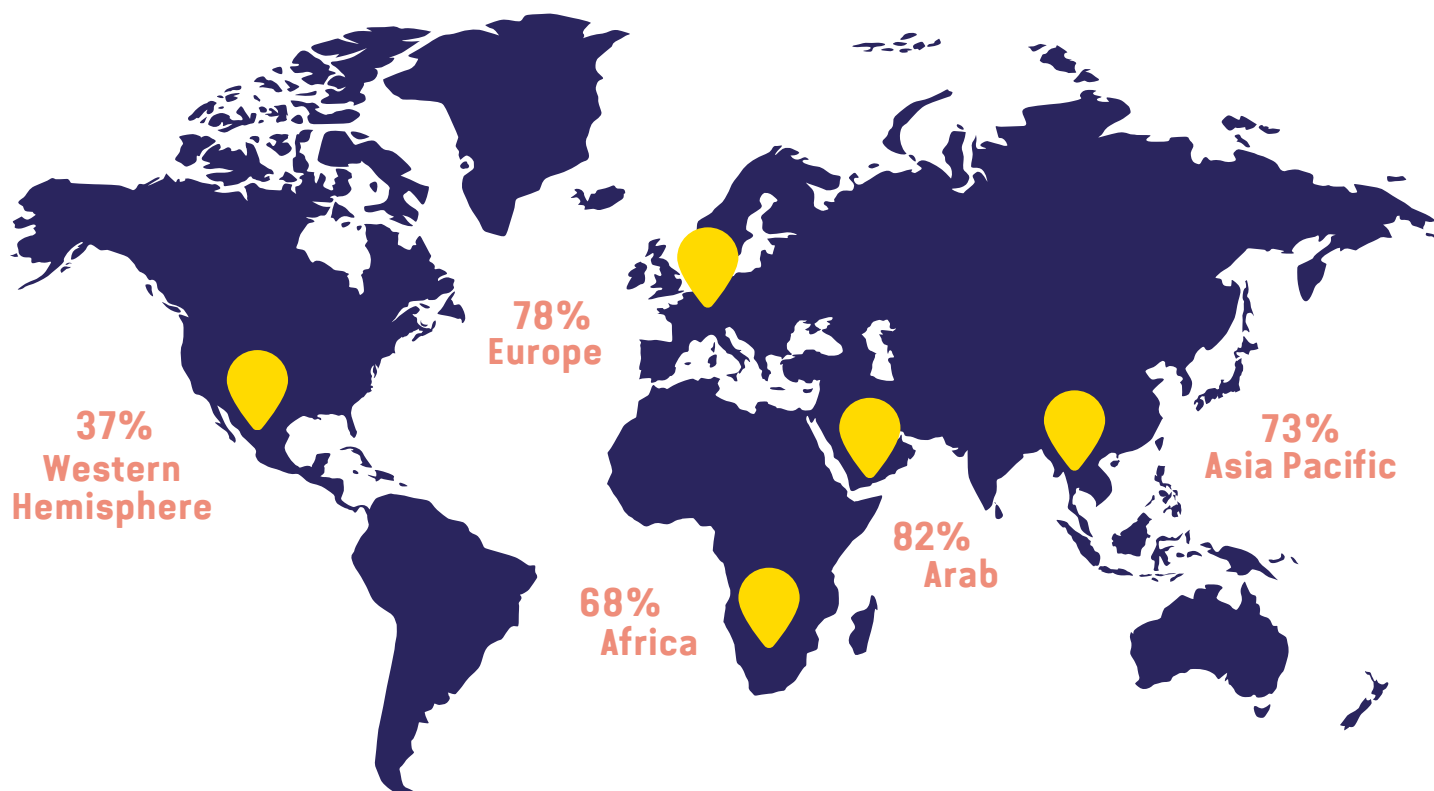
Welcome to the Conference Report for the 39th World Conference, our first-ever hybrid World Conference (WoCo), bringing together delegates and Member Organisations both in Cambodia and online from around the world.

The 39th World Conference took place from 14th to 19th June 2026, alongside its connected events: Get Ready for World Conference (Young Women Pre-Event) and the Olave Baden-Powell Society (OB-PS) Event.



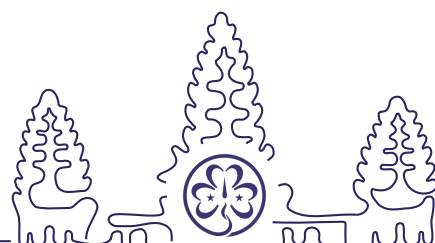
MEMBER ORGANISATION REPRESENTATION

A total of 103 MOs were represented at the 39th World Conference, representing 67% of our total membership and meeting the requirements for quorum. The chart below shows MO representation across our five Regions.



The hybrid format provided Member Organisations with greater flexibility to participate virtually. This was particularly important for some MOs where ongoing conflicts and related travel restrictions would otherwise have prevented them from travelling to Cambodia and attending the World Conference, while for others, the cost of travel was prohibitive.

Participation was strong across all Regions: 82% of MOs in the Arab Region, 68% in Africa, 78% in Europe, 73% in Asia Pacific, and 37% in the Western Hemisphere were represented at the World Conference.

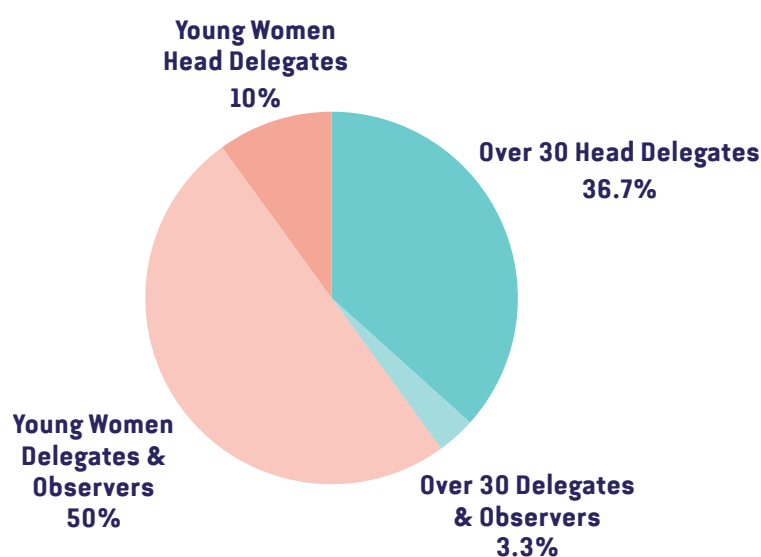


GRANTS



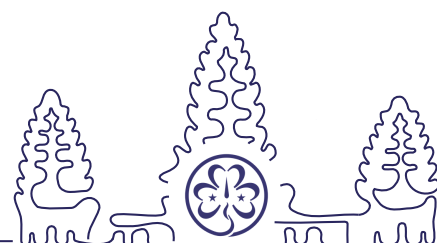
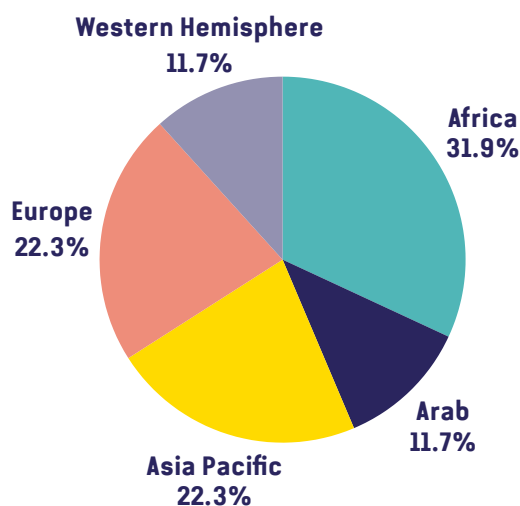
\$63,070 USD
to 49 Member Organisations

Grants totalling \$63,070 USD were awarded to 90 individuals (67 in-person and 23 online) from 49 Member Organisations to broaden participation at the 39th World Conference. The grants supported 54 Young Women (including 9 Young Women serving as Head Delegates), and 35 Over 30 attendees. The breakdown of grant recipients is shown below.



WAGGGS is extremely grateful to all donors and sponsors, specifically the Olave Baden-Powell Society and World Foundation, whose generous support enabled these participants to represent their Member Organisations at the 39th World Conference.

The percentage regional split of grants is shown in the pie chart below.



Grants helped remove financial barriers, enabling more individuals to take part in the 39th World Conference. This support allowed recipients to represent their Member Organisation, contribute to discussions, and help shape the future of the Movement.

The reflections below share what receiving a grant meant to them and the impact it had on their World Conference experience.



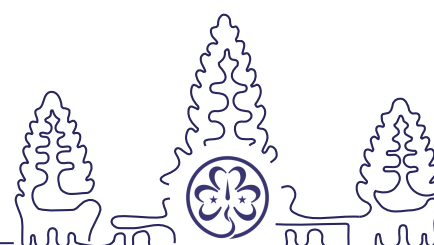
Beyond enabling my physical presence at the Conference, the grant provided me with an opportunity to gain invaluable knowledge, experience, and exposure that have strengthened my leadership and governance capacity.



The experience has transformed my understanding of international governance, strengthened my commitment to developing young leaders within my association, and equipped me with knowledge and networks that will continue to benefit our Member Organisation. I will forever be grateful for this investment in my leadership journey and for the chance to contribute meaningfully to the global Girl Guiding and Girl Scouting Movement.



I had the privilege of attending the WoCo online, participating in the World Conference gave me a deeper understanding of the global girl guiding movement and the important role it plays in empowering girl and young women. I gained valuable insights into WAGGGS governance, strategic priorities, youth leadership, advocacy diversity and inclusion.





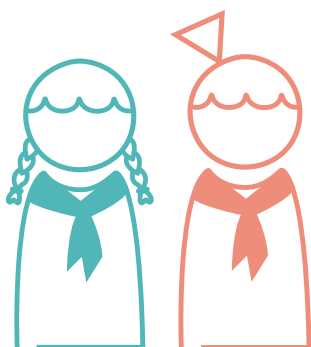
This grant made my attendance possible, covering registration, travel, and accommodation. As a young person passionate about advancing girls' development, this was a chance I would otherwise have missed. It supported me fully from preparatory online sessions to the two-day Pre-Youth Event, where I connected with peers and saw clearly that young people can lead. Being selected by WAGGGS filled me with inspiration and belief that I too can be a capable leader. I am deeply grateful for this trust and this life changing opportunity.



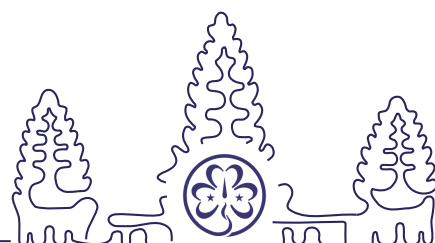
“There are many M0s from different regions with whom we share a common vision, similar challenges, and opportunities for action. Learning from one another and building these connections is valuable for our organisation.”



My leadership skills have been strengthened by discovering new methods of facilitation and engagement to inspire young girls at a national level. I have also gained knowledge of international advocacy, particularly regarding the strategies employed by WAGGGS to defend girls' rights. Finally, discussions with other delegations have enabled me to develop my intercultural communication skills and discover best practices that I can adapt within my Member Organisation.



“Our Association operates on a very limited budget, 100% of which is allocated to administrative and programme running costs. This is due to the need to keep membership fees affordable for our members and to ensure that Girl Guiding can reach as many girls and young women as possible; consequently, there was no possibility of receiving internal institutional support. I am deeply grateful for the grant support, which enabled me to be part of this experience. I will work to ensure that more Girl Guides in our country have the opportunity to experience it too.”

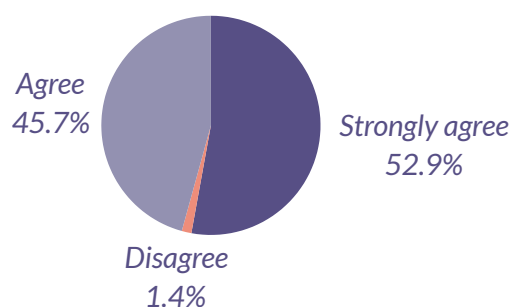


39TH WORLD CONFERENCE EVALUATION

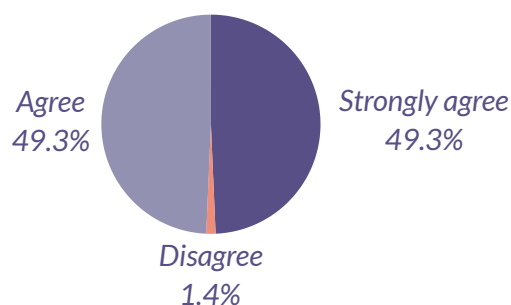
Following the Conference, all Head Delegates were invited to complete an evaluation survey. The pie charts provide an overview of the Conference together with a summary of the feedback received through the evaluation.

We are pleased to share that 74% of Head Delegates completed the evaluation survey. We extend our sincere thanks to everyone who took the time to share their feedback. This information will be useful for planning future WAGGGS governance events.

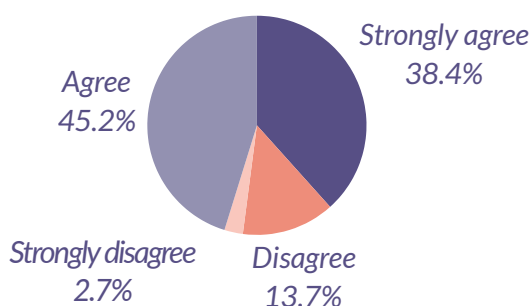
PRE-CONFERENCE PREPARATION



Attending the pre-Conference sessions (e.g. Meet the Candidates, Informal discussion session on Proposed Motions and Proposed Amendments) were valuable

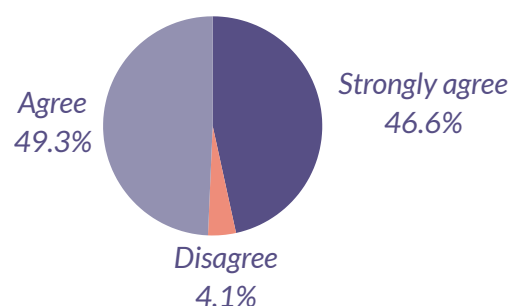


We received documents sufficiently in advance to prepare our delegation (Constitutional requirement was met which is currently 60 days before Conference)

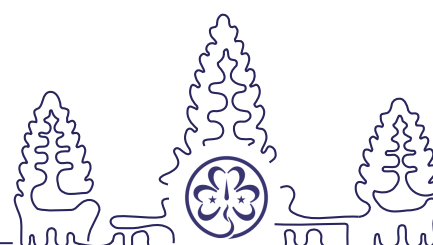


The content of the documents shared before the World Conference was clear and understandable

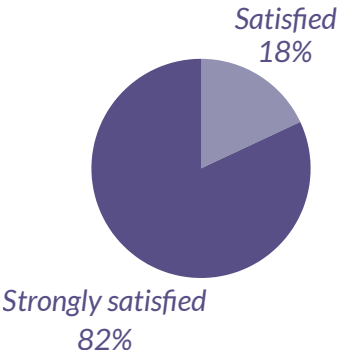
REGISTRATION



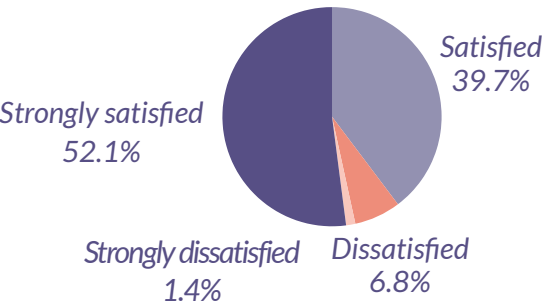
The registration process was clear and understandable



SUPPORT & SERVICES



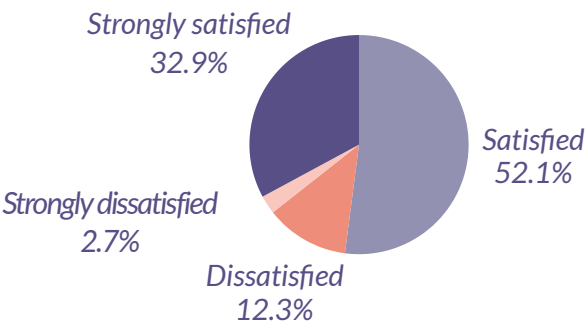
In-person support from the Host Service Team during the Conference



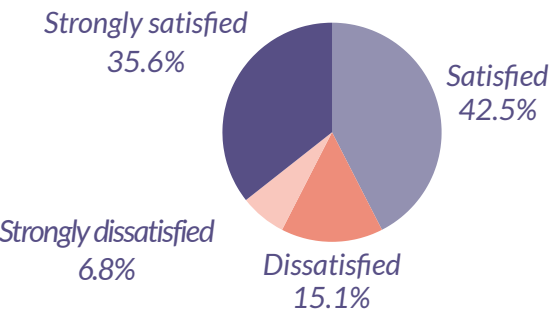
Support from the WAGGGS Team during the Conference



The Listening Ears service was a valuable addition to the Conference



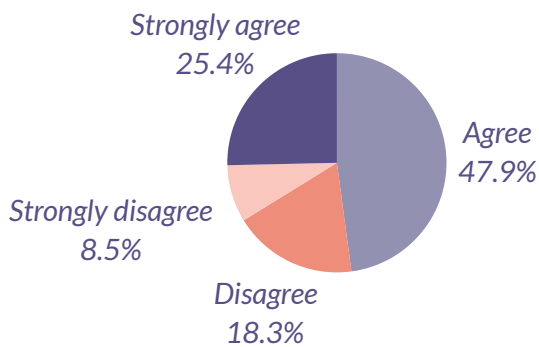
Interpretation services during the Conference



Voting platform

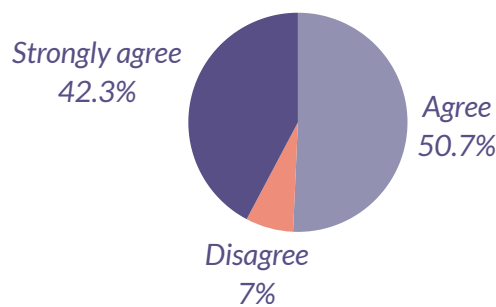


GOVERNANCE

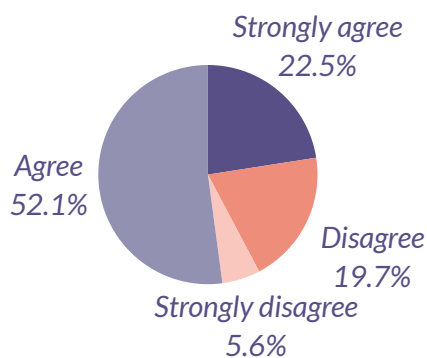


The nominations and election process for members of the World Board was clear, transparent, and smooth

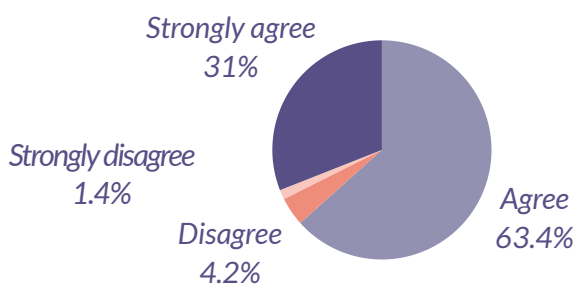
PROGRAMME & SESSION DESIGN



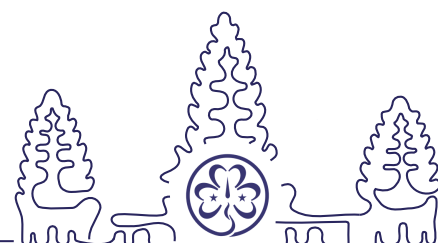
The World Conference programme was relevant to me and my delegation



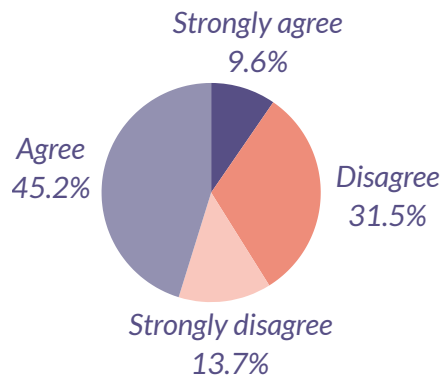
There were enough spaces and sessions that enabled productive discussion and interaction



The Conference utilised Guiding methods appropriately throughout sessions

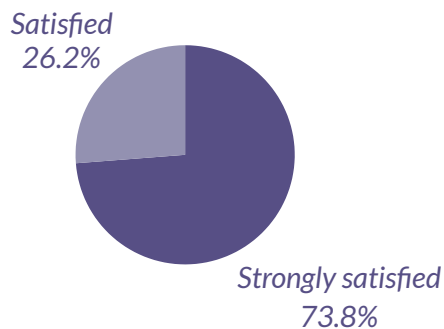


AFFORDABILITY



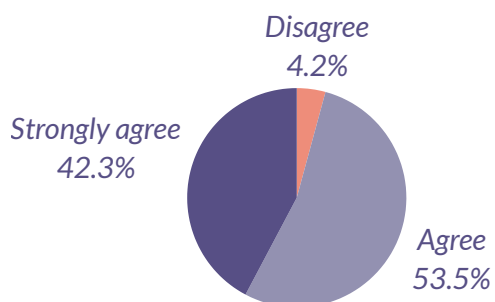
Attendance at the World Conference was affordable

VENUE & LOGISTICS

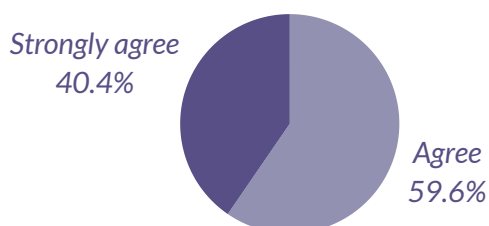


Venue facilities

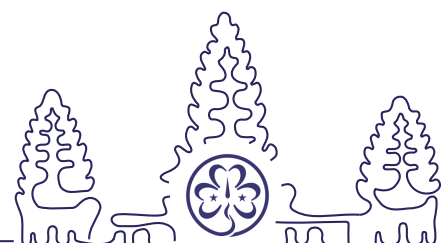
YOUTH INCLUSION



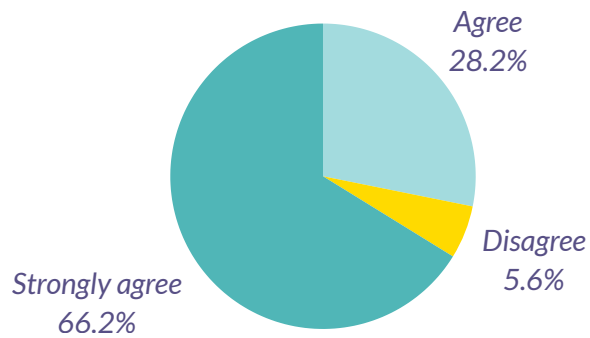
There was meaningful youth participation during the Conference. Young people were actively engaged and were informed, empowered, safe and valued when they participated.



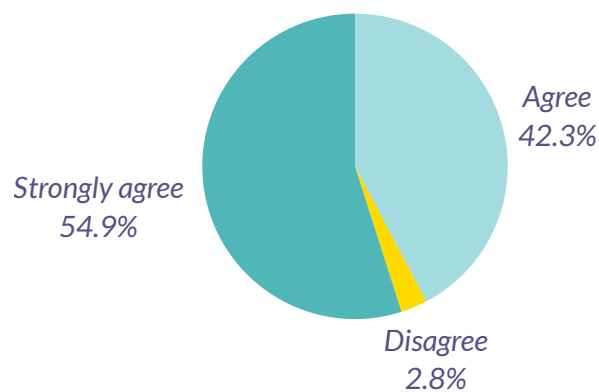
If you, or a member of your delegation, joined the Get Ready for World Conference Youth Pre-Event, did this enhance your delegation's participation in the Conference?



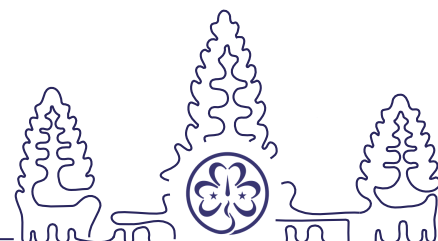
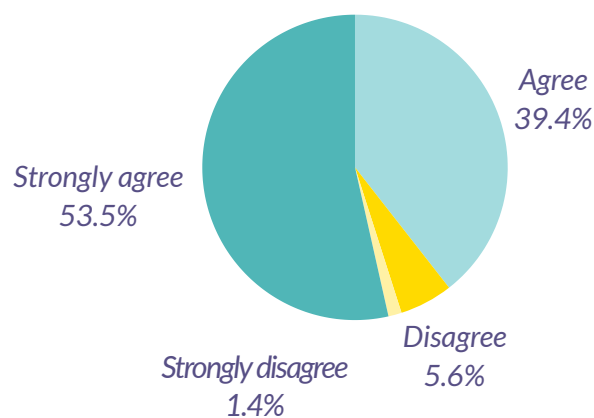
I felt connected to the wider Movement of Girl Guiding and Girl Scouting by attending the Conference



I am leaving the Conference with greater knowledge of WAGGGS



Overall, I am satisfied with the Conference

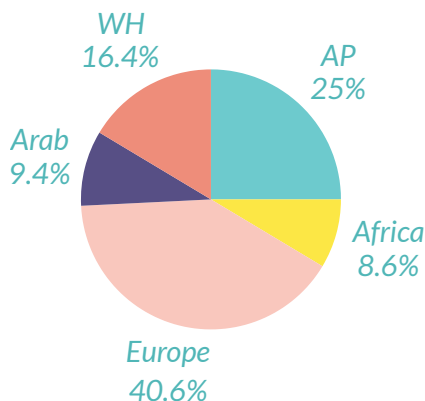
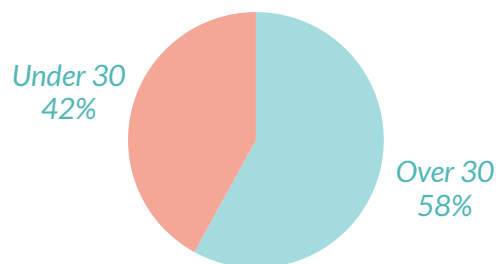


PUBLIC SPEAKING OBSERVATORY

To track and promote inclusive engagement at the World Conference, our team daily monitored plenary interventions from MOs across three key areas: youth participation, WAGGGS regional diversity, and language representation.

Age Group Breakdown

Youth delegates under the age of 30 accounted for 42% of all plenary interventions across the four days. While this represents a strong contribution, it is a drop from the 68% recorded at the previous World Conference. Moving forward, this gives us a meaningful goal to build on as we continue to champion young voices in governance.

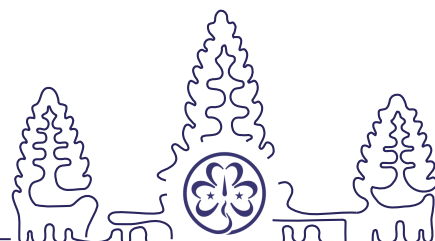
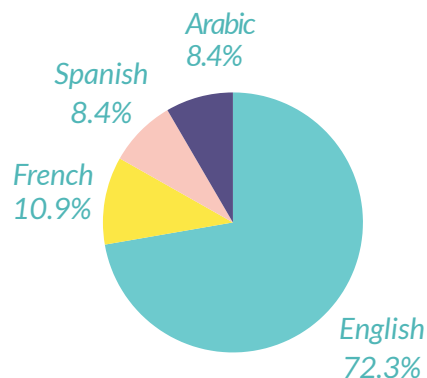


Regional Breakdown

Contributions were unevenly distributed across regions, so we should continue to encourage globally diverse contributions in plenary.

Language Breakdown

Hearing delegates speak in their preferred WAGGGS languages reinforces our commitment to breaking down barriers, strengthening interpretation, and ensuring every MO contributes fully, confidently, and equally in plenary.



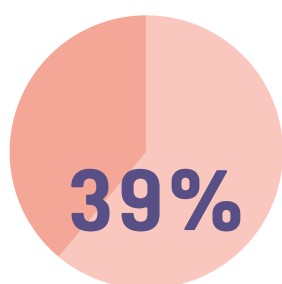
GET READY FOR WORLD CONFERENCE

Powered by OB-PS

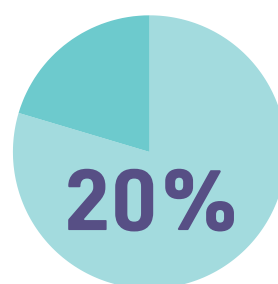
The Get Ready for World Conference event held from 14-15 June 2026, was designed to help Under 30 attendees feel confident, connected, and ready to actively participate in the World Conference.

The programme combined sessions on governance and leadership with opportunities to experience Cambodian culture. The programme also gave participants the chance to build connections, develop their understanding of the Conference, and prepare to engage meaningfully in discussions and decision-making.

A total of 165 Under 30 attendees joined the World Conference, including 21 who served as Head Delegates for their Member Organisations. Among them, 120 attended the Get Ready for World Conference.



*of participants
were aged under 30*

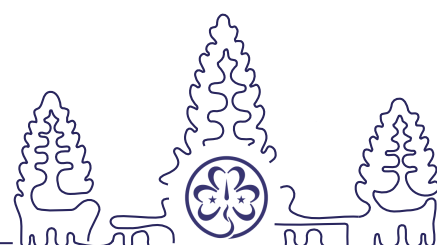


*of Head Delegates
were aged under 30*

52% of Young Women completed the evaluation survey. We extend our sincere thanks to everyone who took the time to share their feedback. This information will be useful for planning future Youth Pre-Events.

Age Distribution of Participants

The majority of participants were between 20 and 26 years of age, with 25 years being the most frequently reported age (15 participants), followed by 23 years and 26 years (12 participants each).



80%

of respondents reported feeling confident or very confident about speaking up and participating after the Get Ready for World Conference programme

81%

of respondents reported feeling confident or very confident about building networks and connecting with other young women in governance

81%

of respondents reported feeling confident or very confident about their role and how they intended to participate in the World Conference

78%

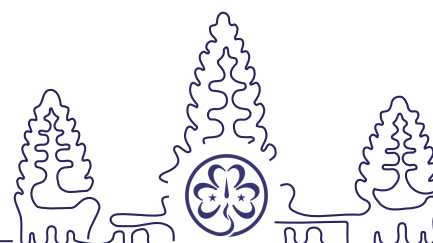
of respondents felt confident or very confident about collaboratively planning and developing strategies for future impact

82%

of respondents agreed that young women were visibly represented and actively profiled throughout the programme

82%

of respondents felt confident or very confident that they could participate meaningfully in all aspects of the World Conference the programme strengthened participants' readiness to engage fully in governance processes, discussions and decision making



Relevance of the Programme

The qualitative responses demonstrate that participants found the Get Ready for World Conference sessions relevant because they combined practical preparation, interactive learning, leadership development, networking opportunities and inspiration. Networking and learning from others (36.5%) emerged as the most frequently cited reason for the programme's relevance, followed by interactive and experiential learning (32.9%) and preparation for the World Conference (28.2%). Detailed analysis of key emerging themes and quotes below:



REFLECTIONS FOR FUTURE YOUTH EVENTS AT WOCO

28.2% recommended increased opportunities for networking and interaction, providing more time for participants to interact with one another. Participants appreciated meeting young women from different MOs and wanted additional opportunities for networking, peer learning and informal discussions.

"I would have liked more opportunities for networking outside the formal sessions."

21.2% recommended more practical sessions and simulations increasing hands-on activities, particularly simulations of conference processes such as motions, debates and decision making.

"Include more exercises that simulate what will happen during the World Conference."

18.8% of respondents recommended more time for discussions and questions. Participants felt that some sessions moved too quickly and recommended allowing more time for dialogue and reflection.

"It would be good to have more time to discuss ideas in small groups."

15.3% recommended improving session pacing some participants highlighted that the programme covered a substantial amount of information within a limited period. Following observations were made.

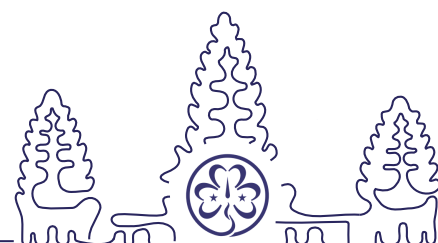
"There was a lot of information in a short time, perhaps spread the content over a longer period."

11.8% of participants recommended strengthening accessibility through additional translated resources, interpretation support and sharing materials before the sessions.

"Continue improving language support such that participants from different backgrounds can participate fully."

24.7% of respondents indicated that they were satisfied with the programme and did not identify any areas for improvement.

"Keep doing what you're doing."



WOCO AT A GLANCE!

"The welcome we received from the [Girl] Guides of Cambodia was exceptional."



Opening Ceremony

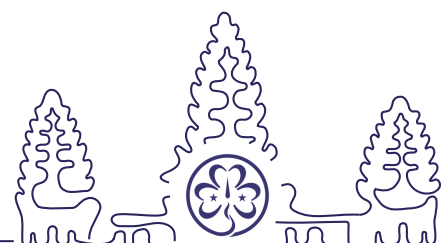
"The most valuable part of the Conference for our delegation was gaining a clear understanding of the voting process for motions and proposals at the World Conference. This experience provided important insight into how decisions are made within the global movement and highlighted the democratic principles that guide the organization."

Opening Business



Regional Gathering

"...we were able to exchange experiences and examples of the challenges Member Organisations face in becoming more girl-led and how they are addressing these challenges."



WAGGGS Forum

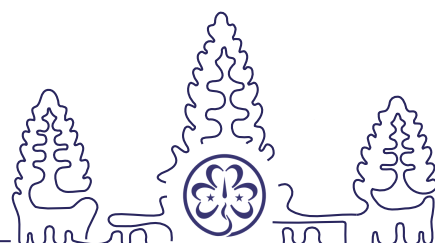
"The invaluable connection with other Member Organizations, especially those outside of Region we are based in. These were developed most strongly through the Global Forum sessions"

Global Village

"The WAGGGS [Global] Village was the most rewarding part of the experience for our delegation. It gave us the opportunity to discuss how programmes are run in different Member Organisations. This encouraged networking and the sharing of experiences."

The International Night raised over
\$8,915 USD

towards MO membership fees and the World Thinking Day Fund



Welcome to our newest Full Members!



Føroya Skótaráð
(The Faroese Scout and Guide Council)

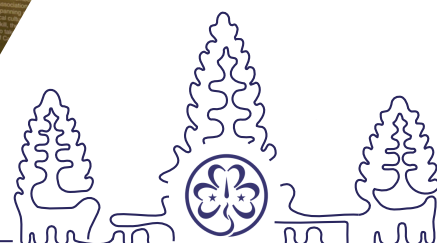


Fédération Nationale du Scoutisme Marocain
(National Federation of Moroccan Scouting)

Closing Ceremony & Cambodia Night



"It has been a completely new and deeply enriching experience for us as a delegation, and we can only thank the host [member] organisation and WAGGGS for the week we have spent here."





Welcome to the new World Board Chair Sarah Govan-Sisk

**Congratulations to the newly
elected World Board members!**

Fatima Al-Faylakawi



Lydia Fang



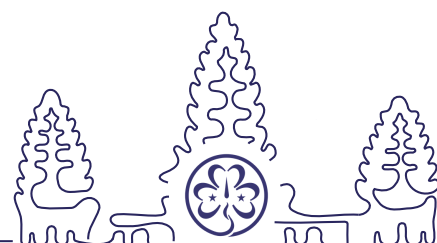
Natasha Montesalvo



Tricia Tilford



Hina Velji



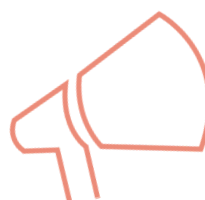
World Board 2026-2029

World Board
Chair and her
two Vice-Chairs



Fiona Lejosne

Signe Obel



See you
in 2029
in **Rwanda!**



REFLECTIONS FOR FUTURE WORLD CONFERENCES

Sharing Best Practices

Connecting with international delegates to share operational challenges, programme ideas, and best practices remains one of the key highlights for delegates.



"The most valuable part of the Conference was the opportunity to connect with WAGGS Member Organisations and share their activities, experiences and practices."

"Increase networking sessions based on common characteristics (e.g. small MOs, girls only MOs) rather than only regions."

Networking by Common Characteristics

Potential to supplement regional gatherings with characteristic-based breakout groups.



Meaningful Governance Participation

Floor discussions on motions gave delegations a vital sense of ownership and clarity regarding WAGGS' strategic direction and policy frameworks.

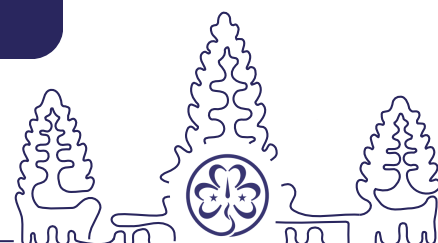
"[The] motion discussion... it helped express many points of view. These discussions clarified the framework and the future of WAGGS policies."

Balancing Governance & Learning

Balance the competing demands of motion discussions and learning and development sessions.

"Extend the conference from 4 days to 5 days, to ensure there is sufficient time for discussion, learning and connecting with others."

"Compared with previous World Conferences... this Conference focused primarily on debating and passing motions. As a result, there were fewer workshops, learning sessions, and networking activities available for delegates to participate in."



More Interactive Online Access

Explore how to upgrade virtual participation to an active, interactive experience.



"The experience of remote participants can be enhanced by increasing opportunities for direct interaction, such as setting aside sessions for questions and discussion, improving the quality of the broadcast and subtitles..."

"One area for improvement at future Conferences would be the fuller integration of the online participation option. If virtual attendance is offered, online delegates should be able to participate fully in all aspects of the Conference rather than being limited primarily to voting activities. This could include greater opportunities for engagement in discussions, workshops, networking sessions, and question-and-answer segments."

Centralised Communication System

Explore better communication to send instant notifications about schedule, room, or agenda changes.

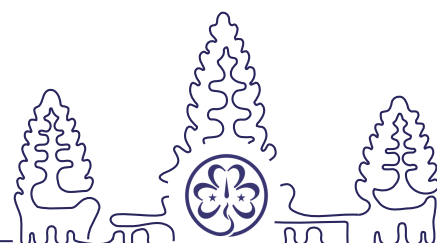
"It would be beneficial to have a clear communication and response system in place so that key information and changes are shared quickly and accurately, from Conference preparation through to on-site operations."

Get Ready for World Conference

Preparation sessions for young women attendees were highly valued in building confidence and understanding of WAGGGS processes.



"As the majority of our delegation consisted of young delegates, it was incredibly valuable that WAGGGS provided dedicated preparation and support for them... [giving] them the opportunity to better understand WAGGGS, learn how the World Conference would work, and feel more confident..."

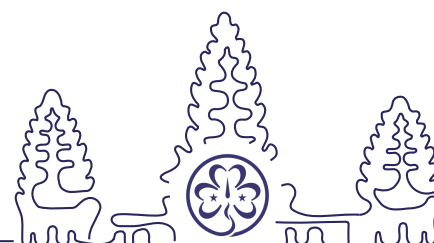


CONFERENCE DOCUMENTS

The 39th World Conference documents were as follows:

- [WoCo 1a: Draft Rules of Procedure](#)
- [WoCo 1b: Rules of Procedure](#)
- [WoCo 2: Programme & Agenda](#)
- [WoCo 3: Triennial Report 2024-2026 and Mid-Strategy Updates for 2027-2029](#)
- [WoCo 4: Bids to Host the 40th World Conference](#)
- [WoCo 5: Election Booklet](#)
- [WoCo 6a: Proposed Motions](#)
- [WoCo 6b: Proposed Motions and Proposed Amendments](#)
- [WoCo 6c: Proposed Motions and Proposed Amendments](#)
- [WoCo 7: Membership Fees 2027-2029](#)
- [WoCo 8: Record of Decisions](#)
- WoCo 9: Evaluation Report (this document)

All documents can also be viewed on the Campfire platform [here](#).



THANK YOU!

39th World Conference Planning Team

A huge thank you to all of the WAGGGS volunteers and staff who made the 39th World Conference a success!



Core Planning Team

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Conference Vice Chairs

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Procedural Team Coordinator

Helene Gestrin

Governance & Events Team

Nicola Lawrence

Simon Kershaw (until June 2026)

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Magdalene Thomas

Andii Verhoeven

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Ruby Sands

LE Members

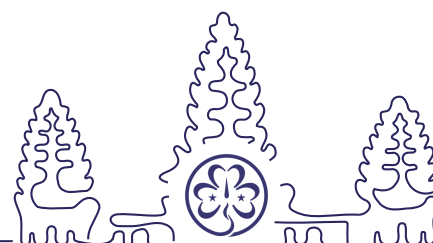
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Prarthana Liyanage

Alisa Punchenko

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International Service Team

In-Person Coordinator

Lily Raper

In-Person Volunteers

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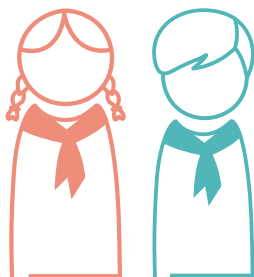
Lucy Knight

Pi Lemus

Omnia Salama Ragab

Anne Whelan

*All World Board and
Regional Committee
members and
WAGGGS staff*



Host Member Organisation

Thank you so much to all the volunteers of the Girl Guides Association of Cambodia for warmly welcoming participants from around the world and creating a memorable conference.

Organising Committee

World Conference Leads

Hun Phalin

Katika Thieng

Venue and Hospitality

Chhaayorn Sok

FAPW Cambodia Country Coordinator

Nida Dith

International Team Communications

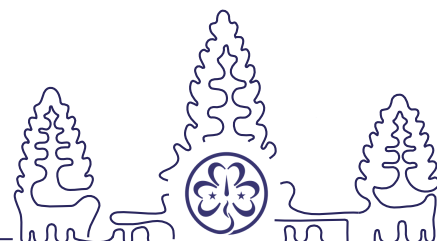
Sunglim Chaing

Payment and Finances

Meying Ling

Kimheak Meng

All GGAC volunteers







We see. We care. We act.

39th WAGGGS WORLD CONFERENCE

CAMBODIA 2026